

DIVISIONAL COUNCIL
Minutes of Meeting
Monday, April 17, 2023

Attendees: Chair Patti LiWang, Christopher Viney, Peggy O’Day, Carrie Menke, Kevin Mitchell, Jason Sexton, Tao Ye, Holley Moyes, Heather Bortfeld, Martin Hagger, Michael Scheibner, Charlie Eaton, David Jennings, Shilpa Khatri, Jeff Butler, and Jessica Trounstone.

I. Consultation with EVC/Provost Camfield

EVC/Provost Camfield reminded Divisional Council that earlier this semester, CAPRA discussed with him a proposal to compensate faculty for extra work undertake during the strike. The reason he did not view the proposal positively is that it included calculations of faculty time and the administration cannot conduct timekeeping for Senate faculty.

The systemwide Senate is currently trying to figure out how to do leave reporting for TAs which will be implemented on May 15 for UC Merced (earlier for UC campuses on the quarter system). It is still unclear who will approve the leave, i.e. instructor of record, department chair, etc.

II. Consent Calendar

- A. Today’s Agenda
- B. April 3 Meeting Minutes

Action: Due to time constraints, the Consent Calendar could not be approved at the meeting. Members are welcome to send their comments/edits via email.

III. Chair’s Report – Patti LiWang

- A. Welcome and Introductions DivCo Member & UGC Chair Heather Bortfeld
- B. Senate Vice-Chair Spring 2023: Holley Moyes
- C. DivCo’s recommendations on the mission/values statement
Senate Chair LiWang reminded Divisional Council members that at a previous Council meeting, a member suggested that this should be placed on the agenda at the annual Senate-Administration Governance Retreat this summer.
- D. Meeting with VPAAS Spitzmueller and Prof. Maglio (April 12): Planning for Gallo Mediation.
Dates of interview sessions:
 - May 4 morning
 - May 4 afternoon
 - May 5 morning
 - May 5 afternoon
 - May 10 morning
 - May 11 morning

VPAAS Spitzmueller summarized for Divisional Council members that the Senate and the administration interviewed four facilitation teams. The campus has hired the Penn Cannon Group (Darcie Milazzo, owner and executive coach) who has previously worked with the Chancellor

and other UC entities. VPAAS Spitzmueller stated that that group will use the “system scan” approach where they examine the system to identify the issues so the campus can put SSHA in a strong position to thrive in the future while still creating a pathway for a future School of

Management. However, the hiring processes has had a few challenges. Initially, the Penn Cannon group proposed interviewing 12 individuals. Campus leadership suggested instead they interview all of Divisional Council. The group responded to say that that will require a higher budget. Today, the group proposed to substantially modify their approach to interviewing Divisional Council. The system scan will be smaller than originally planned. These modifications have removed the need to pay the group more money, but VPAAS Spitzmueller wants to ensure Divisional Council is in favor of a group interview.

VPAAS Spitzmueller mentioned that the administration is awaiting a memo from Divisional Council that summarizes the CCGA reviews and proposes next steps. A Divisional Council member replied that Council already has that on their agenda and has been discussing it.

VPAAS Spitzmueller also stated that the timeline is a challenge. The Penn Cannon group provided only two dates when they could conduct the interview with Divisional Council: May 10th or May 11th. VPAAS Spitzmueller asked members to select a date as soon as possible.

A Divisional Council member asked for clarification on the goal of the facilitation. VPAAS Spitzmueller replied that the goal is to have an inclusive process where everyone’s perspective is heard and then help define a path forward. The roadmap for next steps needs to partly come from Divisional Council’s memo and partly from the results of the facilitation process. A Divisional Council member cautioned that there may not be a consensus after the facilitation process because there are very different perspectives on the Gallo pre-proposal such as which departments will go into the new Gallo School. It is unclear whether the Gallo pre-proposal authors are open to changing that fundamental aspect of the proposal. VPAAS Spitzmueller agreed that there is no guaranteed outcome. A Divisional Council member pointed out that the campus has reached such a point of dysfunction with regard to the Gallo School that having this outside perspective on the process could be valuable. The campus may not achieve consensus, but at least we will be following the correct process. In addition, a facilitation process provides an impetus for all sides to take the process seriously and listen to each other. It is a good opportunity for the campus to reboot the process.

VPAAS Spitzmueller asked for two decisions to be made today: determine whether the Divisional Council interview with the facilitation group will be on May 10th or May 11th and confirm that Divisional Council approves of the group interview (rather than the facilitators interviewing a subset of Divisional Council).

