

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)

Thursday, September 13, 2018

10:00 – 11:30 AM

KL 397

Documents available on UC Merced Box: [Diversity & Equity AY 18-19](#)

I. Welcome and Introductions – *Chair Nobile***II. Chair's Report – *Chair Nobile***

- A. Welcome new members
- B. Vice Chair Berhe will represent D&E on the [University Committee on Affirmative Action, Diversity, and Equity \(UCAADE\)](#).
- C. Member Ahmed Arif will represent D&E on the [Periodic Review Oversight Committee \(PROC\)](#)
- D. [Guide to Committee Membership](#)
- E. Confidentiality
- F. Meeting Schedule
- G. Managing Committee Work
- H. [Committee Duties](#)
- I. [D&E Conflict of Interest Policy](#)
- J. [Faculty Equity Advisors](#)

III. Vice Chair's Report – *Vice Chair Berhe*

- A. Divisional Council (DivCo, [8/28](#))

IV. Committee Updates - *Ahmed Arif*

- A. DivCo ([9/11](#))
- B. PROC ([9/12](#))

V. Consent Calendar

- A. Agenda (9/13)
- B. Minutes ([4/25/18](#))

VI. Diversity and Equity Committee Goals for AY 2018-19 – *Chair Nobile*

Members will identify committee goals for the year.

- Draft guidelines to aid in faculty retention
- Other?

VII. Campus Review Item

- A. [Extension to establish a new Non-Degree Certificate in Child Development and Care \(CDC\)](#) – *David Jennings*

Members are asked to review and comment on a proposal from University Extension to establish a new Non-Degree Certificate in Child Development and Care (CDC). The policy governing the establishment of a non-degree program by Extension is [here](#). As per section II.C. of the policy, the Senate is asked to consider the following when reviewing a proposal for a non-degree program put forth by Extension.

Senate Committee members should ask questions if there are concerns about the credibility of a content

area, intended audience, or selection of courses to be included in a non-degree program, or resource impacts on existing (non-Extension) academic programs.

The lead committees for this review are UGC and CAPRA.

Action Requested: The analyst, on behalf of the Chair, will transmit comments to the Senate Chair by September 18, 2018.

B. **Recommended Voting Policies in Academic Personnel Cases** – ***TBD***

Members are asked to review and comment on CRE's revised *Recommended Voting Policies in Academic Personnel Cases*. The document has been substantially revised in response to feedback received from Senate committees in spring 2018 (attached).

There are no lead committees for this review. CRE would like to hear from as many committees as possible.

Action Requested: The analyst, on behalf of the Chair, will transmit comments to the Senate Chair by October 2, 2018.

VIII. **Chancellor's Advisory Committee on Queer Issues (CACQI) – *Chair Nobile***

A. Faculty Equity Advisors: LGBTQ+ diversity in the faculty hiring process

- D&E's [memo of support](#) for diversity considerations in faculty recruitment

B. Faculty Senate Contributions to Diversity Award: Distinguished contributions to diversity on campus and on the surrounding community

IX. **Consultation with Interim VPF Matlock**

X. **Informational Items**

- [AY 2017-18 Annual Report](#)