

DIVISIONAL COUNCIL

Agenda

Friday, April 30, 2021

10:00-11:30am

Join Zoom Meeting

<https://ucmerced.zoom.us/j/86329859322>

Meeting ID: 863 2985 9322

One tap mobile

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- I. Consultation with VCORED Zatz (tentative) {10:00-10:10am}**
- II. Chair’s Report – Robin DeLugan {10:10-10:20 min}**
- A. Chancellor & EVC Provost Meetings
 - B. Academic Council (April 28)
 - C. Updates from the C19 EOC/Cabinet Meetings
 - D. May 4 Meeting of the Division
 - E. Update on the anti-racism work group
- III. Consent Calendar {10:20-10:25 min}**
- A. Approval of today’s agenda
 - B. Approval of the April 16 Meeting Minutes
- IV. Discussion Item: MAPP 500 – Recruitment – GC Chair Hratchian and CoR Chair McCloskey {10:25-10:40 min}**
- Per DivCo’s request on March 12, and to address concerns raised by faculty related to some aspects of MAPP 500, the review of this item was suspended, pending clarification and revision of the MAPP. The Academic Personnel Office (APO) has proposed some revisions to address the concerns. A revised MAPP (listed below) was shared with CoR and GC for preliminary review.
- **Redline copy**
 - **Clean copy**
- Comments:**
- CoR
 - GC

Note: SSHA Executive Committee provided comments on March 16. They are available here and are marked “Draft” by SSHA in light of the suspension of the review.

Requested Action: Members discuss CoR and GC’s comments on the revised MAPP and determine whether further revisions are necessary.

V. Sustainability Initiatives at UC Merced – {10:40-10:55 min} – Mike Dawson**VI. Senate/Administrative Task Force – CAP Chair Martini (task force co-chair) and FWAF Chair Frank {10:55-11:05am}**

The task force considered ways to amend policies related to academic personnel in light of the disruptions cause by the pandemic. It is co-chaired by CAP Chair Martini and VP for Academic Personnel Matlock

Membership: <https://ucmerced.box.com/s/1603xylkxr8dwli4qc3yrvmh9whd67se>

Task force members have drafted guidelines for mitigating adverse effects of COVID-19 on faculty productivity and invite the Senate to review. The guidelines are available **here**.

Requested Action: Members review and comment on proposed guidelines.

VII. Campus Review Item {11:05-11:10 min} – CAP Chair Martini**A. Retirement of Leave-Related MAPP (2015, 2055, 3035, 3075, and 4015)**

APO has proposed that these sections be retired because they are redundant with systemwide policies and the following collective bargaining agreements:

- i. Systemwide APM Section V. Benefits and Privileges contains all applicable leave of absence policies: <https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/benefits-and-privileges/index.html>
- ii. Collective Bargaining Agreement contain the applicable leave of absence articles:
 - Postdoctoral Scholars Collective Bargaining Agreement, Articles 12, 17, and 23: <https://ucnet.universityofcalifornia.edu/labor/bargaining-units/px/contract.html>
 - Academic Student Employees Collective Bargaining Agreement, Article 17: <https://ucnet.universityofcalifornia.edu/labor/bargaining-units/bx/contract.html>

APO is also proposing retiring MAPP 2015, 2055, 3035, 3075, and 4015 so it will no longer be required to maintain a local policy that is not informative above and beyond systemwide policies. This will also increase work efficiency and lower the risk of the MAPP sections becoming out-of-date based on changes to systemwide policies and collective bargaining agreements.

Comments:

- CAP
- CRE
- D&E
- FWAF

Requested Action: Members discuss and transmit recommendation to Academic Personnel Office.

VIII. Systemwide Review Item {11:10-11:15 min} – FWAF Chair Frank**A. Proposed Revision of Senate Bylaw 336.F.3 (Disciplinary Cases)**

Revisions are proposed by the University Committee on Privilege and Tenure. Background and rationale for these revisions are available here. Revisions appear on page 4 of the document.

Comments:

- CRE
- D&E
- FWAF

Requested Action: Members discuss and transmit comments to Academic Council Chair Gauvain by May 19, 2021.

IX. Other Business {11:15-11:30 min}