COMMMITTEE FOR EQUITY, DIVERSITY AND INCLUSION (EDI)

AGENDA Monday, October 14, 2024 12:00PM – 1:30PM

I. Consent Calendar {12:00-12:05pm}

- A. Today's Agenda
- B. September 9, 2024 Meeting Minutes

Requested Action: Approval of the Consent Calendar.

II. Chair's Report – Clarissa Nobile {12:05-12:15pm}

- A. Updates from the **Divisional Council** Meeting (September 23)
- B. Alternate needed for April 10 UCAADE Meeting

III. Update on October 7 <u>Divisional Council</u> Meeting – Marcos García-Ojeda {12:15-12:20pm}

IV. EDI Representatives/Liaisons {12:20-12:35pm}

- A. Periodic Review Oversight Committee (PROC) Marcus Lee
 - Update on September 16 Meeting
- B. <u>Chancellor's Council on Climate, Culture, Antiracism and Equity (CCCAE)</u> Dalia Magaña
 - Update on September 24 Meeting

V. Consultation with AVPAP Song {12:35-12:50pm}

- A. Update Regarding Bias/Hate Speech in Student Evaluations
- VI. Consultation with AVC Valdez {12:50-1:05pm} A. DEIBlueprint

VII. Campus Wide Review Items – Chair Nobile {1:05-1:25pm}

- A. <u>Proposed Revisions to MAPP Sections 2013, 2014, 2053 and 2054</u>
 A <u>Cover memo from VPAP Hansford</u> includes a brief summary of the proposed revisions.
 - MAPP 2013–Appointment for the Professor Series
 - o <u>Clean version</u>

- <u>Tracked changes version</u>
- MAPP 2014–Merit, Promotion, Appraisal Review for the Professor Series
 - o <u>Clean version</u>
 - o <u>Tracked changes version</u>
- <u>MAPP 2053-Appointment for the Teaching Professor Series</u> (The entire document has been revised, making a tracked-changes version unnecessary).
- <u>MAPP 2054-Merit, Promotion and Appraisal Reviews for the Teaching</u> <u>Professor Series</u> (The entire document has been revised, making a trackedchanges version unnecessary).

EDI is a lead reviewer.

Vice Chair Pirtle and Member Lee agreed to serve as lead reviewers via email. A draft response memo containing their comments is forthcoming and will be circulated to voting members prior to the meeting.

Requested Action: Members to approve draft EDI response.

Comments are due to the Senate Chair by Monday, October 28, 2024.

B. SSHA Reorganization Proposal

Overall, the revised Bylaws provide clearer role descriptions, emphasize the creation and function of Section Councils, and update quorum and voting requirements to ensure consistency.

Requested Action: EDI is to decide whether to opine. If opining, assign a lead reviewer. Lead reviewer will send their comments to the EDI Analyst by Monday, October 21, 2024 and will serve as the basis for EDI's official response.

Comments are due to the Senate Chair by Monday, November 4, 2024.

C. <u>UC Merced Interim Policy on Expressive Activities and Assembly: Protests,</u> <u>Demonstrations, Non-University Speakers and Signage on Campus and in University</u> Facilities

Updates align with mandatory directives issued by the UC Office of the President and include:

- Mandatory revisions required by <u>California State Senate Bill 108, SEC. 219,</u> 34 implemented under <u>UC Merced's Campus Climate Initiative</u>.
- Technical updates to owner, contact information, and resources.
- Clarifications around disruptions of a university activity, proximity of activities, signage, unauthorized structures, and consequences.
- Moved Protest Oversight Group (POG) membership/roles & responsibilities to Appendix.

Requested Action: EDI to discuss and assign a lead reviewer. Lead reviewer will circulate their comments to by Friday, October 25, 2024. EDI voting members will be invited to review the lead reviewer's draft memo at their November 4 meeting.

Comments are due to the Senate Chair by Monday, November 18, 2024.

VIII. Other Business {1:25-1:30pm}