## COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)

Agenda Thursday, November 7, 2024 1:00pm – 2:30pm Zoom

Zoom URL: <a href="https://ucmerced.zoom.us/j/82610277999">https://ucmerced.zoom.us/j/82610277999</a>
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Meeting ID: 826 1027 7999

- I. Welcome New Members Chair Beaster-Jones [1:00 1:05pm]
- II. Consent Calendar Chair Beaster-Jones [1:05 1:10pm]
  - A. Today's Agenda
  - B. October 10 Draft Meeting Minutes

**Requested Action:** Approval of the Consent Calendar.

- III. Chair's Report Chair Beaster-Jones [1:10 1:25pm]
  - A. UCFW Meeting (October 11)
  - B. Divisional Council Meetings (October 21 and November 4)
  - C. Shared Governance Retreat (October 29 and 30)
- IV. Campus Review Item—All [1:25 1:45pm]
  - A. <u>UC Merced Interim Policy on Expressive Activities and Assembly: Protests, Demonstrations, Non-University Speakers and Signage on Campus and in University Facilities</u>

**Lead Reviewers:** Yanbao Ma and Jennifer Lu. The lead reviewers' draft memo is available here.

**Requested Action:** Members discuss the interim policy and lead reviewers' draft memo and provide additional comments.

V. Memo from the Committee for Equity, Diversity and Inclusion (EDI): Hate Speech and Bias in Student Evaluations – All [1:45 – 2:05pm]

The recommendations outlined in the linked memo aim to address concerns surrounding hate speech and bias in student evaluations. They were discussed at the October 21 DivCo meeting and shared with FWAF and UGC for input.

**Requested Action:** Members discuss the memo and provide feedback to EDI.

VI. Discussion: Early Childhood Education Center (ECEC) Access [2:05 – 2:20pm]

ECEC Director Danielle Waite will join the December 5 FWAF meeting to discuss issues related to ECEC access, particularly faculty who have been placed on the waitlist for several years, as well as utilization of ECEC classrooms, etc.

**Requested Action:** Members come up with specific questions they would like Director Waite to address at the December 5 FWAF meeting.

**VII.** Other Business [2:20 – 2:30pm]