



**SPRING MEETING OF THE MERCED DIVISION OF THE ACADEMIC SENATE
MINUTES OF THE MEETING
APRIL 19, 2017**

Pursuant to the call, the Merced Division of the Academic Senate met at 3:00 p.m. on April 19, 2017 in Room 232 of the Kolligian Library, Senate Chair Susan Amussen presiding.

I. ANNOUNCEMENTS

Division Chair Susan Amussen thanked members of the Division for a very successful year, which included effective Senate-administration collaboration on the 2020 Project and workforce planning. The Chair encouraged members to review and comment on both the draft institutional report for reaffirmation of accreditation that was received today and the proposal for a new program of General Education that will be disseminated next week. The Chair announced that candidates for the SNS Deans search will be visiting campus before commencement.

II. SYSTEMWIDE UPDATE

Academic Council Chair Jim Chalfant reported that the Senate continues to work with the administration to develop a policy for non-resident enrollment that does not institutionalize funding inequities driven by differences in non-resident enrollment across the system's ten campuses. Chair Chalfant noted that this is particularly important for Merced, which currently has low non-resident enrollment. Chancellor Leland reported that the systemwide Senate has been an effective advocate for equity across all ten campuses and, in this regard, for UC Merced. The Senate's support is particularly important to UC Merced because, although the campus contributes significantly to the system's goals for access and affordability, UC Merced's in-state students are not at this time able to benefit from the additional revenues derived from non-resident students.

III. CONSENT CALENDAR¹

Today's agenda and the minutes of the November 28, 2016 Meeting of the Division were approved as presented.

IV. CAMPUS UPDATE

Chancellor Leland reported that President Trump's proposed budget could significantly affect Federal support for UC research. The Chancellor noted that the President's budget is a proposal, and that the actual outcomes depend upon legislation that will be proposed this coming this fall. The ten UC Chancellors have asked Executive Vice President and CFO Nathan Brostrum to develop scenarios projecting the costs of funding cuts, with the intention of planning how the UC could help alleviate campus-level impacts. The Chancellor also reported that Phase I of the 2020 Project is moving forward, despite the record rains.

¹ Agenda items deemed non-controversial by the Chair and the Vice Chair of the Division, in consultation with the Divisional Council, may be placed on a Consent Calendar under Special Orders. Should the meeting not attain a quorum, the Consent Calendar would be taken as approved. (Quorum = the lesser of 40% or 50 members of the Division.) At the request of any Divisional member, any Consent Calendar item is extracted for consideration under "New Business" later in the agenda. Lin Tian, Secretary/Parliamentarian

A member asked how the system budget looks for the coming year. The Chancellor responded that the state budget is still being finalized, and so the funding levels for the UC are unclear. The Chancellor anticipated that the release of the state audit of the Office of the President, right before the May revise of the state's revenue projections, has the potential to affect negatively funding for UC. Chair Amussen noted that a concern had been the repeal of Affordable Care Act, which had it passed, would have significantly affected the state's budget through reductions in Medicare funding, which in turn would have impacted significantly the state's ability to fund the UC.

Provost and Executive Vice Chancellor Peterson encouraged members to RSVP for the upcoming lecture by Ibram Kendi, this year's National Book Award winner for non-fiction as part of the Chancellor's Dialogue on Diversity and Interdisciplinarity. The Provost also updated members on progress on school restructuring and faculty hiring. The Provost and Senate Chair received, and are planning to discuss, the report of the joint work group on school restructuring. The Provost noted the campus is well positioned to move forward on this issue. The Chancellor commented that the intention is to devolve more responsibility and accountability to department chairs, and to free up the deans to focus on external relationships. Regarding faculty hiring, the Provost extended his apologies to the faculty for the workload associated with 40 clusters and 24 foundational hiring currently coming to a close, and noted that the work is almost complete. The Provost reported that yesterday CAPRA provided its review of the FTE proposals submitted by the deans, and that his review is underway. The Provost re-iterated that next year's hires will be exclusively foundational.

