

**Committee on Academic Planning and Resource Allocation  
(CAPRA)**

**Minutes of Meeting  
September 23, 2015**

Pursuant to call, the Committee on Academic Planning and Resource Allocation met at 2:00 pm on September 23, 2015 in Room 360 of the Kolligian Library, Chair Joshua Viers presiding.

I. Consultation with Provost/EVC

Chair Viers pointed out to the Provost EVC that CAPRA's charge includes a statement that CAPRA is to meet with the Chancellor's designee for a "briefing on all sources of revenue for the Merced campus, the allocation of revenue to units of the campus, and budgetary planning for the succeeding academic year." CAPRA has not had this opportunity for the past few years. The Provost/EVC acknowledged the last two years being a transition period with regard to the campus budget and mentioned that no unit on campus has had such a briefing. The Provost/EVC agreed that moving forward, CAPRA should receive this information and provide input to him on the subject matter.

**ACTION:** Provost/EVC will speak to the Vice Chancellor for Planning and Budget and gather any campus budget information that can be shared with CAPRA at this time.

Chair Viers then inquired about the status of the revised faculty FTE plan that the Provost/EVC mentioned at the last meeting. In addition, the Provost/EVC was reminded that CAPRA revised its process and criteria for the evaluation of FTEs at the last meeting and is awaiting feedback before the call for FTE requests is sent to the campus. The Provost/EVC asked for confirmation that CAPRA's document includes provisions for both foundational hires and cluster hires. Both the Provost/EVC and CAPRA members agreed on parallel but separate processes whereby CAPRA's document addresses both types of hires but the committee will engage the Provost/EVC separately on

foundational versus cluster hires. The Provost/EVC also repeated that this year will see four foundational hires and approximately 8-12 next year.

Chair Viers shared with the Provost/EVC that CAPRA has invited the chairs of the steering committees of the three thematic pillars that were chosen to receive FTE lines this year to present their hiring plans and receive CAPRA's encouragement and input. The Provost/EVC expressed his approval and suggested that CAPRA ask the steering committee chairs the following questions: 1) are they capitalizing on the positions they have been allocated by conducting a thoughtful hiring process rather than merely "divvying out" FTE lines to individual programs? 2) do their proposed plans strengthen the cluster? 3) what are the short term and long term implications for resources? 3) given the major space constraints over the next few years, do their plans include the hiring of lab intensive versus computational faculty?

Chair Viers responded that CAPRA wants to see the widest range of cogent proposed hiring plans. But one concern that many faculty members have is the timeline and whether we can accelerate the process to make a call for FTEs. The Provost/EVC stated that he sent a letter to the chairs of the three steering committees asking them to meet with him discuss which areas within each pillar theme they propose to target this year. In addition, the Provost/EVC asked them to provide him with a short description of the specific sub themes within each pillar and to include a list of questions the Provost/EVC suggested they address. CAPRA members pointed out that the committee was not sent a copy of this letter.

Chair Viers asked the Provost/EVC for a list of the carry over FTE lines from last year. The Provost/EVC asked to again review CAPRA's process and criteria for the evaluation of FTEs.

**ACTION:** The Provost/EVC will send CAPRA a copy of the letter he sent to the chairs of the three steering committees and send CAPRA a list of the carry over lines from AY 14-15. The CAPRA analyst will send the Provost/EVC CAPRA's latest version of the FTE criteria document.

CAPRA members and the Provost/EVC then discussed Project 2020 and Chair Viers related that faculty members are being asked to participate in upcoming developer meetings but have been told they cannot view the relevant Project 2020 documents. The Provost/EVC acknowledged faculty members' concern and emphasized the monumental legal difficulties that may arise if the process is compromised. He also stressed that he does not want faculty members to think that he finds them untrustworthy or that he is hiding anything with regard to Project 2020 plans.

**ACTION:** The Provost/EVC will contact the Vice Provost for Planning and Budget today to ask which documents can be shared with faculty.

## II. Consultation with AVC for Real Estate Abigail Rider

AVC Rider shared a PowerPoint presentation on Project 2020 updates. (At the conclusion of this meeting, AVC Rider emailed Chair Viers a copy of her presentation for the committee's files.)

Chair Viers again requested that Project 2020 documents – even in redacted format – be shared with faculty members so they can make informed recommendations in their meetings with the design teams.

AVC Rider clarified the format of the upcoming design team meetings in which faculty will participate. The design teams set the agenda. They will ask questions of those in attendance. UCM attendees will not answer their questions; rather, UCM attendees will hold a debriefing session and decide whether documents should be revised. These debriefings are as crucial as the main meetings. To put it another way, UCM attendees are providing the teams with the campus's needs and they in turn provide us with designs. Those designs will be judged in spring 2016.

## III. Consultation with Professor Susan Amussen, Steering Committee Chair, Inequality, Power, and Social Justice (IPSJ) Pillar

At CAPRA's invitation, Professor Amussen presented the IPSJ pillar's hiring plan. (At the conclusion of this meeting, Professor Amussen sent a copy of her presentation to CAPRA members for the committee's files.)

The pillar is divided into four areas: general/comparative, race/ethnicity/migration/diaspora, gender/sexuality, and class/poverty development with two FTE lines going toward each area.

CAPRA members held a brief discussion on the language of the job advertisements in Professor Amussen's presentation and on the two models for search committees. Members also mentioned the possibility of opportunity hires and inquired whether IPSJ's plan is expandable and flexible were they to receive additional FTE lines. Finally, a CAPRA member raised a question about the role of the executive committee.

The next step is for IPSJ steering committee members to meet with the Provost/EVC per the letter he sent to each steering committee.

**ACTION:** Professor Amussen will update CAPRA on IPSJ's plans after the steering committee meets with the Provost/EVC.

#### IV. PROC Representative from CAPRA

Prior to this meeting, CAPRA was asked for a volunteer to serve on PROC. Chair Viers attended the first PROC meeting and indicated that he is willing to continue on PROC as long as another faculty member attends UCPB meetings in his place. The Senate Committee on Committees is currently seeking an at-large faculty member to attend UCPB meetings and to debrief CAPRA.

There being no further business, the meeting was adjourned at 4:00 pm.

Attest:

Joshua Viers, CAPRA Chair

Minutes taken by: Simrin Takhar, Senate Analyst