

COMMITTEE FOR EQUITY, DIVERSITY AND INCLUSION (EDI)

Agenda
Wednesday, December 13, 2023
9:00 – 10:30am
ADMIN 345

- I. Chair’s Report – Marcos Garcia-Ojeda {9:00-9:10am}**
- A. [DivCo Updates](#) (November 9)
 - B. Spring 2024 Meeting Schedule (Tuesdays, 10:00am – 11:30am, in ADMIN 245)
 - January 23
 - February 20
 - March 19
 - April 23
 - May 7
- II. Consent Calendar {9:10-9:10am}**
- A. Today’s agenda
 - B. [November 8 draft Meeting Minutes](#)
- Requested Action:** Approval of the Consent Calendar.
- III. EDI Representatives/Liaisons {9:10-9:20am}**
- A. [Periodic Review Oversight Committee](#) - Marcus Lee
 - Update on November 29 and December 8 meetings
[EDI’s memo to PROC](#) was to be discussed at the December 8 meeting.
 - B. [Chancellor’s Council on Climate, Culture, Antiracism and Equity \(CCCAE\)](#) – Vice-Chair Brokaw
 - Update on November 28 meeting
- IV. Climate Issues Associated with Harassment – Interim AVPAP Song {9:20-9:40am}**
Presentation materials are forthcoming.
- V. Process for Appointing FEAs – Interim AVPAP Song and Members {9:40-9:55am}**
- VI. EDI Priorities AY 23-24 – Chair Garcia-Ojeda and All {9:55-10:05am}**
Last year’s priorities were combined with additional priorities suggested for AY 23-24. The proposed list of priorities for AY 23-24 can be found [here](#).

Requested Action: Members to approve the list of top priorities for AY 23-24.

VII. Systemwide Review Items {10:05-10:15am}

A. [Presidential Policy BFB-BUS-46 Use of Vehicles & Driver Authorization](#)

The policy applies to the use of any UC vehicle (owned or leased) and any personal vehicle used in the course of UC business.

This policy was distributed for systemwide review in November 2018, but was not finalized. 2018-2019 Senate comments from that review are available [here](#) (UCM's comments are on pp 7-14). Comments from that review have been incorporated into this proposed draft.

Key revisions:

- Change policy name from “Use of University Vehicles” to “Use of Vehicles and Driver Authorization”.
- Expanded policy summary and definitions.
- Inclusion of the CA Department of Motor Vehicles Negligent Operator Treatment System (NOTS) as a standard for eligibility to drive on behalf of the University.
- Implementation will apply to all drivers on University business – not solely employees.
- Establishment of Vehicle Collision Review Committees to review collisions, determine preventability, and promote driver safety awareness.
- Establishment of guidelines for drivers involved in preventable collisions including training, suspension, and potential revocation of driving privileges.

Requested Action: EDI to decide whether to opine. If opining, assign a lead reviewer. Lead reviewer's comments will be circulated via email by Monday, January 9 and will serve as the basis for EDI's official response.

Comments are due to Senate Chair by **5:00pm Tuesday, January 16, 2024.**

B. [Interim Report of the Academic Planning Council \(APC\) Working Group on the Future of Doctoral Education](#) at the University of California

The APC Working Group is a joint administration/Senate working group that was appointed in the summer of 2023 to advise the University community on the future of graduate education. It is co-chaired by UCSB Senate Division Chair Susannah Scott and UCI Dean of Graduate Studies Gillian Hayes.

Requested Action: EDI to decide whether to opine. If opining, assign a lead reviewer. Lead reviewer's comments will be circulated via email by Monday, January 15 and will serve as the basis for EDI's official response.

Comments are due to Senate Chair by **Monday, January 22, 2024.**

C. [Proposed revisions to Academic Personnel Manual \(APM\) – Section 285, Lecturers with Security of Employment Series](#)

The policy includes the following key revisions:

- Revised name of “Lecturer with Security of Employment (LSOE) series and ranks to “Professors of Teaching”
- Removal of Appendix A

EDI is a Lead Reviewer

Requested Action: EDI to assign a lead reviewer. Lead reviewer’s comments will be circulated via email by Friday, January 26 and will serve as the basis for EDI’s official response.

Comments are due to Senate Chair **by 5:00pm, Friday, February 2, 2024.**

VIII. Other Business {10:15-10:20am}

IX. Executive Session {10:20-10:30am}