V. DISCUSSION ITEM: WORKFORCE PLANNING

The Vice Chair of the Division, Kurt Schnier, provided an [overview](#) of workforce planning, including the problem the effort is intended to address, the initiative's priorities, the goals and constraints specific to each of three workforce planning work groups, and each group's emerging recommendations. The Vice Chair began by acknowledging the considerable work undertaken by the faculty and administrative members of each work group.

Members discussed in detail the model for faculty support proposed by the Organizational Efficiency and Sustainability workgroup. The Chair noted that the model represented a massive rethinking of how work will be managed on campus, and that shifting to a new model of faculty support will take time.

Members reviewed the role of the faculty liaisons, which is to assist faculty in solving problems and in doing so identify support related issues to be addressed institutionally. A member asked whether these liaisons will be organizationally located in schools or if they will remain in the VPF's office with dual reports to the VPF and VCBAS. The Chancellor noted that this is yet to be determined. The Vice Chair noted that, as envisioned, the liaisons would be located physically near to the faculty to facilitate familiarity and interaction. A member asked how different the proposed structure is from the current structure. The Chair responded that ultimately revisions to business practice will involve changes to both staff support and information systems. The VCSBA noted that in the new model faculty liaisons will be the personal point of contact that is ultimately necessary in any system. These individuals will navigate systems on behalf of the faculty. Another meeting on this topic will take place this in a week. Members were encouraged to contact faculty representatives to the individual workgroups.

VI. 2017-2018 DIVISION CHAIR, VICE CHAIR & SECRETARY/PARLIAMENTARIAN

The Chair of the Committee on Committees, Rick Dale, announced the Senate leadership for the 2017-18 year. Susan Amussen will return as Chair of the Division, Kurt Schnier as Vice Chair, and Lin Tian as Secretary/Parliamentarian.

VII. STANDING COMMITTEE CHAIR REPORTS

[Committee on Academic Planning and Resource Allocation](#)

Chair Singhal reported that CAPRA has worked on a number of important topics this year, including modifications to the faculty hiring plan (with Provost Peterson) and space planning. CAPRA just submitted its hiring recommendations for the coming year to the Provost. CAPRA has also commented on a number of campus and system review items including, for example, proposals for new bylaw units in the School of Engineering, the proposal for an English Honors Program, the proposal for a major in Critical Race and Ethnic Studies, and the proposal for a new General Education program. Over the last year CAPRA was represented on the campus's Physical Planning Committee, Enrollment Management Committee, and the Academic Degree Program Policy Working Group. CAPRA has also developed a model to support instructional planning for a campus of 10,000 students.

[Committee on Academic Personnel](#)

Chair López-Calvo reported that CAP has reviewed 81 cases this year. Following CAP's recommendation, the VPF is modifying the MAPP to delegate to the deans authority for short form advancement cases and the appointment of assistant professors at step 3 and below. CAP has asked the Provost and VPF to request that faculty specify their contributions to publications with multiple authors. CAP has also requested that faculty include in their cases all grant submissions so that CAP can better interpret grant success rates. Finally, units have been asked to no longer use the short form for reviews immediately preceding tenure so that faculty may receive appropriate feedback. CAP endorsed proposed revisions to the LSOE series in the APM, one outcome of which would be to change the title to Teaching Professor. CAP also endorsed proposed revisions to the MAPP regarding the selection and appointment of endowed chairs.

[Committee on Committees](#)

Chair Dale reported that CoC is successfully filling committee rosters for next year. Vice chairs are still needed, however, for the General Education Subcommittee, Privilege and Tenure, and CAPRA. Over the last year, CoC has appointed representatives to the search committee for the SNS dean, the Health Campus Network Committee, and a number of other committees. The Chair urged members to encourage their colleagues to participate on Senate committees, noting how fortunate UC faculty are to have such a substantial say in the direction of the university.

[Committee on Diversity and Equity](#)

Chair Golash-Boza provided a written report. D&E cosponsored with APO this spring's diversity speaker addressing the teaching experiences of under-represented faculty. D&E is reviewing the appointment process for compensated faculty positions. In response to the modified hiring plan, D&E recommended that planning address the need for spousal hires and targets of excellent. This year D&E representatives began meeting with external program review teams to ensure diversity is considered in the review. Finally, D&E has endorsed actions proposed by the VPF to provide support for LGBTQ faculty members.

