

**COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)****AGENDA****Thursday, September 8, 2022****1:00pm – 2:30pm****I. Consultation with Former UCFW Representative Jayson Beaster-Jones – 1:00pm – 1:10pm**

- A. Update on May 13, 2022 UCFW meeting
- B. Update on June 10, 2022 UCFW meeting
- C. Update on July 8, 2022 UCFW meeting

**II. Chair's Report – David Jennings - 1:10pm – 1:30pm**

- A. Welcome and Introductions
- B. Meeting Modality
- C. August 22 and 23 Shared Governance Retreat (Senate & Administration)
- D. September 6 Divisional Council Meeting

**III. Consent Calendar – Chair Jennings – 1:30pm – 1:35pm**

- A. Agenda
- B. Conflict of Interest policy

**Action requested:** Approval of Consent Calendar

**IV. Conducting Committee Business – Chair Jennings – 1:35pm – 1:50pm**

Members discuss the following aspects of conducting committee business.

- Senate website
- FWAF's website and FWAF's Box site
- Meeting Schedule
- Senate Policies and Procedures
- Divisional Bylaws and Regulations
- Systemwide Bylaws and Regulations
- Consultation guidelines
- Principles to Guide the Practice of Executive Session
- Distributing work on FWAF

All campus and systemwide review items will be posted on FWAF's Box folder and on the Senate website, here: <https://senate.ucmerced.edu/review-items>. Some review items may be assigned to one or more FWAF reviewers before each scheduled meeting.

**V. FWAF Representation on Campus and Systemwide Committees – 1:50pm – 2:00pm****A. Campus Representation**

- FWAF Chair Jennings serves on **Divisional Council (DivCo)**

**This agenda may contain confidential and privileged material for the sole use of FWAF Members.**

- **Periodic Review Oversight Committee (PROC)**

*FWAF representative: TBD*

The FWAF representative on PROC attends each PROC meeting and reports back to FWAF; takes turns acting as a lead reader for agenda items approximately once every two meetings (meeting materials are never more than 25 pages, and more typically less than 10, and the reader must read them in advance of the meeting and be prepared to weigh in on a specific questions); and participates in agenda item discussions, representing FWAF's perspective and deciding when FWAF may need to weigh in on PROC business.

The first meeting is tentatively scheduled for September 13, 2022 from 1:00-2:30pm.

**Requested Action:** identify FWAF member to serve as the representative on PROC.

B. Systemwide Representation

- **University Committee on Academic Freedom (UCAF)**

*Representative: FWAF Chair David Jennings*

UCAF studies and reports to the Assembly upon any condition within or outside the University that, in the committee's judgment, may affect the academic freedom of the University and its academic community.

**No Action Requested.**

- **University Committee on Faculty Welfare (UCFW)**

*Representative: FWAF Chair David Jennings*

UCFW considers and reports on matters concerning the economic welfare of the faculty including salaries, benefits, insurance, retirement, housing, and conditions of employment.

**No Action Requested.**

VI. **FWAF AY 22-23 Goals and Priorities – All – 2:00pm – 2:15pm**

FWAF AY 21-22 goals and priorities are available here. Members discuss the committee's goals for this academic year and propose additional goals.

VII. **Campus Review Item – Chair Jennings – 2:15pm – 2:20pm**

A. Interim Procedure on Assurance of Lab Safety Compliance

This interim procedure has been in place since 2018. FWAF is not a lead reviewer, but members are welcome to provide comments. Deadline for comments is October 3, 2022.

**Requested Action:** FWAF is to determine if they'd like to opine. If the committee decides to opine, determine a lead reviewer. Lead reviewer will transmit their comments to FWAF Analysts by Monday, September 19, 2022. Lead reviewer's comments will be distributed to FWAF for review. FWAF's comments, if any, are due to the Senate Chair by October 3, 2022.

**This agenda may contain confidential and privileged material for the sole use of FWAF Members.**

VIII. **Systemwide Review Item 2:20 – 2:25pm**

A. Second Systemwide Review of Draft Presidential Policy -- Abusive Conduct in the Workplace

The first draft of this policy was reviewed the Academic Senate last year. All Divisions' comments are available here. **(UCM's January 14, 2022 comments can be found on pages 30-42. FWAF's memo is on page 35.)**

**Requested Action:** FWAF to determine if they'd like to opine. If the committee decides to opine, determine a lead reviewer. Lead reviewer will transmit their comments to FWAF Analysts by Monday, September 19, 2022. Lead reviewer's comments will be distributed to FWAF for review. FWAF's comments, if any, are due to the Senate Chair by September 30, 2022.

IX. **Executive Session 2:25 – 2:30pm**

Voting members only. No minutes taken.

X. **Informational Items**

A. FWAF's AY 21-22 annual report