

FACULTY WELFARE & ACADEMIC FREEDOM COMMITTEE (FWAF)**Monday, February 27, 2017****9:30 – 11:00 am****KL 362****Documents available at: UCM Box [“FWAF AY 16-17”](#)**

- I. Chair’s Report – *Jayson Beaster-Jones* 15 mins.**
- A. University Committee on Academic Freedom meeting December 13
 - B. Division Council updates
 - i. FWAF statement of principles on faculty incidental and start up funds. The Senate Committee on Research suggested an additional point related to comparison institutions and FWAF endorsed. The final memo was submitted to the Senate Chair on February 10. **Pg. 1-7**
 - ii. Division Council endorsed FWAF’s recommended revisions to the Police Advisory Board charge in November. The administration submitted its modified version to which FWAF requested further revisions. The Chancellor agreed with FWAF’s suggestions and the final version was submitted to FWAF on February 1st. **Pg. 8-13**
 - C. Mental health care
 - D. Migration to UC Path payroll system
- II. Vice Chair’s Report – *Virginia Adan-Lifante* 5 mins.**
- A. Updates from Periodic Review Oversight Committee meetings
- III. Consultation with University Committee on Faculty Welfare rep. – *Sean Malloy* 10 mins.**
- A. UCFW meetings of November 18, December 8, January 13, and February 10.
- IV. Consent Calendar **Pg. 14-19****
- A. Draft minutes from November 7, 2016 meeting
- V. Statement on Diversity in Faculty Hiring 15 mins.**
- Diversity in faculty hiring is an essential component of faculty welfare, yet some faculty are resistant to engage in this dialogue.
- Discussion:** Should FWAF issue a statement related to diversity in faculty hiring and faculty welfare?

- VI. Child Care Survey 10 mins. Pg. 20-29**
Member Hamilton has revised the survey in response to feedback from the campus survey committee and from members of the Chancellor’s Advisory Committee on the Status of Women. The survey committee has since provided additional feedback on the survey instrument (appended to this agenda) and on timing of survey issuance (March/April).
Discussion: Survey committee’s feedback
- VII. Consultation with Vice Provost for the Faculty – Gregg Camfield 10 mins.**
A. FWAF input on Senate Privilege and Tenure committee
B. Emeriti faculty benefits
- VIII. Campus Review Items 10 mins.**
A. Committee Membership and Executive Session guide **Pg. 30-35**
Drafted by the Senate office, this document is intended to establish, for the Merced Division of the Academic Senate, and the larger campus community, a common reference regarding fundamental aspects of Senate committee membership and function. Topics include committee membership, member participation and rights, and the role of committee consultants and guests, including in relation to committee meetings and executive (closed) sessions.
Action requested: FWAF to review and send any comments to the Senate Chair by March 24.
B. Proposal to Establish Bylaw Units in the School of Engineering **Pg. 36-98**
 - Bioengineering
 - Civil & Environmental Engineering
 - Management
 - Materials Science & Engineering
 - Mechanical Engineering**Action requested:** FWAF to review and send any comments to the Senate Chair. Deadline TBD.
- IX. Informational Items**
A. Members Adan-Lifante, Frank, and Li will serve as the FWAF awards subcommittee to review nominations for the Senate Award for Excellence in Faculty Mentorship. Winner will be announced at the April 19 Meeting of the Division.
- X. Executive Session (voting members only) 15 mins.**
- XI. Other Business**