[Committee on Faculty Welfare and Academic Freedom](#)

Chair Beaster-Jones reported that FWF has crafted statements responding to the planned campus Police Advisory Board and supporting diversity as a faculty welfare issue. FWF has developed a childcare needs survey that will run this spring. FWF has also been working with the VPF on issues related to academic freedom.

[Committee on Research](#)

Chair Noelle reported that 33 proposals have been received for CoR's annual faculty grants program. Awards announcements will be released in early May. In fall, CoR surveyed the faculty regarding staff support for external mural funding. This spring CoR released a report conveying the survey's results to the faculty and administration. The report has also been provided to the workforce planning workgroups. CoR has initiated investigations into pain points in the procurement process for faculty, as well as the management and use of research funds in general.

The review of the Sierra Nevada Research Institute has been launched. This is the first review of an ORU unit at UC Merced. At the system level, UCORP has been working to restart regular reviews of multi-campus research units, and is encouraging the administration to develop a set of principles to guide the relationship between the UC and the national labs as the contract renewal process approaches.

Committee on Rules and Elections

Chair Tian reported that the committee has been advising the Senate and units on bylaws and voting rights. CRE hopes to complete its voting rights guide, which addresses frequently asked questions, by the end of the semester. CRE is also working on questions related to university honors.

Graduate Council

Chair Balasubramaniam reported that GC has revised the course request policy to address the review and approval of Extension courses; initiated policy development for appointing graduate students as instructors of record for upper division courses; approved the campus's first professional degree program, the Master of Management offered by the MIST graduate group; devised a mechanism to offer, on a pilot basis, a professional development course managed by graduate division; revised the Graduate Advisor's Handbook; and initiated revisions to the policy governing the establishment of new graduate programs.

Undergraduate Council

Vice Chair Sifuentez reported that UGC has met six times thus far this semester. UGC has commented on GC's revision to CRF policy, the establishment of revenue generating masters programs, CAPRA's hiring analyses, and the policy for awarding posthumous degrees. UGC has considered a number of proposals including for an English Honors Program, a minor in Management Analytics and Decision Making, and a major in Critical Race and Ethnic Studies. In addition to review items, UGC approved this semester over 100 CRFs. Before the semester concludes UGC will address a number of systemwide review items, the proposal for a new program of General Education, a proposal for major in Philosophy, and a proposal by ASUCM and the HEROS program to establish a reading period.

VIII. SENATE AWARDS

Chair Amussen announced the recipients of this year's Senate Awards.

IX. PETITIONS OF STUDENTS

None.

X. UNFINISHED BUSINESS

None.

XI. NEW BUSINESS

None.

There being no further business, the meeting adjourned at 4:28 p.m.

Attest: Susan Amussen, Senate Chair

Glossary of [UC Merced](#) and [Systemwide](#) Academic Senate Committee Acronyms

CAP - Committee on Academic Personnel

CAPRA - Committee on Academic Planning and Resource Allocation

CoC - Committee on Committees

COR - Committee on Research

CRE - Committee on Rules and Elections

D&E - Diversity and Equity

DivCo - Division (al) Council

FWAF - Faculty Welfare and Academic Freedom

GC - Graduate Council

L (A) SC - Library and Scholarly Communication

P&T - Privilege and Tenure

UGC - Undergraduate Council

GES- General Education Subcommittee

AFAS - Admissions and Financial Aid

BOARS - Board of Admissions and Relations with Schools

CCGA - Coordinating Committee on Graduate Affairs

COUNCIL - Academic Council

UCAF - University Committee on Academic Freedom

UCAP - University Committee on Academic Personnel

UCAADE - University Committee on Affirmative Action, Diversity, and Equity

UCCC - University Committee on Computing and Communications

UCEP - University Committee on Educational Policy

UCOC - University Committee on Committees

UCFW - University Committee on Faculty Welfare

UCIE - University Committee on International Education

UCOLASC - University Committee on Library and Scholarly Communication

UCPB - University Committee on Planning and Budget

UCOPE - University Committee on Preparatory Education

UCORP - University Committee on Research Policy

UCPT - University Committee on Privilege and Tenure

UCRJ - University Committee on Rules and Jurisdiction