

COMMITTEE FOR EQUITY, DIVERSITY AND INCLUSION (EDI)

Agenda

Thursday, April 20, 2023

3:00-5:00pm

I. Consent Calendar

A. Today's agenda

II. PROC's Proposal to include diversity, equity, and inclusion in UC Merced Principles of Assessment {3:00-3:15pm} –Chair Menke and Member Ghezzehei**Requested Action:** Discuss reviewers' comments. EDI Chair will present EDI's comments to DivCo.**III. Systemwide Review Item: Interim Clery Act Policy – Campus Safety and Security Reporting – Mayra Bamaca and Sachin Goyal {3:15-3:30pm}**

The interim policy was issued in July 2022 and is being reviewed by the UC Divisions prior to its finalization. Following the interim issuance, a Systemwide Clery Policy Working Group was formed. The Working Group included representation from campus Chief Compliance & Ethics Officers, Clery Coordinators, CARE offices, Ombuds, Title IX, Community Safety, and UC Legal. The Working Group conducted workshops with key stakeholder groups to gather feedback on the interim policy, compile additional feedback of the policy, and begin the development of implementation guidance.

The systemwide Senate is seeking additional feedback on the following revisions:

The Clery Act Policy revisions removed language in the Policy to conform with the formal text of the Clery Act and the Department of Education's recent directives and enforcement cases. The changes include removal of the language regarding categorical exemption of all CARE Advocates, Ombuds, and all other confidential campus offices as Campus Security Authority (CSA), and a clarification that employees with responsibilities, within the scope of their license, as professional or pastoral counselors are not CSAs for the purposes of this Policy.

Requested Action: Discuss Reviewers' comments and send EDI's comments to Senate Chair by April 21, 2023.Draft comments are available [here](#).

IV. Senate Self-Assessment - All {3:30-3:45pm}

Requested Actions:

- Review consultants' proposals, available [here](#).
- Discuss timeline for self-assessment.

V. Chair's Report – Carrie Menke {3:45-4:00pm}

- A. DivCo Updates (4/3 and 4/17)
- B. Anti-Racism Mini Grants

VI. Discussion Items – Chair Menke & Members {4:00-4:40pm}

A. [UCAADE](#)

- i. Upcoming edits to APM 210 that address mentoring, which should go out for first review soon.
- ii. Instances of anti-discrimination and anti-harassment policies being weaponized and being used against the very groups of people they're meant to support.

B. [Faculty Equity Advisors](#)

VII. Other Business? {4:40-5:00pm}