Senate Chair LiWang informed Divisional Council that she met with Professor Roger Bales on the various climate initiatives that are occurring on campus and at the systemwide level. He wants the Senate to have more input. There is also a question of coordination of information. The campus has the Faculty Advisory Committee on Sustainability (which Senate Vice Chair Moyes serves on as the Divisional Council representative) in addition to a campus Office of Sustainability and a student committee on sustainability. Senate Chair LiWang stated that climate issues, specifically decarbonization, are becoming more prominent in pedagogy. Professor Bales has requested to attend the May 15th Meeting of the Division to do a presentation.

IV. April 7 Meeting re: Gallo Review– At-Large Member Trounstine

Professor Trounstine provided highlights from the meeting. The draft memo was linked on today's agenda.

Professor Trounstine clarified that the memo does not contain recommendations to the administration on what Divisional Council thinks should happen next. The subcommittee did not achieve consensus on that. Professor Trounstine's interpretation of the policy is that the authors of the Gallo pre-proposal do not have the authority to revise the pre-proposal until Divisional Council votes to not endorse the pre-proposal. Several Divisional Council members stated that they were ready to vote to not endorse the Gallo pre-proposal (thereby directing the authors of the Gallo pre-proposal to participate in the facilitation process) and to approve the memo to be transmitted to the faculty. A Divisional Council member expressed concern that Divisional Council is getting ahead of the facilitation process. She recommends a shorter memo that does not provide details on guidance on the next steps. Council should let the facilitation process play out.

A Divisional Council member recommended that Council submit a memo to the EVC/Provost before transmitting the memo to all faculty.

Action: Divisional Council voted unanimously in favor of not endorsing the Gallo pre-proposal and now directs the authors of the pre-proposal to participate in the facilitation process.

Action: Divisional Council unanimously approved the memo to be transmitted to the faculty.

Action: Divisional Council's draft memo addressed to the administration will be tabled for further discussion via email. Council members agreed to approve the memo prior to the interview with the facilitation team.

V. UGC Items – Vice-Chair Moyes & UGC Chair Bortfeld**A. Campus Laptop Policy**

School Executive Committees have reviewed the policy which was linked on today's agenda. Once approved by Divisional Council, it will be included in the AY 23-24 Catalog.

Senate Vice Chair Moyes briefly summarized the policy. In response to a Divisional Council member asking whether Chromebooks counted as laptops, Senate Vice Chair Moyes and UGC Chair Bortfeld responded that VPN cannot be validated through Chromebooks.

Action: Divisional Council unanimously approved the campus laptop policy with one abstention.

B. Honors Program

The revised Honors Program proposal was linked on today's agenda. Senate Vice Chair Moyes informed Divisional Council that she is providing the second draft of the Honors program proposal to Council instead of sending it back to Senate committees for further review. She heard from two school deans that they are reluctant to support the honors program proposal because their faculty do not have the bandwidth to support it. Originally, the proposal was to conduct a roll out of 120 students in Fall 2024. She re-wrote the draft and asked all department chairs for

feedback on whether they would support a limited roll out of 30-60 students and then increase enrollment in the program in 2025.

Senate Vice Chair Moyes will send Divisional Council the final proposal after she hears back from department chairs. She gave them a response deadline of April 26th. She then suggested sending the proposal to Divisional Council for a two-week review period. If Divisional Council approves the revised proposal, the proposal will be placed on the May 15th Meeting of the Division agenda for a vote of Senate members. If the proposal is not approved this semester, the implementation date of the honors program will be delayed to 2025.

C. Proposed Amendments to Senate Regulation I.2.A (Repetition of Courses)

The amendments aim to align with the campus policy. CRE reviewed the proposed amendments and offered some suggestions for edits. CRE's recommendations were endorsed by UGC.

Divisional Council was asked to refer to the relevant correspondence and proposed regulation amendments which were linked on today's agenda.

Action: Divisional Council unanimously approved the SR I.2.A amendments. These amendments will be included on the agenda of the May 15th Meeting of the Division for a vote of Senate members.

VI. AFAC Update on A-G Ethnic Studies Requirement – AFAC Chair Eaton and Member Doshi

AFAC Chair Eaton summarized AFAC's memo. Senate Vice Chair Moyes expressed concern that anthropologists are not on the list of faculty who can teach these courses despite being experts in the subject matter. AFAC Chair Eaton responded that he can work with her to try to incorporate opportunities for anthropologists to teach these classes and be involved in the curriculum.

Action: Divisional Council unanimously endorsed the AFAC memo for discussion at BOARS and Academic Council.

VII. LASC Updates – LASC Chair DePrano

Action: Due to time constraints, LASC Chair DePrano was invited to provide LASC updates at the May 1st Divisional Council meeting. Senate Chair LiWang welcomed her to submit her presentation slides in advance of the meeting.

There being no further business, the meeting was adjourned at 10:30 am.

Attest: Patti LiWang, Senate Chair