

COMMITTEE FOR EQUITY, DIVERSITY AND INCLUSION (EDI)**AGENDA****Monday, November 8, 2021****2:00-3:30pm****Zoom Meeting:** <https://ucmerced.zoom.us/j/2092009728>**Materials Available on** [Box](#)**I. Chair's Updates – Chair Sandoval-Hernandez – 20 min**

- A. Welcome Professor Bámaca-Colbert
- B. October 14 and 28 Divisional Council Meetings
- C. UCAADE
- D. DivCo Workgroup on Anti-Racism and Inclusion (the original charge is [here](#); the Workgroup's Action Plan is [here](#))

II. Vice Chair's Updates—Vice Chair Medellín-Azuara – 15 min

- A. PROC (October 28)
- B. CACQI/Lambda Alliance Memo update

III. Consent Calendar – 0 min

- A. Today's agenda
- B. Meeting [Minutes](#) from October 11, 2021

Action Requested: Approval of the consent calendar

IV. Systemwide Review Item: [Presidential Policy on Abusive Conduct/Bullying in the Workplace](#) -10 min

This is a new proposed policy responsive to a request from the Regents and the Academic Senate.

Action Requested: Identify a reviewer. Comments are due to the Senate Chair by 11/19/21.

V. Faculty Equity Advisors (FEAs) –AVPF Valdez, Chair Sandoval-Hernandez – 30 min

AVPF Valdez consults with EDI on FEA and Search Committee trainings. There are also ambiguities in the nomination process. Per [guidelines](#), “FEAs will be selected by the Equity, Diversity and Inclusion Committee, in consultation with the Vice Provost for the Faculty and the School Deans.” It is unclear who handles communication with the Deans and the FEA candidates and selected FEAs.

Action Requested: Revise the guidelines to encourage nominations and to start FEA training earlier, and to clarify the nomination process. Identify other ways to encourage FEA nominations.

VI. Consultation with Administration – 15 min

Interim VC/CDO Howard

AVPF Valdez

VII. New Items?**VIII. Informational Items**

[Mitigating COVID-19 Impacts on Faculty Working Group Preliminary Report](#) - First of Two Phases