

COMMITTEE FOR EQUITY, DIVERSITY AND INCLUSION (EDI)

Agenda

Thursday, May 18, 2023

3:00-5:00pm

I. Consent Calendar {3:00-3:05pm}

- A. Today's agenda
- B. [April 20 Draft Minutes](#)

II. [PROC's Proposal to include diversity, equity, and inclusion in UC Merced Principles of Assessment](#) {3:05-3:15pm} –Chair Menke and Member Ghezzehei

Requested Action: Discuss reviewers' comments. EDI Chair will present EDI's comments to DivCo.

III. Systemwide Review Items – Chair Menke {3:15-3:40pm}**A. APM 210-Review and Appraisal Committees**

The proposed changes include the addition of mentoring to criteria and assessment, revisions to evaluation and evidence of teaching and mentoring effectiveness, contributions to diversity, equity, inclusion, and equal opportunity for policy-covered librarians, minor additions of numbering for clarity, and technical revisions for grammatical consistency. Proposed substantive changes are made to the following APM - 210 sections:

- 210-1 Instructions to Review Committees That Advise on Actions Concerning Appointees in the Professor and Corresponding Series;
- 210-2 Instructions to Review Committees That Advise on Actions Concerning the Professor of Clinical (e.g., Medicine) Series;
- 210-3 Instructions to Review Committees That Advise on Actions Concerning the Lecturer with Security of Employment Series;
- 210-4 Instructions to Review Committees That Advise on the Appointment, Merit Increase, Promotion, Career Status Actions for Members of Librarian Series;
- 210-6 Instructions to Review Committees That Advise on Actions Concerning the Health Sciences Clinical Professor Series.

In addition, it is proposed that APM section 210-5, Instructions to Review Committees that

Advise on Actions Concerning Appointees in the Supervisor of Physical Education Series be removed as this title series has been discontinued and no appointees remain in the title, and that Appendix B be removed since it expires June 30, 2023.

- [Memo from Vice Provost for Academic Personnel & Programs Haynes](#)
- [Proposed Revisions to APM 210 with changes tracked](#)
- [Proposed Revisions to APM-210 without changes tracked](#)

Requested Action: Assign lead reviewer. EDI's comments are due to the Senate Chair by June 2, 2023.

B. APM 710, Leaves of Absence/Sick Leave/Medical Leave

The proposed changes are largely technical revisions to add a designated person for family and medical leave due to changes to the California Family Rights Act (CFRA), effective January 1, 2023. Proposed substantive changes are made to the following APM - 710 section:

- 710-20 Use of Proposed Sick Leave

The proposed substantive change allows academic appointees to use accrued sick leave for medical appointments or illness of a designated person.

- [Memo from UC Vice Provost for Academic Personnel & Programs Haynes](#)
- [Proposed Revisions to APM-710 with changes tracked](#)
- [Proposed Revisions to APM-710 without changes tracked](#)

Requested Action: Assign lead reviewer. EDI's comments are due to the Senate Chair by June 2, 2023.

IV. Chair's Report – Carrie Menke {3:40-4:00pm}

- A. DivCo Updates
- B. Anti-Racism Mini Grants
- C. [Faculty Equity Advisors](#)

V. Reflections and Recommendations for EDI AY 23-24 {4:00-4:20pm}

Priorities established for AY 22-23 are available [here](#).

VI. Other Business? {4:20-5:00pm}