Meeting of the Merced Division
Minutes of Meeting
April 23, 2015

Pursuant to call, the Merced Division of the Academic Senate met at 3:00 pm on April 23, 2015 in Room 232 of the Kolligian Library, Senate Chair Jian-Qiao Sun presiding.

I.   **Announcements**
   A. Division Council Chair Jian-Qiao Sun
   --Chair Sun welcomed Academic Council Mary Gilly, Chancellor Leland, and Provost/EVC Peterson.
   --Chair Sun provided a historic overview of shared governance in the UC system and reiterated its importance to the University's mission.

   Chair Sun then summarized the systemwide and campus issues reviewed and discussed by Division Council thus far in this academic year:

   • Revised Copyright and Fair Use policy.
   • Proposed amendments to Senate Bylaw 128 pertaining to committee vice chairs.
   • Proposed revisions to Senate Bylaw 182 that would expand the purview of the University Committee on International Education.
   • Guidelines on accepting and managing equity in return for access to university facilities and/or services.
   • Proposed revisions to APM 80,133, 210-D, 220, 330, and 760.
   • AY 2015-2016 3% faculty salary increase.
   • Compensation for the General Education subcommittee chair.
   • Creation of a new, standing Senate committee on Library and Scholarly Communication.
   • Split of FWDAF into the Committee on Faculty Welfare and Academic Freedom and the Committee for Diversity and Equity.

- Pilot program for undergraduate chairs proposed by VPDUE Whitt and ALO/CIA Martin.
- Policy on graduate emphasis areas and graduate programs.
- Proposed procedures for ORU review drafted by Vice Chancellor for Research and Economic Development (VCORED) Traina.
- Proposed procedures for the establishment of centers drafted by Provost/EVC Peterson.
- Review and endorsement of the Community Research and Service (CRS) minor proposal.
- Review of the Global Arts Studies Program (GASP) major proposal.
- Revised medical education taskforce.
- Public Health CCGA proposal.
- Project 2020 updates.
- Revised policy on academic degree programs.
- Senate committees bylaw revisions.

B. Academic Council Chair Mary Gilly

Chair Gilly thanked UC Merced faculty for their service and reiterated the importance of shared governance. She then provided the following updates:

The "Committee of Two", Governor Brown and UC President Napolitano, are still in budget negotiations. The Governor's staff recently visited UC campuses, including UC Merced, but faculty were not given the opportunity to meet with them. Chair Gilly also related that the Governor's staff expressed an interest in observing systemwide Senate meetings at UCOP.

The Intersegmental Committee of Academic Senates (ICAS), comprised of the UC, CSU, and Community Colleges systems, visited the state capitol for Advocacy Day. ICAS met with legislative staff and one Assembly member. While the Legislature is supportive of the UC receiving a budget increase, it also wants to increase enrollment significantly and raise non-resident tuition up to 18%.

Chair Gilly then reported on the status of the Transfer Initiative which is intended to clarify the transfer pathway to UC for community college students

who want to prepare for multiple UC campuses in the same major. This has been a priority for the systemwide Senate; both the Legislature and President Napolitano are supportive of the Initiative and it was endorsed by BOARS last year. So far, 10 majors have been identified as a transfer pathway and faculty on all campuses are in favor. (California Senate Bill 1440, signed in 2010, guarantees holders of Associate Degrees for Transfer admission to CSU and a bachelor's degree upon completion of 60 upper division units.)

II.   Consent Calendar
        Minutes from the November 14, 2014 Meeting of the Division.

ACTION: Minutes were approved as presented.

III.   Consultation with Chancellor Leland and Provost/EVC Peterson

Provost/EVC Peterson provided the following updates on Strategic Academic Focusing (SAF):

Last week, Provost/EVC Peterson submitted a proposed six-year ladder-rank hiring plan to campus faculty which was based on the SAF process. Three open fora have been scheduled for faculty to give input to the Provost/EVC on the SAF process.   The Provost/EVC acknowledged that there is disagreement both over the content of the hiring plan and the execution of it. He intends to modify the hiring plan based on the feedback he receives. Each session was and will be recorded and comments will be distributed to faculty.

The Provost/EVC pointed out that the underlying logic of the SAF process is that UCM has to demonstrate how it fits into the UC system as a whole. He expressed gratitude at the support of UCOP and the other nine campuses for UCM, however, UCM must evaluate how to build strong programs given the reduced resources.   That is why UCM must maximize funds and resources by identifying academic areas of focus in which all faculty members can participate.

Provost/EVC Peterson also stated that the numbers associated with the proposed hiring plan will be reviewed each year and if some bylaw 55 units are disadvantaged, the

process will be altered. Flexibility is built into the SAF initiative so an element of trust must be present in the process.

