

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)

Wednesday, January 31, 2018

2:30 – 4:00 PM

KL 397

Documents available on UC Merced Box: [Diversity & Equity AY 17-18](#)

- I. **Chair’s Report – *Wei-Chun Chin*** [10 min] 2:30 – 2:40
 A. Divisional Council ([1/23](#))
 B. PROC ([1/30](#))

- II. **Vice Chair’s Report – *Clarissa Nobile*** [5 min] 2:40 – 2:45
 A. UCAADE ([1/18](#))

- III. **Consent Calendar** [1 min] 2:45 – 2:46
 A. Agenda (1/31)

- IV. **Systemwide Review Item** [14 min] 2:46 – 3:00
 A. [Proposed Amendment to Senate Bylaw 128, Conflicts of Interest](#)

Members are asked to review and comment on the proposed amendment to Senate Bylaw 128 including a new section, J, that governs conflicts of interest (COI) on Senate committees, subcommittees, and task forces. This amendment would replace Senate reliance on vague language in Sturgis’ Standard Code of Parliamentary Procedure with standard procedure.

The proposed bylaw addition outlines a multi-layer process for addressing a COI: (1) first layer at the level of a committee member who may recognize a potential COI of their own or of another; (2) second layer is at the level of arbitration by a committee chair; and (3) third is at the level of the chair of the Academic Council as the final arbiter in cases of disagreement about self-recusal between the member and the committee chair. The bylaw also specifies that any committee member may raise a concern about a potential COI.

Action Requested: D&E will send comments to the Senate Chair by February 26, 2018.

- V. **Campus Review Item** [15 min] 3:00 – 3:15
 A. [Proposed Revisions to Division Regulations II.4 - HONORS](#)
 Members are asked to review and comment on the proposed revisions to the Division’s Regulations ([Part II, Section 4](#)) establishing standards for awarding High and Highest Honors in the major. The revisions were requested by Divisional Council, and were approved by the Committee on Rules and Elections at its October 11, 2017 meeting. At its December 11, 2017 meeting, Divisional Council endorsed them for campus review.

Action Requested: D&E will send comments to the Senate Chair by February 13, 2018.

- VI. **Consultation with VPF** [20 min] 3:15 – 3:35
 A. **Departmental Annual Affirmative Action Reporting**
 The VPF has announced that department chairs will have to report annually on department affirmative action activities. [Draft](#) provided.

Requested Action: D&E to review and provide comments to the VPF.

B. Incorporating Contributions to Diversity into Self-Statements

Members have been asked to discuss the Academic Personnel Manual (APM) and the contributions to diversity included in self-statements. [Draft](#) provided.

Requested Action: D&E to review and provide comments to the VPF.

C. Department Diversity Plans

Members are asked to discuss if the committee is going to recommend department diversity plans, and if so, discuss implementation process.

Requested Action: D&E to discuss and provide recommendations to the VPF.

D. President's Postdoctoral Fellowship Program (PPFP)

E. Diversity Initiative – Supported by the legislature

VII. Other Business

[25 min] 3:35 – 4:00