

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)

Tuesday, October 18, 2016

10:00 – 11:30 am

KL 397

Documents available on UC Merced Box: [Diversity & Equity AY 16-17](#)

- I. Chair's Report – *Tanya Golash-Boza*
 - A. Systemwide Committee Chairs and Vice Chairs retreat September 27
 - B. Meeting with Faculty Equity Advisors October 4
 - C. Division Council October updates
 - D. UCAADE meeting October 13

- II. Vice Chair's Report – *Wei-Chun Chin*
 - A. Periodic Review Oversight Committee meeting September 15

III. Consent Calendar

Action: approval of draft September 6 meeting minutes

Pg. 1-5

IV. New FEA in SSHA

The current FEA is unable to continue in her role.

Discussion: Nomination of a replacement FEA in SSHA.

V. D&E involvement in Program Review – *Tanya Golash-Boza*

Pg. 6-28

Background: information was obtained from other UC D&E committees as to the level of their involvement in their campus' academic program reviews. The responses are appended to this meeting packet. UCLA's Committee on Diversity and Equal Opportunity began participating in their Senate's 8 Year Program Review for a 2-year pilot period (AY 15-16 and AY 16-17). Berkeley's Committee on Diversity, Equity, and Campus Climate participates similar to other Berkeley Senate committees that are involved with the process by sending one member to represent the committee.

Discussion: D&E potential involvement in program review.

VI. Second Annual Faculty Mentoring Luncheon – *Tanya Golash-Boza* **Pg. 29-31**

Chair Golash-Boza has suggested two potential speakers to visit campus in spring semester and deliver a lunch-time talk on diversity: [JeffriAnne Wilder](#) and [Chavella T. Pittman](#). Biographies of both individuals are appended to this meeting packet.

Discussion: D&E members to discuss potential speakers.

VII. Systemwide Review Item **Pg. 32-70**

Proposed revisions to APM 15 and 16 (Faculty Code of Conduct) and proposed revisions to Senate Bylaw 336.

The proposed revisions to APM 15 and 16 pertain to the Faculty Code of Conduct. The revisions are being implemented to reflect the recommendations (accepted by President Napolitano) of the joint committee on sexual violence and sexual harassment that convened last year. **The main addition to the Faculty Code of Conduct** is the language that now specifies when the Chancellor is deemed to know about an alleged violation, when she/she must initiate disciplinary action against a faculty member, how that disciplinary action is related to the respondent, and clarifies that there is no time limit for reporting an alleged violation.

The proposed revisions to Senate Bylaw 336 (Privilege and Tenure Hearings) would bring the bylaw into alignment with the newly-revised APM 15 and 16.

Action requested: Review proposed revisions and send any comments to the Senate Chair by Thursday, October 27.

VIII. Consultation with VPF Camfield

- A. Status of Division Council's request to enact D&E's proposed language **Pg. 71-83** on the selection and reappointment of endowed chairs to the MAPP immediately. VPF Camfield's response is appended to this agenda packet.
- B. ADVANCE grant proposal

IX. Consultation with Administration **(11:10 – 11:30)**

Guests: De Acker, Director of Campus Climate
Luanna Putney, Associate Chancellor

- A. Affirmative Action Plan – Academic Utilization Goals

- B. Programming – opportunities to collaborate
 - i. CACSW guest speaker, CCCI initiatives, and more
 - C. Ideas from Diversity and Engagement Retreat
- X. Informational Item
- A. AY 15-16 annual report of the Chancellor’s Advisory Committee on the Status of Women.
Report can be viewed [here](#).

Next meeting on Tuesday, December 13, 10:00 – 11:30 am, KL 360