

**COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)****AGENDA****Thursday, October 7, 2021****10:00 – 11:30 am****Zoom Meeting****Zoom information: <https://ucmerced.zoom.us/j/2092009728>**One tap mobile: US : [+16699006833](tel:+16699006833),,[2092009728#](tel:+12532158782) or [+12532158782](tel:+12532158782),,[2092009728#](tel:+12532158782)**Documents available at: UCM Box "[FWAF AY 21-22](#)"**

- I. Chair's Report – *David Jennings* (10:00-10:20)
  - A. [Divisional Council](#) meeting, September 16 and 30
  - B. UCAF meeting, September 23—a [draft letter](#) on departmental statements
  
- II. Vice Chair's Report – *Tea Lempiala* (10:20-10:30)
  - A. ECEC—meeting with Chancellor on 10/29, possible additional meeting
  - B. Periodic Review Oversight Committee ([PROC](#))—meeting on September 30
  
- III. Consent Calendar
  - A. Today's agenda
  - B. Meeting [Minutes](#) (9/9/21)

**Action requested:** Approval of consent calendar
  
- IV. Campus Review Items (none at this time) – *David Jennings*
  
- V. Systemwide Review Items– *David Jennings* (10:30-10:40)
  - A. [Revised Presidential Policy on Sexual Violence and Sexual Harassment](#)  
The proposed revisions are to: (i) comply with a new State law, Senate Bill (SB) 493, and (ii) better account for Prohibited Conduct in the clinical setting. The [Cover Letter](#) provides the background information and summary of the proposed revision.  
  
**Action requested:** Transmit FWAF comments to Senate Chair by 10/15/21.
  
- VI. Discussion Item: Data Security and Privacy –*David Jennings* (10:40-11:00)
  - A. Experian IdentityWorks  
Following the breach of personal data last year, the University provided the Experian IdentityWorks coverage for all employees for one year. A faculty member requested FWAF to advocate for extension of the coverage beyond this year, possibly making it a part of UC benefits package.
  - B. University Use of Third Parties for its Services: A faculty member expressed their concern about the administration's increasing use of private companies in campus operations, such as private meeting scheduling services and the new campus bookstore run by Follett. It is not clear if/how private companies are constrained in making use of, or sharing, personally identifiable information.  
  
**Action requested:** Draft and transmit a memo with faculty input to DivCo.

- VII. Discussion Item: Support for Faculty during and after Covid-19 Pandemic—**David Jennings (11:00-11:15)**  
Members continue the discussion from last meeting, especially on consideration in merit and promotion, as well as mentoring of new faculty. Possible next steps include attendance at faculty meetings (both for seeking input and advocating for mentoring support), open office hour (for people to drop by), a memo to department chairs, deans, Provost, APO and/or CAP.

**Action requested:** Determine next steps. Define the message, identify and assign meetings for FWAF members to attend, and establish record-keeping procedures.

- VIII. Consultation with Associate Vice Provost for the Faculty – **Zulema Valdez (11:15 – 11:30)**

- A. Advancing Faculty Diversity grant initiatives
- B. Data on faculty retention
- C. Update on Anti-bullying/Bystander Challenge for Faculty Workshop

- IX. Other Business

- X. Informational Items

-Academic Council [endorsed UCEP's letter](#) with recommendations to UC faculty about how to combat academic dishonesty and the online posting of copyrighted course materials.  
-Academic Council unanimously [endorsed a resolution from UCFW](#) expressing support for new UC programs that will better support faculty, staff, and students who have dependent care responsibilities.