

DIVISIONAL COUNCIL
Agenda
Monday, January 25, 2021
9:00-10:30am

Join Zoom Meeting

Meeting ID: 868 1407 9358
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+16699006833,,86814079358# US (San Jose)

- I. Consultation with EVC/Provost Camfield {9:00-9:10am}**
- II. Chair’s Report – Robin DeLugan {9:10-09:15am}**
- A. Academic Council (Dec 16, 2020)
 - B. C19 EOC/Cabinet meetings (Jan 7, 13, 14 & 21, 2021)
 - C. Chancellor’s Town Hall (Jan 15, 2021)
 - D. Spring 2021 Meeting of the Division (May 4, 2021, from 2:00-3:30pm)
- III. PROC Updates - Vice Chair Westerling {9:15-9:20am}**
- IV. Consent Calendar {9:20-09:25am}**
- A. Approval of today’s agenda
 - B. Approval of the December 11, 2020 Meeting Minutes
- V. Campus Review Items**
- A. Academic Planning Targets – CAPRA Chair LiWang {9:25-9:50am}**
- These are proposed institutional-level targets for a select subset of the Measures developed by the Academic Planning Work Group. As part of this review, to inform the development of the campus’ strategic plan, the Senate is asked to advise on the following two items, with particular focus on #2:
1. The proposed targets.
 2. The institutional support and infrastructure that need to be developed for the campus to reach the three, five and 10-year targets outlined in the document.
- Comments:
- CAPRA
 - CoR
 - LASC
 - UGC
 - SOE Executive Committee
 - SSHA Executive Committee

Requested Action: Transmit DivCo’s comments to EVC/Provost Camfield by January 29, 2021.

B. New MAPP 025 (supersedes MAPP 1003) – D&E Chair Sandoval-Hernandez {9:50-10:00am}

Per APM 025-14, all faculty holding appointments in the following title series are subject to this policy: (1) Professor, including Acting titles, (2) Professor in Residence, (3) Adjunct Professor, (4) Professor of Clinical (e.g., Medicine), (5) Health Sciences Clinical Professor, (6) Clinical Professor of Dentistry, (7) Lecturer with Security of Employment, including Acting titles. The title series currently used at UC Merced which are subject to this policy include: **Professor, Adjunct Professor, and Lecturer with Security of Employment (also known as Teaching Professor).**

Summarized below are the proposed key policy revisions:

- i. Renumbered the policy as MAPP 025 to align with the system-wide policy APM 025
- ii. Reformatted the content to align with the system-wide policy outline
- iii. Removed language that is redundant of system-wide policy
- iv. Outlined key responsibilities for Faculty, Department Chairs, Deans, the Associate Vice Provost for the Faculty, and the Vice Provost for Academic Personnel

In light of current Senate activities related to anti-Black racism, all committees, specifically D&E, were invited to review this item with special attention to generating recommendations for ways to intentionally maximize and promote equity, diversity, and inclusion, reduce, and eventually eliminate anti-Black racism and other forms of structural racism and inequities.

Comments:

- D&E

Requested Action: Transmit DivCo’s comments to the Academic Personnel Office by January 29, 2021.

VI. Systemwide Review Items

A. Innovative Learning Technology Initiatives: Recommendations for Future State – UGC Chair Hibbing {10:00-10:10am}

The review of ILTI was completed in 2018 by the Provost’s Office, with the assistance of Huron Consulting, to gain a better understanding of its current state and determine the best options for ILTI’s future.

Comments:

- CAPRA
- GC
- UGC
- SSHA Executive Committee

Requested Action: Transmit DivCo’s comments to Systemwide Senate Chair Gauvain by February 17, 2021.

B. Faculty Salary Scales and Recommendations – Vice Chair Westerling {10:10-10:25am}

The report and recommendations were prepared by the Academic Planning Council Faculty Salary Scales Task Force. As noted in Provost Brown’s letter, the Task Force was charged with examining the issues surrounding the salary scales, in particular excessive reliance on off-scale pay to achieve

competitive compensation. The report offers recommendations to address the issues, including annual scale adjustments and transparency in compensation decisions.

Comments:

- CAP
- CAPRA
- D&E
- FWAF
- UGC
- SSHA Executive Committee

Requested Action: Transmit DivCo's comments to Systemwide Senate Chair Gauvain by February 17, 2021.

VII. Update on Bylaw Revisions – CRE Chair Viney – {10:25-10:30am}