

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)

Wednesday, March 7, 2018

2:30 – 4:00 PM

KL 397

Documents available on UC Merced Box: [Diversity & Equity AY 17-18](#)

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- I. **Chair's Report – *Wei-Chun Chin*** [10 min] 2:30 – 2:40
- A. Academic Governance Cabinet ([2/2](#))
  - B. PROC ([2/12](#))
  - C. Divisional Council (3/6)
- II. **Consent Calendar** [1 min] 2:40 – 2:41
- A. Agenda (3/7)
  - B. Minutes ([1/31](#))
- III. **[Revisions to the Faculty Equity Advisor \(FEA\) Nomination Process](#) – *Chair Chin*** [14 min] 2:41 – 2:55
- The FEA process is headed into its third year in AY 18-19. Clarification is needed regarding the specific requirements in D&E's Call for Nominations.
- Requested Action:** D&E to review the FEA nominations process and suggest potential revisions. Approved revisions will be shared with APO.
- IV. **[Suggested Diversity Plan for Periodic Program Review](#) – *Chair Chin*** [15 min] 2:55 – 3:10
- Members are asked to review and comment on the suggested diversity plan for periodic program review as provided by the D&E Chair.
- Requested Action:** D&E to discuss and provide comments to the Chair.
- V. **Systemwide Review Item**
- A. **[Draft Revised Presidential Policy on Supplement to Military Pay – Four-Year Renewal](#)** [5 min] 3:10 – 3:15
- Members are asked to review and comment on the proposed revisions to renew the Presidential Policy on Supplement to Military Pay, covering all academic and staff employees. Revisions to the Policy will include:
- 1) Additions/update of existing language including definitions, compensation, duration and procedures, and
  - 2) Clarification of existing benefits language.
- Requested Action:** D&E will send comments to the Senate Chair by April 2, 2018.
- VI. **Campus Review Items**
- A. **[Draft UC Merced Carry Forward of Year End Funds Policy](#)** [5 min] 3:15 – 3:20
- Members are asked to review and comment on the draft carry forward of year-end funds policy developed by the Budget Work Group. The policy simply states: 1) Faculty can carry forward their incidentals up to \$9,000; 2) Faculty with current allocations greater than \$9,000 will retain their allocations but will not receive additional incidental funds until their balance falls below \$9,000; 3) Once a faculty member's incidental balance falls below \$9,000 they will receive their normal incidental funds (depends on school) up to the \$9,000 carry forward cap; 4) All other faculty related funding (e.g. awards, stipends, start-up funding) do not fall under the purview of this policy and will follow the timeline and spending thresholds as defined by these awards; 5) All other funds considered for carry forward cannot exceed 5% of the current fiscal year non-salary allocation provided. CAPRA, CoR, and FWF are the lead committees for this review.

**Requested Action:** D&E will send comments to the Senate Chair by March 14, 2018.

- B. [Materials & Biomaterials Science and Engineering \(MBSE\) CCGA Proposal](#) [5 min] 3:20 – 3:25  
Members are asked to review and comment on the *Proposal for a Program of Graduate Studies in Materials and Biomaterials Science and Engineering (MBSE) for the M.S. and Ph.D. Degrees* in order to prepare the proposal for the Coordinating Committee on Graduate Affairs (CCGA) review. GC, CAPRA, and UGC are the lead committees for this review.

**Requested Action:** D&E will send comments to the Senate Chair by March 26, 2018.

- C. [Interim Policy on Expressive Activities and Assembly: Protests, Demonstrations, Non-University Speakers and Posting on Campus and in University Facilities](#) [5 min] 3:25 – 3:30  
Members are asked to review and comment on the *Interim Policy on Expressive Activities and Assembly: Protests, Demonstrations, Non-University Speakers and Posting on Campus and in University Facilities*. FWAF is the lead committee for this review.

**Requested Action:** D&E will send comments to the Senate Chair by April 13, 2018.

- VII. **Consultation with VPF** [15 min] 3:30 – 3:45  
A. Departmental Annual Affirmative Action Reporting Update  
B. Contributions to Diversity in Self-Statements Update
- VIII. **Other Business** [15 min] 3:45 – 4:00