

**COMMITTEE FOR DIVERSITY AND EQUITY (D&E)****AGENDA****Monday, November 16, 2020****9:30-11:00am****Zoom Meeting:** <https://ucmerced.zoom.us/j/2092009728>

Zoom Phone: 1 669 900 6833, Meeting ID: 209 200 9728

**Materials Available on Box:**<https://ucmerced.box.com/s/57vb795a206mse6di8gf8hpvrnx9z9n2>

- I. Chair's Updates – Chair Sandoval-Hernandez – 15 min (9:30-9:45)**  
A. October 23 and November 13 Divisional Council Meetings
- II. PROC Update (10/26/20)—Member Sean Malloy – 5 min (9:45-9:50)**
- III. Consent Calendar – 0 min (9:50-9:50)**  
A. Approval of today's agenda  
B. Approval of the 10/19/20 Meeting [Minutes](#)
- IV. Systemwide Review: Proposed Revisions to Senate Bylaw 336.F.8 (9:50-10:00)—Member Carrie Menke**  
The revision is being proposed to make the Bylaw compliant with the recent federal policy change on sexual violence and sexual harassment (SVSH) allegations. It calls for the use of the preponderance of evidence standard in P&T hearings for cases of alleged violation of the University's SVSH policy.  
  
Requested Action: Transmit a memo to DivCo by December 7, 2020.
- V. Gallo School Preproposal (10:00-10:20)—with guests from the Pre-Proposal Team**  
The Pre-Proposal Team is visiting as many Senate committees and other interested units as possible to create opportunities for dialogue. The Pre-Proposal, as well as reviews by the administrative units, are [here](#).
- VI. Bylaws Review—Vice Chair Medellin-Azuara – 25 min (10:20-10:45), with guests Dr. Maria Martin (UCMBA), Co-Chairs Le'Trice Curl and Yesenia Curiel (SFCA)**  
Per [DivCo's Anti-Racism Action Plan](#), D&E is reviewing its bylaws. Guests were invited to share their organizations' priorities, and are welcomed to comment on [D&E bylaws](#). (In AY 19-20, at CRE's invitation, D&E submitted [proposals](#) to revise bylaws to CRE, which are under CRE review.)  
  
Requested Action: Transmit D&E's comments on its Bylaws to DivCo by December 11, 2020.
- VII. Consultation with AC/CDO Matos – 15 min (10:45-11:00)**  
D&E members consult with AC/CDO Matos regarding possible collaborations on EDI initiatives. For reference, [here](#) is the memo the AY 19-20 D&E transmitted to the Chancellor, with suggestions for possible collaboration.
- VIII. New Items?**  
Personnel Exception to APM 710 (Explanation of the process to request the exception is [here](#))
- IX. Informational Items**  
[All campuses' responses to the proposed curtailment program](#). UC Merced's comments are on pages 19-36.