

## COMMITTEE FOR DIVERSITY AND EQUITY (D&amp;E)

Monday, December 14, 2015

2:30 – 4:00 pm

KL 324

Documents available on UC Merced Box: [Diversity & Equity AY 15-16](#)

- I. **Chair's Report** – *Tanya Golash-Boza*
  - A. November 30 Division Council meeting
  
- II. **Consent Calendar**
  - A. October 20 meeting minutes Pg. 1-5
  
- III. **Outward-Facing D&E Spring Semester Event for Faculty** – *Tanya Golash-Boza*

**Discussion:** Possible topic: "Climate for Underrepresented Faculty"
  
- IV. **Process for Nominations of Endowed Chair Candidates** – *Tanya Golash-Boza*

At the December 2 Meeting of the Division, Provost/EVC Peterson requested input from D&E and FWAF on establishing processes for the nominations of endowed chair candidates at the school-level (the process for the *approval* of an endowed chair candidate is listed in the MAPP, but not the school nomination process).

**Discussion:** how to begin establishing nomination processes.
  
- V. **Vice Provost for Faculty Report** – *Gregg Camfield*
  - A. External Speaker Selection for Faculty Professional Development Series
  
- VI. **Faculty Equity Advisors** - *Tanya Golash-Boza*

The committee identified three phases in the process to establish faculty equity advisors at UCM: 1) establish diversity statements as a requirement across the schools; 2) identify one or two faculty members in each school to act as an equity advisor, and 3) appoint one faculty member in each search committee to serve as an equity advisor for that search.

Regarding item 1, it was announced that diversity statements will be required for all faculty candidates applying to all schools. Regarding item 2, one faculty member in SNS has agreed to serve as a faculty equity advisor. As a

step toward implementing item 3, Chair Golash-Boza and another UCM faculty member will attend trainings on institutional and implicit bias at UC Davis with the goal of replicating the training at UCM for potential faculty equity advisors.

**VII. Other Business**