

Committee on Faculty Welfare and Academic Freedom (FWAF)

Wednesday, September 13, 2017

10:30 - noon

KL 360

Documents available on UCM Box "[FWAF AY 17-18](#)"**I. Chair's Report – Sean Malloy****A. Welcome New Members**

- i. [Committee roster and bylaws](#)
- ii. The Committee on Committees is currently identifying at-large representatives to serve on the [University Committee on Faculty Welfare](#) and the [University Committee on Academic Freedom](#). These representatives will be asked to debrief FWAF on systemwide business.

B. Committee Goals for AY 17-18

- i. Analyze and distribute [results](#) of FWAF child care survey of campus constituents
- ii. [FWAF's diversity in hiring statement](#). FWAF and [D&E](#) submitted their own memos to DivCo in spring 2017. DivCo requested that FWAF revise its statement to emphasize campus progress thus far, and, recommended that FWAF and D&E combine their statements into one memo that includes examples of how diversity in hiring may allow the campus to leverage certain resources. E.g. hiring through the President's Postdoctoral Fellowship program.
- iii. Classroom safety, and the need for a campus PA system and an emergency response plan.
- iv. Faculty mental health care
- v. Police Advisory Board

Pg. 1-3**II. Consent Calendar****Action:** approval of April 24, 2017 draft meeting minutes**Pg. 4-9****III. Vice Chair's Report – Virginia Adán-Lifante**A. Periodic Review Oversight Committee (PROC) [meeting August 28](#)**IV. Consultation with Administration (11:00 – 11:30)****Guests:** Associate Chancellor Putney and Director of Campus Climate Acker

- A. Free speech
- B. Police Advisory Board

V. Consultation with VPF Camfield

- A. Funding for the UCM faculty mentoring program to enable untenured faculty to meet with external mentors.
- B. Faculty forum on academic freedom (2016) **Pg. 10-19**

VI. Campus Review Items

- A. Policy on Assurance of Laboratory Safety Compliance **Pg. 20-29**

This draft UCM policy, which would apply to all PIs and anyone working in a UC Merced laboratory, outlines minimum safety procedures and requirements, and establishes a procedure for correcting deficiencies and issues of non-compliance in campus laboratories.

COR and GC are the lead reviewers.

Action: FWAF to review the draft policy and send any comments to the Senate Chair by 5:00 pm on Friday, September 15.

- B. [Draft Sustainability Strategic Plan](#)

The plan describes UCM's comprehensive approach to ensuring that campus-wide sustainability goals are achieved. Among the goals are UCM's "triple net zero commitment," generate zero landfill waste, and achieve climate neutrality by 2020. COR, UGC, and GC are the lead reviewers.

Action: FWAF to review the draft plan and send any comments to the Senate Chair by 5:00 pm on Monday, October 2

- C. [Climate Action Plan](#)

A component of the draft, campus sustainability strategic plan. The Climate Action Plan provides a focused presentation of climate-related planning and clarifies policy commitments included in UCM's [Long Range Development Plan](#) and being planned by individual "sustainability stakeholders" working through the Chancellor's Advisory Committee on Sustainability. CAPRA is the lead reviewer.

Action: FWAF to review the draft plan and send any comments to the Senate Chair by 5:00 pm on Monday, October 2.

VII. Systemwide Review Items**A. [Taskforce Report on the Negotiated Salary Trial Program](#)**

In September 2016, former UC Provost Dorr empaneled a task force comprised of UC faculty and administrators to review the Negotiated Salary Trial Program piloted at Irvine, L.A., and San Diego and recommend whether to discontinue the program, continue it on a trial basis, or make it permanent. The taskforce recommended the program be extended for 4 more years and expanded to other campuses.

Lead reviewers are CAPRA, FWAF, GC, and UGC.

Action: FWAF to review the taskforce recommendations and send any comments to the Senate Chair by 5:00 pm on Friday, October 27.

B. [Proposed Revisions to Senate Regulation 424.A.3 \(Area D\)](#)

In January 2017, the Board of Admissions and Relations with Schools charged a faculty working group with proposing revisions to the area “d” (laboratory science) requirement, to align UC’s subject area expectations more closely with the new expectations for high school science curricula based on California’s adoption of the Next Generation Science Standards for K-12.

Leader reviewers are UGC, SNS Executive Committee, and SOE Executive Committee.

Action: FWAF to review the proposed revisions and send any comments to the Senate Chair by 5:00 pm on Friday, October 27.

VIII. Other Business**IX. Informational**

- A. [Joint statement from FWAF, D&E, and UGC](#) on the need to include non-Senate lecturers in campus academic planning was transmitted from Division Council to Provost/EVC Peterson on May 31, 2017. The Senate is awaiting a response.
- B. UCAF June 2017 statement [On the Free Exchange of Information](#) was endorsed by the Academic Council.
- C. [AY 16-17 FWAF annual report](#)
- D. [Guide to Senate Committee Membership & the Purpose and Practice of Executive Session](#)