

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)

AGENDA

Tuesday, September 10, 2019

9:30-11:00am

KL 324

Materials Available on Box: <https://ucmerced.box.com/s/oqxigaqqbm7emjs62zx7hbv964gm8b2f>**I. Welcome New Members and Introductions – Asmeret Asefaw Berhe - 10 min****II. Committee Resources – 10 min**

- A. [Committee Bylaws](#)
- B. [Membership](#)
- C. Meeting [Schedule](#)
- D. [Conflict of Interest Policy](#)
- E. Managing D&E's Work (e.g. Review Assignments)

III. Consent Calendar – 5 min

- A. Approval of today's agenda

IV. Chair's Updates – Chair Berhe – 5 min

- A. August 25 and 26 Governance Retreat
- B. [September 4 Divisional Council Meeting](#)

V. D&E Representation on UCM and Systemwide Committees – 5 min

- A. [Periodic Review Oversight Committee](#) (PROC)
- B. [University Committee on Affirmative Action, Diversity, and Equity](#) (UCAADE)

Action: Identify two D&E members to serve on the aforementioned committees.

VI. Faculty Equity Advisors (FEAs) – 10 min

Chair Berhe will provide an update on the FEAs recent discussions and developments.

Members will also discuss current [process for nominating FEAs](#) and suggest ways to streamline the process.

VII. Carry Over Business – 10 min

- A. Guidelines for Faculty Retention

This topic was discussed by D&E last academic year. It was agreed that members would revise the guidelines in a way that more accurately addresses the systemic reasons why faculty separate from the university. Former Provost/EVC Peterson drafted guidelines for the Senate's review. Several committees, including D&E, had comments. D&E's AY 17-18 memo can be viewed [here](#).

During AY 18-19, D&E offered preliminary revisions to the document, available [here](#).

This agenda may contain confidential and privileged material for the sole use of D&E Members.

Action: Members review the document and provide further edits, as needed. Once members agree on a set of guidelines, a draft will be sent to the Senate Chair, the VPF, and to the EVC for comments/endorsement.

B. [Call for the Senate Award for Contributions to Diversity](#)

The criteria for the call was revised to specify that members of D&E are ineligible for this award.

Action: Members discuss and approve the revised Call for Nominations. Revised document will be sent to the Senate Chair.

VIII. **Campus Review Items - 25 min**

A. Proposal for a Program of Graduate Studies in Cognitive and Information Sciences

- [Proposal](#)
- [CCGA Degree Program Format for Graduate Program Proposals](#)
- [CCGA Handbook](#)
- [Graduate Council Policy](#)

D&E is a lead reviewer.

Action: D&E to assign a lead reader/reviewer. Lead reader's comments will be sent to [Chair Berhe](#) and [Fatima Paul](#). Reader's comments will be the basis of D&E's official response to the Senate Chair. Deadline for comments: **October 3, 2019.**

B. [Chemistry and Chemical Biology Department Request to Change the Name of the Chemical Sciences major and minor to Chemistry](#)

The change was approved unanimously in the School of Natural Sciences and would align the program with analogous programs at other universities.

D&E is not a lead reviewer.

Action: Members review the proposal and decide whether to opine. If opining, a lead reviewer will be identified. The lead reviewer's comments will be sent to [Chair Berhe](#) and [Fatima Paul](#) for transmittal to the Senate Chair. Deadline for Comments: **September 23, 2019.**

C. [LASC Bylaw Revisions](#)

The proposed revisions increase the faculty membership of the committee to five from four, and change the composition of the committee to being broadly representative of the schools (and populated by the Committee on Committees) from being composed of a representative each from the Committee on Academic Planning and Resource Allocation, the Committee on Research, Graduate Council and Undergraduate Council. Additionally, the Chief Information Officer (CIO) has been removed as an ex-officio member, at the CIO's request. Finally, a small revision has been made to [bylaw II.IV.4.B.2](#) addressing the committee's role in the Library's budget.

D&E is not a lead reviewer.

Action: Members review the proposal and decide whether to opine. If opining, a lead reviewer will be identified. The lead reviewer's comments will be sent to [Chair Berhe](#) and [Fatima Paul](#) for transmittal to the Senate Chair. Deadline for comments: **October 8, 2019.**

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D. [Librarian Association of UC Merced Representation on Senate Committees](#)

The Librarian Association of UC Merced would like to be able to bring the Library's perspective to Senate committee deliberations, particularly those focused on academic programs, research initiatives, and issues related to resource planning and allocation.

Action: Members discuss the request and send comments to the Senate Chair. No deadline for comments.

E. [Non-Senate \(Unit 18\) Faculty Representation on Senate Committees](#)

Senate committees are invited to consider whether the addition of a Unit 18 Lecturer to relevant Senate committees would be valuable.

Action: D&E Members discuss and send comments to the Senate Chair. No deadline for comments.

IX. Systemwide Review Item – 5 min

A. Proposed Revisions to APM-230, Visiting Appointments

Context and background are provided in Vice Provost's Carlson cover letter:

<https://senate.universityofcalifornia.edu/files/underreview/apm-230-revisions.pdf>

D&E is not a lead reviewer.

Action: D&E reviews the proposal and decides whether to opine. If opining, a lead reviewer will be identified. The lead reviewer's comments will be sent to [Chair Berhe](#) and [Fatima Paul](#) for transmittal to the Senate Chair. Deadline for comments: **September 24, 2019.**

X. Other Business? – 5 min**XI. Informational Items**

A. [Amendment to AB 1383](#) (August 26, 2019)

B. [Academic Council Statement on the Academic Senate Memorial to the Regents on Divestment from Fossil Fuels](#) (August 13, 2019)

C. [Final Report of the Non-Discrimination in Healthcare Task Force](#) (July 30, 2019)

D. [Statement on Canary Mission](#) (July 30, 2019)

E. [Faculty Salary Plan](#) (July 30, 2019)

F. [Request for Medicare Advantage PPO Data Collection](#) (July 30, 2019)

G. [State Assessment Report for Research Grants Program Office](#) (July 29, 2019)

H. [UC Moratorium on Engagements with Huawei](#) (July 18, 2019)

I. [Academic Council Statement Regarding Racialization of Espionage Concerns](#) (July 16, 2019)

J. [The College Student Right to Access Act – SB 24](#) (July 9, 2019)

K. [UCEP Recommendation on ILTI Cross-Campus Enrollment System and Data](#) (July 9, 2019)

L. [Canary Mission](#) (July 8, 2019)

M. [Combating the Infringement of Faculty Intellectual Property](#) (July 8, 2019)

N. [Senate Review of the UC Center Sacramento State Assessment Report](#) (July 8, 2019)