UNIVERSITY OF CALIFORNIA **ACADEMIC SENATE –MERCED DIVISION**

DIVISION COUNCIL
Meeting Minutes
Thursday, December 6, 2012

Pursuant to call, the Division Council met at 3:30pm on Thursday, December 6, 2012, in Room 232 of the Kolligian Library, Chair Peggy O'Day presiding.

I. **Chair's Report and Announcements** - *Peggy O'Day*

- Academic Council Meeting and Senate/UCOP Leadership Budget Conference Call - November 19 & 30, 2012
  - 2013-2014 UC System Budget.
  - UCOP released the draft revision to the Systemwide Long Range Enrollment Plan. A formal review request will be sent out in the spring.
    Action: Post plan on UCMCrops.
  - Rebenching and changes to the funding streams were discussed.
  - Negotiated Salary Trial Program- Four UC campuses will participate in the Negotiated Salary Trial Program. The program is very controversial, and its implementation strategy is still undetermined.
- Meeting with Chancellor Leland & Provost/EVC Peterson - December 3
  - Chair O'Day and Vice Chair López-Calvo discussed the development and implementation of more concrete budget and academic plans that would promote graduate education.
- Meeting with Tom Lollini, Campus Architect - December 5
  - Chair O'Day, Vice Chair López-Calvo, and CAPRA Chair Amussen met with Tom Lollini to discuss the CAOB building relocation. Chair O'Day emphasized the need for faculty consultation at an earlier stage in the planning process.
- Undergraduate Programs Organization and Faculty Membership
  - Chair O'Day and Vice Chair López-Calvo met with Interim VPUE Jack Vevea in order to discuss the organization and membership of undergraduate programs. Clarifying these will facilitate assessment and program review activities.
- Spring 2013 DivCo Business

II. **Consent Calendar**

The meeting agenda was approved as presented.
The meeting minutes listed below were approved as presented.

- September 13, 2012
- September 27, 2012
- October 18, 2012
- November 1, 2012
- November 15, 2012

III. **Campus Review Items**

A. Discussion Item: Faculty Salary Equity Review Action Plan- *Anna Song, FW Vice Chair*

Faculty Welfare was asked for an update regarding the campus' plan for reviewing faculty salary equity and for correcting identified inequities. This initiative stemmed from a 2011-2012 systemwide Faculty Salary Equity Study that considered faculty salary disparities across campuses, primarily in regard to ethnicity and gender. Campuses largely questioned the study's methodologies, arguing that more realistic results would ensue from conducting campus-specific studies. The system agreed.

Thus, a Merced Steering Committee, comprised of a faculty member from each school and the Director of Institutional Planning Nancy Ochsner, has been established to conduct a local study on faculty salary equity.

Action: Faculty Welfare will be asked to provide another update in the spring.

B. Discussion Item: UCLA Settlement Requirements and Research Laboratory Safety Management- *Valerie Leppert, GRC Chair*
GRC discussed with Director David Ott - Office of Environmental, Health & Safety - how the UCLA settlement requirements will be met on campus. The Laboratory Specific Standard Operating Procedures Mandated by the settlement agreement was also discussed. Lists of 500 chemicals are included in the settlement agreement and require the implementation of standard operating procedures (SOPs).
Action: GRC will collaborate with SNS and SOE to define ways that the campus can provide support to faculty members who must comply with the UCLA settlement requirements.

IV. Systemwide Review Items

A. Revisions of APM 700

Senate was asked to provide feedback on the revisions to APM 700. CAP, GRC and FW were asked to opine and have provided comments. CAPRA, CRE and UGC chose not to opine.

A motion was made, seconded, and carried to unanimously approve the draft DivCo memo.

Action: The memo will be sent to the Systemwide Academic Senate by December 8.

B. New APM Section 430

Senate was asked to provide feedback on the revisions to APM 430. CAP, GRC and FW were asked to opine and have provided comments. CAPRA, CRE and UGC chose not to opine.

A motion was made, seconded, and carried to unanimously approve the draft DivCo memo.

Action: The memo will be sent to the Systemwide Academic Senate by December 8.

C. APM 015 - The Faculty Code of Conduct

FW and CAP were asked to opine. Comments are due to DivCo by January 11 and to the Systemwide Academic Senate by January 16, 2013.

D. Open Access Policy

Senate was asked to provide comments on the proposed policy that would expand open access to UC faculty research publications when authors grant the University a non-exclusive license to their work. Comments are due to DivCo by January 11 and to the systemwide Academic Senate by January 11, 2013.

Action: Chair O'Day will draft memo and circulate for feedback.

V. CAPRA Draft FTE Request – CAPRA Chair Amussen

The plan has been revised to allow Bylaw 55 units, MRUs, and ORUs to submit proposals with the sponsorship of a graduate group. Criterion H will be revised to more effectively support campus diversity.

Action: DivCo will continue the discussion at its next meeting.

VI. Guest: Mary Miller- Vice Chancellor for Administration

DivCo and VCA Miller discussed the Composite Benefit Rates. UC Paths is being converted to a centralized system and has allowed for an opportunity to implement aggregate composite rates that would average current rates and create beneficial outcomes. The issue at hand is that there has been no faculty consultation regarding the proposed rates. The number of rates is not set; however, the general consensus was for multiple composite rates to be available.

Action: DivCo will invite VCA Miller in Spring 2013 to discuss the composite rates that will be implemented at UCM.

There being no further business, the meeting adjourned.

Attest: Ignacio López-Calvo, Vice Chair