

DIVISIONAL COUNCIL

November 27, 2017

10:00 – 11:30 a.m.

KL 362

Call-in Information: 1-866-740-1260, Access Code: 7244512

Supporting Documents available on [Box](#)[Committee Bylaws](#)

Item

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| <p>I. Chair’s Report & Announcements – <i>Chair Amussen</i></p> <p>A. Academic Planning Council (11/8)</p> <p>B. Academic Governance Cabinet (11/13)</p> <p>C. Senate/UCOP Leadership Budget Call (11/17)</p> <p>D. Academic Council Conference Call (11/17)</p> <p>E. Provost Meeting (11/27)</p> | <p>10 Min</p> |
| <p>II. Executive Session</p> | <p>10 Min</p> |
| <p>III. Consent Calendar</p> <p>A. The Agenda</p> <p>B. The minutes of the September 25, 2017 meeting</p> <p>C. A draft memo to the Dean’s Council regarding executive session. The memo responds to the action item stemming from the November 6, 2017 meeting of Divisional Council. The draft has been approved by the Chairs of FWF and UGC.</p> | <p>5 Min</p> |
| <p>IV. Consultation with the Director for Sustainability, Colleen McCormick</p> <p>Director McCormick will join Divisional Council to discuss Divisional Council’s comments on the campus’ Sustainability Strategic Plan and the Climate Action Plan and her response. Divisional Council will be asked to consider endorsing the plans for the Chancellor’s consideration.</p> <p>Action Requested: Endorse the Sustainability Strategic Plan and the Climate Action Plan for transmittal to the Chancellor.</p> | <p>10 Min</p> |
| <p>V. Campus Review Item</p> <p>A. Value to UCM Assessment – <i>D&E Chair Chin</i></p> <p>Members are asked to discuss committee comments on the draft guidelines for faculty retention, “Value to UCM Assessment,” proposed by the Provost and Dean’s Council. The lead committees for this review are CAP, D&E, and FWF.</p> <p>Action Requested: Transmit the Senate’s response to the Provost and Dean’s Council.</p> <p>Committee Comments:</p> <ul style="list-style-type: none"> • CAP endorsed having guidelines, and identified a number of areas for improvement. • CAPRA highlighted four considerations for revision. | <p>10 Min</p> |

- [D&E](#) supports the spirit of document, and highlights a number of points to be addressed.
- [FWAF](#) generally approves the document, and provides suggestions for both the document and the way it might be implemented.
- [CoR](#) generally approves of the guidelines, and offered a number of suggestions.
- [UGC](#) raises a question about fair and equitable application of criteria, and recommends criteria related to the contributions of faculty members to the management and excellence of undergraduate programs, mentoring, and the addition of non-salary components toward a more holistic analysis of retention cases.
- [NSEC](#) concluded that having policy makes sense, and that the document was a good starting point; however, more detail is needed on the process, evaluation standards (e.g. the meaning of “exceptional”), etc.
- [SSHA EC](#) supports the development of guidelines, and presents numerous objections to the current proposal.

Committees that declined to comment, but appreciated the opportunity to opine: CRE, GC, and the School of Engineering Executive Committee.

- VI. [Proposed Revisions to Bylaw II.IV.2 – Duties of Undergraduate Council](#) – *UGC Chair Zanzucchi* **10 Min**
 UGC [proposes](#) to modify [Bylaw II.IV.2](#) articulating the membership and duties of Undergraduate Council. [CRE approved](#) the proposed revisions on October 12, 2017.

Action Requested: Endorse the proposed revisions for campus review.

- VII. [Proposed Revisions to Senate Regulations II.4 – HONORS](#) – *UGC Chair Zanzucchi* **5 Min**
 Following Divisional Council’s [April 24, 2017 request](#), [CRE has proposed](#) the addition of standards for awarding High and Highest Honors to the Honors section of the Merced Regulations ([II.4](#)). These revisions will allow the English Honors Program, approved in spring 2017, to award high and highest honors.

Action Requested: Endorse the proposed revisions for campus review.

- VIII. [D&E and FWAF Memoranda on Faculty Hiring](#) – *D&E Chair Chin & FWAF Chair Malloy* **10 Min**
 D&E and FWAF have collaboratively produced [two memoranda](#) for Divisional Council’s consideration: a general statement of principles related to diversity and excellence titled “Diversity, Hiring, Retention, and Excellence at UC Merced” and a more specific set of recommendations for immediate action titled “Diversity in Faculty Hiring.”

Action Requested: Endorse both documents for transmittal to the Provost/EVC.

- IX. **Committee Chairs’ Reports** **15 Min**
- [Academic Planning & Resource Allocation](#) (CAPRA) – Chair Mukesh Singhal
 - [Academic Personnel](#) (CAP) – Chair Ignacio López-Calvo
 - [Committees](#) (CoC) – Chair Tom Hansford
 - [Committee on Research](#) (CoR)– Chair David Noelle
 - [Rules and Elections](#) (CRE) – Chair Lin Tian
 - [Diversity and Equity](#) (D&E) –Chair, Wei-Chun Chin

- [Faculty Welfare and Academic Freedom](#) (FWAF) – Chair Sean Malloy
- [Graduate Council](#) (GC) – Chair Teamrat Ghezzehei
- [Undergraduate Council](#) (UGC) – Chair Anne Zanzucchi

X. Informational Items

- 11/15/2017 – The [Periodic Review Oversight Committee endorsed](#) the Senate’s proposal for alternative appointment structures to PROC.
- CAP has been asked to comment on work by the Center for Research, Excellence and Diversity in Team Science ([CREDITS](#)) to credit faculty for collective contributions to Team Science. The following three documents will inform CAP’s feedback.
 - [CAP CREDITS Report](#)
 - [The Pursuit of Collective Excellence in Research at the University of California](#)
 - [J. T. Klein, and H. J. Falk-Krzesinski, 2017. *Interdisciplinary and collaborative work: Framing promotion and tenure practices and policies*. Research Policy 46: 1055–1061.](#)