

COMMITTEE FOR EQUITY, DIVERSITY AND INCLUSION (EDI)**AGENDA****Monday, September 13, 2021****2:00-3:30pm****SSM 217****Zoom Meeting: <https://ucmerced.zoom.us/j/2092009728>****Materials Available on [Box](#)****I. Welcome New Members and Introductions – Jesus Sandoval-Hernandez - 10 min****Action Requested:** Determine the meeting modality.**II. Committee Resources – 10 min**

- A. [Committee Bylaws](#)
- B. [Membership](#)
- C. Meeting [Schedule](#)
- D. [Conflict of Interest Policy](#)
- E. Managing EDI's Work (e.g. Review Assignments)

Actions Requested: Review the COI policy for revision and approve the final policy. Determine the review process.**III. Consent Calendar – 0 min**

- A. Approval of today's agenda
- B. Meeting [Minutes](#) from May 3, 2021

IV. Chair's Updates – Chair Sandoval-Hernandez – 15 min

- A. August 22 and 23 Governance Retreat
- B. September 2 Divisional Council Meeting

V. Vice Chair's Updates—Vice Chair Medellin-Azuara – 10 min

- A. DivCo Workgroup on Equity, Diversity and Inclusion (the original charge is [here](#))
New leadership, external review study

VI. Systemwide Review Items—Chair Sandoval-Hernandez – 5 min

- A. [Proposed Revised Presidential Policy on Sexual Violence and Sexual Harassment](#)
The proposed revisions are to: (i) comply with a new State law, Senate Bill (SB) 493, and (ii) better account for Prohibited Conduct in the clinical setting. **EDI is a Lead Review Committee.**
- B. [Proposed Revised Senate Regulation 478 \(IGETC\)](#)
The revision was proposed by the Board of Admissions and Relations with Schools (BOARS) to create Intersegmental General Education Transfer Curriculum (IGETC) Area 7 – Ethnic Studies, in response to the new state legislation (AB 1460 (Weber)) requiring the California State University (CSU) to include an Ethnic Studies course in the General Education curriculum for a baccalaureate degree.

Actions Requested: Identify reviewers and submit review to the Senate Chair by October 15, 2021.

VII. D&E Representation on UCM and Systemwide Committees – 0 min

- A. [Periodic Review Oversight Committee](#) (PROC) (first meeting held 9/9/21)—Vice Chair
- B. [University Committee on Affirmative Action, Diversity, and Equity](#) (UCAADE)—Chair, alternate Vice Chair

Action Requested: Forward the names of the representatives to CoC.

VIII. Faculty Equity Advisors (FEAs) – 15 min

Per [guidelines](#), “FEAs will be selected by the Equity, Diversity and Inclusion Committee, in consultation with the Vice Provost for the Faculty and the School Deans. There will be 1 to 3 FEAs per school, depending on number of searches planned for each academic year. FEAs will be assigned to no more than six Search Committees per academic year.” This year SoE and SSHA only had one nomination each during the first Call.

Action Requested: Revise the guidelines to encourage nominations and to start FEA training earlier.

IX. EDI Priorities for AY 21-22 – 10 min

EDI’s Chair and Vice Chair have identified the following priorities for the committee during AY 21-22. Members are encouraged to identify other priorities and goals.

- A. Develop a mechanism to effectively interact and consult with other campus stakeholders on EDI issues, such as the Staff and Faculty of Color Association (SFCA), the UC Merced Black Alliance (UCMBA), and the Associate Chancellor/Chief Diversity Officer’s office
- B. Advance concrete policies, in coordination with the Senate anti-racism group, that effectively decrease antiblack racism
- C. Effectively incorporate the contributions to diversity as part of the criteria in the tenure and promotion processes

X. Consultation with the Administration – 15 min

Interim Vice Chancellor/Chief Diversity Officer Cecil Howard

Associate Vice Provost for the Faculty Zulema Valdez

- A. Evaluating DEI in merit/promotion (see, [here](#), one university’s attempt to consider DEI in advancement)
- B. Antibullying Workshop for Faculty

XI. New Items?**XII. Informational Items**

- A. Campus [Announcement](#) on Valuing Black Lives Initiative
- B. Chancellor and Provost [memo](#) on Valuing Black Lives Initiative
- C. Academic Council Chair’s [letter](#) on the recommendations on neurodiversity endorsed by UCAADE
- D. Valuing Black Lives Initiative Town Hall, September 15, 11AM-12:30PM—register [here](#)