Chancellor Leland provided the following updates on Project 2020:

The Chancellor briefly discussed the new MOU with UCOP. A major challenge for her is to convey to the system and the Regents that the growth of UCM to 10,000 students will not negatively impact the other campuses.

The procurement model that UCM is employing for Project 2020 is known as "Design, Build, Finance, Operate, and Maintain" and is intended to provide the campus with buildings as efficiently as possible with an acceptable amount of risk. The model will be financed by private partnerships that bring in a significant amount of equity. While it is cheaper for the UC to give more equity up front, the private partners have more leverage if they instead put more equity up front.   About 90% of the up front financing will come from the private entities that receive a loan that finances the construction. They get paid back over time in two ways: 1) milestone and 2) availability. Milestone: buildings are up to the specs listed in the contract. Availability: Buildings continue to be available to UCM per the specifications in the contract over the life of the contract. If there is a breach in contract, they get paid less. UCM will always own the buildings - this is not a lease.   By specifying performance in the outcome of the buildings, our liability and risk is reduced. We are also honoring our union contracts. The private partner is responsible to ensure the buildings are maintained to our specifications over the life of the building.

As a result of the Request for Qualifications process, UCM selected three multinational teams that will compete for the construction bid.   Currently, we are in the Industry Review period with the three teams.   In July, the Chancellor intends to hold an informational workshop for the Regents to provide in depth background on the process. In September, she will go to the Regents for approval to release the Request for Proposals (RFP). The three teams will then have six months to respond. When the RFP is issued, a group of technical experts in various areas will rank different components of the proposal. (Prior to this, a group of external experts will provide their point of view to the technical experts to advise them on their rankings.)   A faculty member will be asked to participate and he/she will be bound by the same confidentiality agreement as

the other individuals.   Steve Rabedeaux, Director of Academic Facilities Planning, will also be part of the process for his expertise. Rankings will be submitted to the Chancellor and the final decision will be made by her and Nathan Brostrom, Executive Vice President and Chief Financial Officer of the UC. They in turn will make a recommendation to the Regents to approve the contract with the team that is selected. The terms of the contract will be almost entirely spelled out in the RFP.

A faculty member inquired about contingency plans if the Regents do not approve of the contract. The Chancellor replied that the Regents are supportive and are vested in helping UCM to succeed, however, if the contract is not approved, we will have to break up the plan into smaller packages and therefore lose economies of scale.

IV.   Discussion Items – Committee on Rules and Elections (CRE) Chair Peter Vanderschraaf
CRE chair Peter Vanderschraaf delivered a PowerPoint presentation to summarize the items that require discussion and an electronic vote of the faculty after this meeting:

- New committee formation. The Committee on Faculty Welfare, Diversity, and Academic Freedom (FWDAF) has proposed a split into the Committee on Faculty Welfare and Academic Freedom and the Committee for Diversity and Equity. The Committee on Research (COR) has requested the creation of the Library and Scholarly Communication committee. Division Council endorsed both actions prior to this meeting.
- Proposed Division bylaw change to allow ORU directors to serve on a Senate committee and as members of a UCM task force, committee, or agency.
- Proposed Division committee bylaw changes. Earlier this semester, Division Council asked each standing committee to review its bylaws and propose desired changes. A number of standing committees have submitted proposed changes.

V.   2015-2016 Division Chair, Vice Chair, and Secretary/Parliamentarian

Committee on Committees (CoC) member Kevin Mitchell made the following announcements:

- Cristián Ricci will serve as next academic year's Senate Chair and Peter Vanderschraaf will serve again as next year's Secretary/Parliamentarian. As of today, a Vice Chair has not been identified. Professor Mitchell requested that faculty members send him their recommendations for Vice Chair nominations.

VI.   Standing Committee Reports

The Graduate Council Chair reported the following committee business for AY 14-15 thus far:

- Several CCGA proposals in various stages of review.
- Reviewed catalog sections, bylaws, and policies and procedures for graduate groups.
- Reviewed numerous CRFs.
- Awards subcommittee reviewed nominations for fellowships for new and continuing students and made recommendations to the Graduate Division.
- Policies drafted and/or revised: 1) revise minimum standard for TOEFL scores 2) non-academic faculty teaching graduate courses and 3) graduate concentrations and designated emphases
- Policy subcommittee is working on Graduate Policies and Procedures Handbook.
- Opined on campus and systemwide review items previously mentioned by Senate Chair Sun in his earlier update.
- Ongoing consultation with VPDGE Zatz.

