

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)

Tuesday, March 14, 2017

10:00 – 11:10 am

SSB 238Documents available on UC Merced Box: [Diversity & Equity AY 16-17](#)

- I. Chair's Report – *Tanya Golash-Boza*
 - A. Division Council meetings February and March
 - B. UCAADE updates
 - C. Provost's modified faculty hiring plan. See highlighted section on pg. 2 **Pg. 1-3**
re: targets of opportunity hires.

- II. Vice Chair's Report – *Wei-Chun Chin*
 - A. Periodic Review Oversight Committee updates

- III. Consent Calendar
Action: approval of draft January 31 meeting minutes **Pg. 4-8**

- IV. Waivers and Exemptions for Academic Employees **Pg. 9-21**
The [APO website](#) contains a listing of academic appointment search waiver categories and exemption categories. Appended to this agenda are the UCM Search Waiver Guidelines for Academic Appointees as well as the systemwide guidelines.
Discussion: does D&E agree with job titles that are included in the two categories?

- V. Consultation with VPF Camfield
 - A. Conflict resolution program to train campus mediators **Pg. 22-33**
D&E discussed at the January 31 meeting. Current practices at **Berkeley** and **Santa Barbara** are appended to this agenda. **Riverside** is in the process of identifying the different types of grievances and developing transparent processes for each. Their Associate Vice Chancellor for Diversity and Inclusion is in charge of the taskforce responsible for these outcomes
Discussion: establishment of faculty mediation processes at UCM

- VI. D&E Program Review Liaisons
Discussion: Recent site team visits

VII. Campus Review Items

A. Committee Membership Guide

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Drafted by the Senate office, this document is intended to establish, for the Merced Division of the Academic Senate, and the larger campus community, a common reference regarding fundamental aspects of Senate committee membership and function. Topics include committee membership, member participation and rights, and the role of committee consultants and guests, including in relation to committee meetings and executive (closed) sessions.

Action requested: D&E to review and send any comments to the Senate Chair by March 24.

B. Proposal to Establish Bylaw Units in the School of Engineering

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- Bioengineering
- Civil & Environmental Engineering
- Management
- Materials Science & Engineering
- Mechanical Engineering

Action requested: D&E to review and send comments to Senate Chair. Deadline for comments to Senate Chair is April 3.

VIII. Other Business