

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)**AGENDA****Monday, December 14, 2020****9:30-11:00am****Zoom Meeting:** <https://ucmerced.zoom.us/j/2092009728>

Zoom Phone: 1 669 900 6833, Meeting ID: 209 200 9728

Materials Available on Box:<https://ucmerced.box.com/s/57vb795a206mse6di8gf8hpvrnx9z9n2>**I. Consultation with AC/CDO Matos – 30 min (9:30-10:00)**

Associate Chancellor/CDO Matos presents 57 new initiatives her office is undertaking.

II. Chair's Updates – Chair Sandoval-Hernandez – 20 min (10:00-10:20)

- A. November 30, December 7 and 11 Divisional Council Meetings
- B. D&E Bylaws Revision
- C. Campus Climate and Culture Workgroup
- D. Systemwide Review of [Faculty Salary Scales Task Force Report](#) (Due 1/15/21)
- E. Changes in D&E membership

III. Vice Chair's Updates-Vice Chair Medellin-Azuara – 10 min (10:25-10:35)

- A. Anti-Racism Workgroup
- B. Conflict Resolution Infrastructure Workgroup

IV. Deputy CDO Search: Finalist Interviews –Vice Chair Medellin-Azuara & Member Carrie Menke--10 min (10:35-10:45)**V. Consent Calendar – 0 min (10:45-10:45)**

- A. Approval of today's agenda
- B. Approval of the 11/16/20 Meeting [Minutes](#)

VI. Campus Review: [New MAPP 025](#)-Conflict of Commitment and Outside Professional Activities—Member Sean Malloy –15 minutes (10:45-11:00)

This section supersedes the current [MAPP 1003](#), and applies to Professor, Teaching Professor, and Adjunct Professor title series. In light of current Senate activities related to anti-Black racism, Chair DeLugan invited committees, specifically D&E, to review this item with special attention to generating recommendations for ways to intentionally maximize and promote equity, diversity, and inclusion, reduce, and eventually eliminate anti-Black racism and other forms of structural racism and inequities.

Requested Action: Transmit a memo to DivCo by January 12, 2020.

VII. New Items?Personnel Exception to APM 710 (Explanation of the process to request the exception is [here](#))**VIII. Informational Items**[Academic Personnel Policy Issuance: APM 240 and 246](#)