

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)

Wednesday, April 25, 2018

2:30 – 4:00 pm

KL 397

Documents available on UC Merced Box: [Diversity & Equity AY 17-18](#)

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- I. **GUEST: Jenna Allen, *Director of Institutional Research*** [20 min] 2:30 – 2:50
As related to the [draft Diversity Plan for Periodic Program Review](#), Director Allen would like members to discuss the type of data D&E would like programs to use when looking at diversity, and what kind of formats might be most useful for that data.
- II. **Chair's Report – *Chair Chin*** [5 min] 2:50 – 2:55
A. UCAADE update ([4/19](#))
B. PROC (4/23)
C. DivCo update ([4/24](#))
- III. **Volunteer Request: [Committee Representative to PROC for AY 2018-20](#) – *Chair Chin*** [5 min] 2:55 – 3:00
Members are asked to identify a member to serve as the committee's liaison to PROC for a two-year term starting this coming academic year.

Requested Action: D&E to select liaison and provide response to the COC Chair.
- IV. **GUESTS: Jonathan Grady, *Associate Vice Chancellor & De Acker, Director of Campus Climate*** [20 min] 3:00 – 3:20
Members are asked to discuss the position description for the new Chief Diversity Officer that the Chancellor is hiring.
- V. **Consent Calendar** [1 min] 3:20 – 3:21
A. Agenda (4/25)
- VI. **Volunteer Request: Committee Representative to serve on the [Chancellor's Advisory Council on Campus Climate, Culture and Inclusion \(CCCI\)](#) for AY 2018-19** [4 min] 3:21 – 3:25
Members are asked to identify a member to serve as the D&E representative for CCCI, AY 2018-19.

Requested Action: D&E to select liaison and provide response to the CCCI Chair.
- VII. **[Revised Diversity Plan for Periodic Program Review](#) – *Chair Chin*** [15 min] 3:25 – 3:40
In response to [PROC's suggested revisions](#), members are asked to review and comment on the revised diversity plan for periodic program review as provided by the D&E Chair.

Requested Action: D&E to discuss and provide comments to the Chair.
- VIII. **Conflict of Interest Statements – *Chair Chin*** [5 min] 3:40 – 3:45
Per the [request from the Senate Chair](#), Senate committees are to review their current conflict of interest statements in the context of the newly revised Senate Bylaw 128 and make any necessary changes. Committees that currently do not have conflict of interest statements are asked to draft them before the end of the Spring 2018 semester. Current statements of Senate committees are available [here](#).

Requested Action: D&E to discuss and determine next steps.
- IX. **Consultation with VPF** [10 min] 3:45 – 3:55
A. [Senate Faculty Survey Responses](#)

- B. Racial Implications of California’s Proposed Online University – Article: [Does Online Reinforce the Color Line](#)
- C. Provost Peterson’s Diversity Hiring Plan

X. Other Business

[5 min] 3:55 – 4:00

XI. Campus Review Items

Comments to be collected via email

A. [Proposal to Establish a CSE Academic Unit in SOE](#)

Members are asked to review and comment on the *proposal to establish a Computer Science and Engineering (CSE) Academic (Bylaw 55) within the School of Engineering*. The policy governing the establishment of a new academic unit is [here](#). Section IV.C. on page 2 outlines the required elements of a proposal. The lead committees for this review are GC, CRE, CAPRA, and UGC.

Requested Action: D&E analyst will transmit committee comments to the Senate Chair by Wednesday, May 2, 2018.

B. [Chapter 4 of the MAPP, Academic Student Employees](#)

Members are asked to review and comment on the *newly-drafted chapter 4 of the MAPP, covering Academic Student Employees*. The lead committees for this review are GC and UGC.

Requested Action: D&E analyst will transmit committee comments to the Senate Chair by Wednesday, May 2, 2018.

C. [Overview of Consultation](#)

Members are asked to review and comment on the clarity of the draft *Overview of Consultation* document. The document was developed to clarify, for members internal and external to the Senate, the meaning of the term consultation in the context of Senate business. Divisional Council is, therefore, sending the document for review to ensure that it adequately communicates to these varied audiences. There are no lead committees for this review.

Requested Action: D&E analyst will transmit committee comments to the Senate Chair by Wednesday, May 2, 2018.

D. [HWC Reconstitution Proposal](#)

Members are asked to review and comment on a proposal to reconstitute the Humanities and World Cultures Bylaw Unit within the School of Social Sciences, Humanities and Arts. Please note that letters from the school and divisional deans, and affected units, are provided starting on p. 44 of the proposal packet. The packet opens with a cover letter from HWC.

The policy governing the reconstitution of a new academic unit is [here](#). Section IV.D. outlines the required elements of a proposal to reconstitute a unit. The lead committees for this review are CRE, CAPRA, UGC, and GC.

Requested Action: D&E analyst will transmit committee comments to the Senate Chair by Thursday, May 3, 2018.

E. Systemwide Review Item

Comments to be collected via email

A. [Proposed Presidential Policy on Disclosure of Financial Interests and Management of COI in Private Sponsors of Research and Revised APM – 028](#)

Members are asked to discuss the *Systemwide Review of (1) Proposed Presidential Policy on Disclosure of Financial Interests and Management of Conflicts of Interest in Private Sponsors of Research and (2) Revised APM – 028, Disclosure of Financial Interest in Private Sponsors of Research*. The [cover letter](#) provides useful context and background. The lead committees for this review are CAP, COR, FWAf.

Requested Action: D&E analyst will transmit committee comments to the Senate Chair by Thursday, May 3, 2018.