

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)**Thursday, December 6, 2018****10:00-11:30am****KL 397****AGENDA****Materials Available on Box:****<https://ucmerced.box.com/s/1yqzhczytn70b5stk38z8zbu2uqso6to>**

- I. Chair's Report – Clarissa Nobile - 5 min**
 - A. DivCo Meeting Update ([11/27](#))

- II. Consent Calendar – 5 min**
 - A. Approval of the December 6 Agenda
 - B. Approval of the [November 8 Meeting Minutes](#)

- III. Highlights from the November 26 Meeting with Senate Chair May and Vice Chair Bhavnani – Vice Chair Asmeret Berhe and Member David Jennings – 10 min.**

- IV. Consultation with Faculty Equity Advisors Tanya Golash-Boza and Chris Amemyia (10:20-10:50am)**

FEAs will report on faculty recruitment in the context of their roles.

- V. VPF Matlock Updates– 10 min**

- VI. Discussion Item – 10 min**
 - A. Guidelines for Faculty Retention.

This topic was discussed by D&E on September 13 and November 8. D&E Members discussed revising the guidelines in a way that more accurately addresses the systemic reasons why faculty separate from the university. Former Provost/EVC Peterson drafted guidelines last year for the Senate's review. Several committees, including D&E, had critical comments. D&E's memo can be viewed [here](#).

Action Requested: Discuss guidelines and propose preliminary suggestions for edits, as relevant. The Provost will be invited to attend a D&E meeting in the Spring semester to discuss the guidelines.

- VII. Campus Review Items – 15 min**
 - A. [Draft Policy for the Establishment of New Schools/Colleges](#) – David Jennings

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Action Requested: Members discuss proposed policy and David Jennings's comments. D&E's comments are due to the Senate Chair by 5:00pm, December 21.

B. [Campus Space Planning Principles](#) – Lead reviewer is TBD

Action Requested: D&E to review the proposed principles and decide whether to opine. If opining, a lead reviewer will be identified. The lead reviewer's comments will be sent to members. D&E's comments are due to the Senate Chair by 5:00pm on Friday, December 21.

VIII. Other Business? – 5 min