

COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)

AGENDA

Thursday, November 4, 2021

10:00 – 11:30 am

Zoom Meeting

Zoom information: <https://ucmerced.zoom.us/j/2092009728>One tap mobile: US : [+16699006833](tel:+16699006833), [2092009728#](tel:+12092009728) or [+12532158782](tel:+12532158782), [2092009728#](tel:+12092009728)Documents available at: UCM Box "[FWAF AY 21-22](#)"

- I. Chair's Report – *David Jennings* (10:00-10:15)
 - A. Welcome new member, Professor Daisy Reyes
 - B. [Divisional Council](#) meetings, October 14 and 28
 - C. Action Plan on collecting feedback from faculty on Covid-related, and other, faculty welfare issues
 - Attend departmental/School Ex Com/chairs' meetings (which meeting, who attends)
 - Follow up with google form/email depository/office hour sessions this Fall
 - Upon collection of information in Fall, consult with EDI, CAP and P&T
 - Survey in Spring (with input for prioritization of issues)

- II. Consent Calendar
 - A. Today's agenda
 - B. Meeting [Minutes](#) (10/7/21)
 - C. [Draft memo](#) on Proposed Presidential Policy on Integrated Pest Management

Action requested: Approval of consent calendar

- III. UCFW Updates –*Jayson Beaster-Jones* (10:15-10:25)

- IV. Campus Review Items (none at this time)

- V. Systemwide Review Items– *David Jennings* (10:25-10:35)
 - A. [Proposed Revised APM - 759, Leaves of Absence/Other Leaves Without Pay](#)
Lead Reviewer: Sarah Loebman
The proposed revisions address recommendations from the Regents Working Group on Innovation Transfer and Entrepreneurship to explicitly state that a leave without pay can be used for innovation and entrepreneurship pursuits.
 - B. [Proposed Presidential Policy on Abusive Conduct/Bullying in the Workplace](#)
Lead Reviewer: Jayson Beaster-Jones (*this item will be reviewed by email*)
This is a newly proposed policy "responsive to a request from the Regents and the Academic Senate for a systemwide policy that addresses the University's responsibilities and procedures related to abusive conduct/bullying" (per cover letter).

Action requested: Transmit FWF comments to Senate Chair by 11/19/21.

- VI. Vice Chair's Report– **Tea Lempiala (10:35-10:50)**
- A. Periodic Review Oversight Committee ([PROC](#))—meeting on October 28
 - B. ECEC—update on the [meeting with the Chancellor](#) (10/22)
- VII. Consultation with Associate Vice Provost for the Faculty – **Zulema Valdez (10:50 – 11:00)**
- A. FEA and search committee training at UC Merced
- VIII. Discussion Item: Data Security and Privacy –**David Jennings, guest David Noelle (11:00-11:15)**
- A. University Use of Third Parties for its Services: A faculty member expressed their concern about the administration's increasing use of private companies in campus operations, such as private meeting scheduling services and the new campus bookstore run by Follett. It is not clear if/how private companies are constrained in making use of, or sharing, personally identifiable information.
- Action requested:** Draft and transmit a memo with faculty input to DivCo.
- IX. Discussion Item: Support for Faculty during and after Covid-19 Pandemic–**David Jennings, guest Ramesh Balasubramaniam, CAP Chair (11:15-11:30)**
- Members continue the discussion from last meeting, especially the consideration of extenuating circumstances in merit and promotion. FWF is particularly concerned about whether this consideration will be permanently and sufficiently incorporated into evaluation. CAP Chair Balasubramaniam shares his committee's work that addresses this concern.
- Action requested:** Determine next steps.
- X. Other Business
- XI. Informational Items
- [Mitigating COVID-19 Impacts on Faculty Working Group Preliminary Report](#) - First of Two Phases, Summer 2021