

**DIVISIONAL COUNCIL**  
**Minutes of Meeting**  
**March 20, 2018**

Pursuant to call, the Divisional Council met at 10:30 a.m. on March 20, 2018 in Room 360 of the Kolligian Library, Senate Chair Susan Amussen presiding.

Present: Wei-Chun Chin, Mike Dawson, Tom Hansford, Ignacio López-Calvo, Teamrat Ghezzehei, Patti LiWang, Shawn Newsam, David Noelle, Mukesh Singhal, Kurt Schnier, Lin Tian, and Anne Zanzucchi. Sean Malloy attended by phone.

**I. Chair's Report & Announcements**

A. Senate/UCOP Leadership Budget Call (3/16)

The Chair reported that it is currently unclear whether UC will receive the \$50 million withheld by the state because the state feels the UC has not met the two to one transfer agreement. The Senate strongly encouraged a plan for addressing a \$50 million short fall should the funds not be released. A presentation was made to the Regents on cost-drivers to explain why tuition raises are necessary when the UC is insufficiently funded by the state. The UC is working with the Associated Students of the University of California, the student Regents, and the Senate to present the UC's budget request to the legislature. They will be proposing the proposed tuition increase be bought out.

**II. Vice Chair's Report**

A. Chancellor's Cabinet Meeting (3/13)

The Vice Chair reported that discussion topics included administrative reorganization and free speech, the latter including both faculty and administrator responsibilities. The Budget Work Group provided an update on progress developing departmental budgets for implementation on July 1.

**III. Consent Calendar**

The agenda was approved as presented.

**IV. Campus Review Items**

A. [CRE Recommended Voting Policies in Academic Personnel Cases](#)

Members discussed committee comments on the draft [Recommended Voting Policies in Academic Personnel Cases](#). Concerns primarily focused on the recommendation of "at or above rank of application" voting as the preferred method of voting, voting rights of LSOEs, and the impact a CRE recommendation might have on the extent to which departments feel free to deviate from such recommendations. The Senate Chair suggested that the document instead be focused on an analysis of advantages and disadvantages of particular voting models and the questions a group might ask to determine its voting procedures. Such a document could reinforce the already established norm of local, departmental determination of voting rights and provide a structure to engage in these related questions. UGC also noted that it seems premature for CRE to make a recommendation in light of ongoing discussion about revisions to the APM regarding the LSOE series, including determination of the role of research in LSOE appointment and promotion. Regarding voting rights for LSOEs, concerns include that the document reinforces a two tiered system. A motion was made, seconded, and unanimously adopted to forward committee comments to CRE with the recommendation that the document be reframed as a list of options, rather than a uniform recommendation.

**ACTION:** The Senate Chair will forward committee comments to CRE along with the recommendation to reframe the document as a list options.

**B. [Proposed Carry Forward Policy](#)**

Members discussed committee comments on the proposed [Carry Forward Policy](#). In general, there is strong support for the policy, and committee comments seek to strengthen it. Recommendations include, with respect to incidental funds, eliminating the “or three year” criterion to account for differences in how incidental funds are distributed to faculty across schools and the downstream effects of how quickly a faculty member can reach the proposed limit; encouraging the possibility of exceptions to the proposed limits on the accumulation of incidental funds; and clarifying what funds are referred to by the phrase “all other funds with a carry forward not to exceed 5%.” The FWAF Chair requested that the memo encourage that the distribution of incidental funds across the schools be made commensurate, recognizing this is a school level process. Members also wanted to highlight CoR’s comments.

ACTION: The Senate Chair will draft a memo for DivCo’s review prior to transmittal to the Co-chairs of the Budget Work Group, Chief Financial and Administrative Officer Mendez and Senate Vice Chair Schnier.

**V. [Proposed Campus Policy on Classroom Recordings](#)**

Members discussed FWAF’s [draft policy](#) on student recording of classroom lecturers and presentations. Members recommended that the policy be revised to state that any recordings made in the classroom, either by a student or an instructor, require the instructor’s approval for distribution; that instructors control the distribution of any classroom materials, including PPT, exams, etc.; and that instructional activities conducted in office hours are also covered as are the instructional activities of teaching assistants. One outstanding question is how a violation of the policy would be handled. FWAF is looking into it and will report to DivCo.

ACTION: FWAF will revise and resubmit the policy to DivCo together with an answer about enforcement.

**VI. [Academic Freedom](#)**

Members endorsed, for transmittal to the administration, FWAF’s [draft statement](#) affirming the institution’s support for faculty freedom of expression and the systems that govern such freedoms. The cover memo will include a recommendation that the final version be amended to make clear that the statement applies to all instructors, including Non-Senate faculty and teaching assistants.

ACTION: The Senate Chair will transmit the proposed language to Provost/EVC Peterson, VPF Camfield, Associate Chancellor Luanna Putney, and Chief External Relations Officer Ed Klotzbier.

**VII. [Consultation Guide](#)**

Members recommended that a campus review of the draft [Overview of Consultation](#) be conducted. The Senate Chair noted the document is a clarification of practice; it is not new policy. The document responds to experiences indicating that differences exist in understanding of the meaning of the word consultation in the conduct of Senate business.

ACTION: The Senate Chair will send this to all standing committees and school executive committees for comment.

**VIII. [Informational Item: DACA Forum](#)**

The Chairs of UCG, GC, and FWAF summarized for members a two hour conversation held on Friday, March 16, with students, faculty, and staff to discuss the experiences of undocumented students. The forum was

intended to inform current work by FWAF on academic freedom as well as potential Senate actions, including the possibility of a resolution like that made by the Santa Cruz Division in May 2017. Key themes to emerge from the conversation include the need to augment the resources and space in support of undocumented students, including the needs for legal support that is available more than once per month and for private space for DACA students to assemble and receive services. Students reported struggling with course work and focus in response to the recent tabling events. They also mentioned feeling exploited; that UC Merced's mission is inclusive of all students but they do not feel they are supported in ways that are consistent with the campus's stated intent. They also noted that professors have made a big impact in their lives and that some faculty are unprepared to address student needs. Also discussed were the substance of the Santa Cruz resolutions. The group will meet again in April and faculty are invited to join the next conversation.

Members briefly discussed the Senate's role in responding to these concerns. The theme for the spring Meeting of the Division is the role of the faculty in creating a more inclusive campus. As faculty leaders, the Senate can be informed and engaged regarding the investment the campus makes in undocumented students. It will be useful to think about how best the Senate can support the needs of undocumented students, including a resolution or other actions.

#### **IX. Committee Chairs' Reports**

ACTION: Chairs reports will be sent by email.

#### **X. Informational Items**

- 3/2/2018 - [Academic Council's endorsement](#) of a plan proposed by UCFW for closing the UC faculty salary gap was transmitted to President Napolitano.
- 3/5/2018 – [Academic Council endorsement](#) of a proposal, endorsed by UCFW-TFIR, to allow exchange-traded funds (ETFs) to be placed on the Fidelity Brokerage window for UCRP participants with defined contribution plans was transmitted to the UC Chief Investment Officer.
- 3/9/2018 – [Academic Council's response](#) to the Huron Report was transmitted to President Napolitano.
- 3/12/2018 – The University of California's [fiscal year 2019 federal funding priorities](#) were provided to the California congressional delegation.
- 3/12/2018 – Academic Council transmitted [its proposal for a reorientation of UCOP](#) to President Napolitano.

Attest: Susan Amussen, Senate Chair