The Committee on Academic Planning and Resource Allocation (CAPRA) Chair reported the following committee business for AY 14-15 thus far:

- In the absence of a traditional call for FTEs, the committee devoted its fall semester activities to analyzing the SAF process and its own role in

it. In anticipation of a potential review of FTE proposals this spring, the committee drafted a document of review and evaluation of FTE proposals and submitted it to the Provost/EVC.

- This month, the Provost/EVC met with CAPRA to present a preliminary six-year hiring plan for ladder-rank faculty. CAPRA provided several suggestions on the details on the plan, many of which he incorporated into the plan that was later issued to the faculty.
- CAPRA will be involved in future hiring plans and analyzing results of each year's faculty hiring, but details are not yet established.
- In response to the critical space shortages on campus, the committee developed space allocation principles and submitted to the campus as a whole. The Provost/EVC asked for more specific information and CAPRA will proceed with this.
- Opined on campus and systemwide review items previously mentioned by Senate Chair Sun in his earlier update.
- CAPRA heard updates on Project 2020 and participated, with Division Council, in meetings with administrators and RFP teams.
- The CAPRA chair benefits from attending UCPB meetings where she hears updates on the solvency of the UC Care health care plan, UC Path, the state budget, and the UC Retirement Program.

The Committee on Academic Personnel (CAP) Vice Chair reported the following committee business for AY 14-15 thus far:

- CAP conducted its usual business of advancements, appointments, and promotions.
- CAP participated in the Academic Personnel/UCM faculty meeting in fall semester and answered several questions from UCM faculty members on the academic personnel review process.
- The CAP Vice Chair represents CAP on UCAP where one of the major items under discussion is APM 210-D. This APM section relates to the contributions of diversity in the review process.

- In addition to reviewing the campus and systemwide items mentioned by Chair Senate Sun, CAP also opined on the remuneration study and the distribution of the 3% increase in faculty salary.

CoC member Kevin Mitchell reported the following committee business AY 14-15 thus far:

- CoC appointed 20 Senate faculty members to serve on various committees, subcommittees, and task forces.
- CoC is attempting to fill remaining slots on the AY 15-16 Senate committee slate. Faculty are encouraged to serve.
- CoC submitted the Senate committee preference survey to all faculty, and faculty are encouraged to complete and return the survey.

The COR Chair reported the following committee business AY 14-15 thus far:

- Annual Senate faculty research grants program.   The committee conducted a survey of previous awardees to discover the positive impact of these grants on faculty members' research programs. Funding for this program has not increased commensurate with the growth in faculty numbers. COR submitted a memo to the Provost/EVC to request an increase in funding. This year, the committee plans to incorporate the school executive committees in the review process to ensure a wider range of expertise in the evaluation of grant proposals.
- Indirect Cost Return. In an effort to generate a return of some portion of grants to deans, bylaw 55 units, and PIs, COR met with relevant administrators and imparted the need for consistency and transparency in this process.
- Consulted with and advised Research Development Services (RDS). COR heard a presentation from RDS on the software system currently being tested in SNS that is designed to expedite the obtaining and managing of extramural funds.

- COR requested the creation of the Library and Scholarly Communications committee and drafted proposed committee bylaws.
- COR members served on the Hellman Family Grants Committee.
- COR reviewed VCORED Traina's procedures for ORU review to ensure they aligned with the comprehensive set of policies on the establishment and review of research units that were drafted and approved by the Senate last year.
- COR reviewed the Provost/EVC's procedures for establishing centers to ensure they were consistent with the aforementioned polices approved by the Senate last year.
- Opined on campus and systemwide review items previously mentioned by Senate Chair Sun in his earlier update.

The CRE Chair reported the following committee business for AY 14-15 thus far:

- Issued a vote on the Division Regulations and was approved by the faculty.
- Will issue a vote after this meeting on the items presented in the chair's earlier discussion (creation of three new committees, ORU director memberships on committees, and proposed Division committee bylaw changes).
- Previously submitted a call for nominations for four vacancies to be filled on CoC and one opening for an at-large member of Division Council.   The deadline has been extended as not enough nominations were received.
- Reviewed proposed revisions to the SSHA bylaws.
- Reviewed campus and systemwide items previously mentioned by Senate Chair Sun in his earlier update.

