

**COMMITTEE FOR EQUITY, DIVERSITY AND INCLUSION (EDI)**

**Agenda**  
**Thursday, January 25, 2024**  
**10:00 – 11:30am**  
**ADMIN 245**

---

- I. Chair’s Report – Chair Garcia-Ojeda {10:00-10:10am}**  
A. [DivCo Updates](#) (December 14 and January 22)  
B. [UCAADE Update](#) (January 18)

- II. Consent Calendar {10:10-10:10am}**  
A. Today’s agenda  
B. [December 13 draft Meeting Minutes](#)

**Requested Action:** Approval of the Consent Calendar.

- III. AVPAP Report – AVPAP Song {10:10-10:20am}**  
UC Merced is continuing its membership with the National Center for Faculty Development and Diversity (NCFDD).

- IV. Faculty Experience Survey – AVC Valdez {10:20-10:40am}**

- V. [Academic Senate Awards Call](#) – Chair Garcia-Ojeda {10:40-10:50am}**  
The Call for Nominations will be sent out soon.

**Requested Action:** Establish Awards Subcommittee.

- VI. Guidelines for DEI Statements in Promotion/Tenure Cases – Chair Garcia-Ojeda {10:50-11:05am}**  
UC Merced’s current guidelines for DEI statements can be found [here](#).

A list of similar policies and practices at other UC campuses can be found [here](#).

**Requested Action:** Members to discuss ways in which UC Merced’s current guidelines can be improved.

- VII. Systemwide Review Items – Chair Garcia-Ojeda {11:05-11:15am}**

A. [Interim Report of the Academic Planning Council \(APC\) Working Group on the Future of Doctoral Education](#) at the University of California

The APC Working Group is a joint administration/Senate working group that was appointed in the summer of 2023 to advise the University community on the future of graduate education. It is co-chaired by UCSB Senate Division Chair Susannah Scott and UCI Dean of Graduate Studies Gillian Hayes.

**Requested Action:** Members to approve [draft EDI response](#).

Comments are due to the Senate Chair **by Thursday, January 25, 2024.**

B. [Proposed revisions to Academic Personnel Manual \(APM\) – Section 285, Lecturers with Security of Employment Series](#)

The policy includes the following key revisions:

- Revised name of “Lecturer with Security of Employment (LSOE) series and ranks to “Professors of Teaching”
- Removal of Appendix A

*EDI is a Lead Reviewer*

**Requested Action:** Members to approve draft EDI response. Draft memo is forthcoming.

Comments are due to the Senate Chair **by 5:00pm, Friday, February 2, 2024.**

**VIII. Campus Wide Review Item – Chair Garcia-Ojeda {11:15-10:25am}**

A. [Proposal for the Establishment of a Department of Medical Education](#)

The proposal begins on page 11 and is preceded by support letters from:

- Natural Science Executive Committee
- SNS Dean Dumont
- Department of Applied Mathematics
- Department of Chemistry and Biochemistry
- Department of Life and Environmental Sciences
- Department of Molecular and Cell Biology
- Department of Physics

**Requested Action:** EDI to decide whether to opine. If opining, assign a lead reviewer. Lead reviewer’s comments will be circulated via email by Friday, January 26 and will serve as the basis for EDI’s official response.

Comments are due to the Senate Chair **by Friday, February 2, 2024.**

B. [Proposed Bylaws for the Division of Undergraduate Education Executive Committee](#)

In September 2023, former VPDUE Sarah Frey submitted to the Academic Senate a proposal to consolidate the [General Education Executive Committee \(GEEC\)](#) and the [Honors Program Executive Committee](#) into a new Division of Undergraduate Education Executive Committee (DUEEC). Falling under College One, the DUEEC would provide faculty governance for both the General Education and UC Merced Honors programs.

The Committee on Rules and Elections (CRE) opined and endorsed the proposal, and recommended amending the current General Education Bylaws to reflect [the proposed governance structure](#).

The proposed Bylaws were included on the December 12, 2023 Meeting of the Merced Division of the Academic Senate agenda, where Interim VPDUE Utter, Associate Dean of Undergraduate Education and Interim Chair of the GEEC Justin Hicks, and Honors Program Director Holley Moyes provided an overview to participants, along with the committee reorganization plan.

**Requested Action:** EDI to decide whether to opine. If opining, assign a lead reviewer. Lead reviewer’s comments will be circulated via email by Monday, January 29 and will serve as the basis for EDI’s official response.

Comments are due to the Senate Chair **by Monday, February 5, 2024.**

C. [Proposal for a Data Science and Policy Analysis Minor](#)

Undergraduate Council’s Policy for the Review and Approval of Undergraduate Degree Programs is available [here](#). The policy for the review and approval of New Minors is available [here](#).

**Requested Action:** EDI to decide whether to opine. If opining, assign a lead reviewer. Lead reviewer’s comments will be circulated via email by Friday, February 9 and will serve as the basis for EDI’s official response.

Comments are due to the Senate Chair **by 5:00 pm on Friday, February 16, 2024.**

D. [Proposal for the Establishment of a Psychology B.S. program and Proposed Amendments to the Psychology B.A. program](#)

The Psychology B.S. program proposal and the proposed amendments to the existing Psychology B.A. program are available on pp. 3-63. They are preceded by letters from the SSHA Dean and the SSHA Curriculum Committee, and followed by support letters from the following departments:

- Applied Mathematics – p. 64
- Biology – p. 65
- Chemistry and Biochemistry – pp. 66-68
- Cognitive & Information Sciences – pp. 69
- Computer Science & Engineering – pp. 70-78
- Economics – pp.79

- Global Arts, Media, and Writing Studies – pp. 80
- Management of Complex Systems pp. 81-83
- Molecular and Cell Biology – p. 84
- Physics – p. 85
- Political Sciences – p. 86-88
- Public Health – p. 89

**Requested Action:** EDI to decide whether to opine. If opining, assign a lead reviewer. Lead reviewer's comments will be circulated via email by Friday, February 16 and will serve as the basis for EDI's official response.

Comments are due to the Senate Chair **by 5:00 pm on Friday, February 23, 2024.**

**IX. Other Business {11:25-11:30am}**