

COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)

Agenda
Thursday, October 10, 2024
1:00pm – 2:30pm
Zoom

Zoom URL: <https://ucmerced.zoom.us/j/89356492439>

One tap mobile: US: +16699006833,,89356492439#

Meeting ID: 893 5649 2439

I. Consent Calendar – Chair Beaster-Jones [1:00 – 1:05pm]

A. Today's Agenda

B. [September 5 Draft Meeting Minutes](#)

Requested Action: Approval of the Consent Calendar.

II. Chair's Report – Chair Beaster-Jones [1:05 – 1:15pm]

A. Divisional Council Meetings (September 9, 23 and October 7)

B. COR/FWAF/SPO Meeting (September 24)

III. [UCAF](#) September 27 Meeting Update – Jennifer Lu [1:15 – 1:20pm]

IV. Consultation with Police Chief Chou Her – [1:20 – 1:35pm]

Police Chief Her will join the meeting today to discuss emergency preparedness and multiagency events as a faculty welfare issue, particularly faculty best practices, responsibilities, and areas of authority in emergency situations.

V. Splitting the Committee – Chair Beaster-Jones [1:35– 1:45pm]

At the September 5 FWAF meeting, members discussed the splitting of the FWAF Committee into two separate committees: The Faculty Welfare Committee and the Academic Freedom Committee.

Requested Action: Members discuss the proposal and provide a brief rationale and new set of Bylaws for both committees. Members vote on the proposal to split FWAF into two committees.

VI. Discussion: Achievement Relative to Opportunity (ARO) – Chair Beaster-Jones [1:45 – 2:00pm]

At the September 5 FWAF meeting, members agreed to include ARO on their list of AY 24-25 priorities to initiate the first steps in assisting faculty with the several hardships they have faced as

a result of the pandemic.

Requested Action: Members to continue to engage in discussions. This item will be further discussed when VPAP Hansford joins today's meeting.

VII. Consultation with VPAP Tom Hansford [2:00 – 2:20pm]

- A. Conduct complaints in AY 2023-24
- B. New sick time-off for faculty

VIII. Campus Review Items [2:20 – 2:25pm]

- A. [Proposed Revisions to MAPP Sections 2013, 2014, 2053 and 2054](#)

The [Cover memo from VPAP Hansford](#) includes a brief summary of the proposed revisions.

FWAF is a lead reviewer.

Requested Action: Identify a lead reviewer. The lead reviewer will share their comments with the FWAF Analyst by October 21, 2024, which will serve as the basis for FWAF's formal response to the Senate Chair.

Comments are due to the Senate Chair by October 28, 2024.

- B. [Interim Policy on Expressive Activities and Assembly: Protests, Demonstrations, Non-University Speakers and Signage on Campus and in University Facilities](#)

Updates align with mandatory directives issued by the UC Office of the President and include:

- Mandatory revisions required by [California State Senate Bill 108, SEC. 219, 34](#) implemented under [UC Merced's Campus Climate Initiative](#).
- Technical updates to owner, contact information, and resources.
- Clarifications around disruptions of a university activity, proximity of activities, signage, unauthorized structures, and consequences.
- Moved Protest Oversight Group (POG) membership/roles & responsibilities to Appendix.

FWAF is a lead reviewer.

Requested Action: Identify a lead reviewer. The lead reviewer will share their comments with the FWAF Analyst by October 31, 2024, which will serve as the basis for FWAF's formal response to the Senate Chair.

Comments are due to the Senate Chair by November 18, 2024.

IX. Other Business [2:25-2:30pm]