The FWDAF Chair reported the following committee business for AY 14-15 thus far:

- Proposed the splitting of the committee into two new committees due to the workload both on campus and at systemwide.
- The committee's vice chair represented the committee on the Chancellor's Advisory Council on Campus Climate, Culture and Inclusion.
- Co-hosted, with the Academic Personnel office, a faculty world café event in fall semester. Topics included faculty grant writing support and the work/life balance.
- The committee chair and vice chair attended a faculty mentoring workshop at the University of New Mexico and the plan henceforth is to send one UCM faculty to this workshop each year.
- Continued its work, with IRDS, on the UCM faculty salary equity subcommittee. (Each UC campus was tasked with completing and submitting this report). The report was submitted to UCOP well before the January 2015 deadline.
- Facilitated a new competition to fund six assistant professors to enroll in the online Faculty Success Program (under the auspices of the National Center for Faculty Development and Diversity).
- Consulted with the campus Ombuds
- In concert with UCAAD, the committee is discussing a uniform process for the hiring of Presidential Postdoctoral Fellows.
- Continued, with the Academic Personnel office, the faculty professional development workshop series.
- Opined on campus and systemwide items previously mentioned by Senate Chair Sun in his earlier update.

The Undergraduate Council (UGC) Chair reported the following committee business for AY 14-15 thus far:

- Reconsidered the grade appeals policy and received comments from Senate committees and administrators. UGC is incorporating the comments and hopes to have a final policy by the end of this academic year.

- CRS minor. Received a revised proposal from SSHA in response to last year's comments. Recommended approval of the minor to be implemented in fall 2015 with the caveat that resources be assessed after two years.
- GASP major proposal. The major will be effective fall 2016 but UGC identified areas that needed attention such as demand for the major, the need for specialized staff, the use of LPSOEs, funding feasibility, and clarification of the role of Arts courses currently offered through College One.
- Public Health CCGA proposal and its impact on undergraduate education.
- Last year, UGC passed a 60-unit cap on enrollment in Core 1. Due to the volume of requests for exception from students arriving on campus with more than 60 units ("super freshman"), UGC voted this year to allow advisors, at their discretion, to waive the restriction when appropriate.
- Allowed the bioengineering major to adopt ABET A-K outcomes as its PLOs.
- Approved revised SSHA transfer admission criteria related to the History major and the Management major, and the removal of POLI 10 from that major's requirements.
- Recommended minor changes to committee bylaws.
- Approved academic calendars proposed by the Provost/EVC and Interim VCSA Nies.
- Participated in the General Education program review in February of this year. The review team report is currently being sent to PROC. A General Education retreat is scheduled for June to allow for faculty and staff input in re-envisioning of general education on this campus.
- Recommended that the review of the Chemistry program remain open until a more complete response from the relevant faculty and dean is submitted.
- Recommended that the review of the Cognitive and Information Sciences program be closed.

- Currently handling the Psychology program review. Review team report has been reviewed by PROC and sent to the program.
- Spanish minor program underwent program review and is preparing its response to the review team report.
- Will propose revisions to the academic degree policy, in concert with the Graduate Council.
- Reviewed over 75 CRFs and approved the AY 15-16 catalog.
- Opined on campus and systemwide items previously mentioned by Senate Chair Sun in his earlier update.

All aforementioned committee chairs voiced their thanks for the committee support provided by the two Senate staff members, Assistant Director Fatima Paul and Principal Analyst Simrin Takhar.

VII.   Senate Awards
Senate Chair Sun announced and presented the following Senate awards:
- Distinguished Undergraduate Teaching: (tie) Professor Jack Vevea (SSHA) and Professor Rudy Ortiz (SNS).
- Distinguished Graduate Teaching and Mentorship: Professor Harish Bhat (SNS).
- Distinguished Early Career Research: Professor Masashi Kitazawa (SNS).
- Distinction in Research: Professor Ming-Hsuan Yang (SOE).
- Dr. Fred Spiess Award for Distinguished Service to the Academic Senate: Professor Will Shadish (SSHA).
- Distinguished Scholarly Public Service: Professor Robin DeLugan (SSHA).
- Distinguished Undergraduate Teaching for Non-Senate Lecturer: Dr. Christopher Ramirez (SSHA).
- Excellence in Faculty Mentorship: Professor Jennifer Manilay (SNS).

VIII.   Petitions of Students
None.

IX.   Unfinished Business
        None.

X.   New Business
   - A faculty member in attendance pointed out the lack of a question and answer period following the Provost/EVCs earlier updates on SAF. The faculty member encouraged the Senate to take a leading role in gauging faculty members' views on the SAF process and the proposed hiring plan either by vote or survey.
   - Vice Provost for Faculty (VPF) Camfield announced that his office will revise the MAPP this summer and submit the proposed revisions for Senate and campus review in fall 2015. The VPF also mentioned that he is working with the Office of Governmental Relations to identify faculty members who have good research stories that the campus can use in budget negotiations. He encouraged faculty members to contact him with their compelling anecdotal information.

There being no other business, the meeting adjourned at 5:00 pm.

Attest: Jian-Qiao Sun, Senate Chair