

COMMITTEE FOR EQUITY, DIVERSITY AND INCLUSION (EDI)**AGENDA****Monday, November 4, 2024****12:00PM – 1:30PM****ZOOM****I. Consent Calendar {12:00-12:05pm}**

- A. Today's Agenda
- B. [October 14, 2024 Meeting Minutes](#)

Requested Action: Approval of the Consent Calendar.

II. Chair's Report – Clarissa Nobile {12:05-12:15pm}

- A. Updates from [UCAADE](#) Meeting (October 17)
- B. Updates from the [Divisional Council](#) Meetings (October 21 and November 4)
- C. Confirm Alternate for April 10 [UCAADE](#) Meeting

III. EDI Representatives/Liaisons {12:15-12:25pm}

- A. [Periodic Review Oversight Committee \(PROC\)](#) – Marcus Lee
 - Update on October 21 Meeting
- B. [Chancellor's Council on Climate, Culture, Antiracism and Equity \(CCCAE\)](#) – Dalia Magaña
 - Update on October 23 Meeting

IV. Consultation with AVPAP Song {12:25-12:30pm}

- A. [EDI's Position Regarding Student Evaluations](#)

V. Consultation with AVC Valdez {12:30-12:45pm}

- A. UC Academic Congress on Hispanic-Serving Research Institutions (HSRI)

VI. [Step Plus Advancement System](#) – Chair Nobile {12:45-1:00pm}

A summary of other UC campus' advancement systems can be found [here](#).

Requested Action: Members to discuss and determine the next steps.

VII. [Guidelines for DEI Statements in Promotion & Tenure Cases](#) – Chair Nobile {1:00-1:15pm}

In AY 23-24, EDI began creating a set of guidelines for faculty to reference while drafting their DEI statements for promotion and tenure cases. A draft of EDI's work on this can be found [here](#).

The APM and MAPP sections related to the review of DEI statements in Promotion and Tenure cases can be found [here](#).

Requested Action: Members to discuss and determine the next steps.

VIII. Campus Wide Review Item – Chair Nobile {1:15-1:25pm}

A. [UC Merced Interim Policy on Expressive Activities and Assembly: Protests, Demonstrations, Non-University Speakers and Signage on Campus and in University Facilities](#)

Updates align with mandatory directives issued by the UC Office of the President and include:

- Mandatory revisions required by [California State Senate Bill 108, SEC. 219, 34](#) implemented under [UC Merced's Campus Climate Initiative](#).
- Technical updates to owner, contact information, and resources.
- Clarifications around disruptions of a university activity, proximity of activities, signage, unauthorized structures, and consequences.
- Moved Protest Oversight Group (POG) membership/roles & responsibilities to Appendix.

At the October 14, 2024 EDI meeting, Vice Chair Pirtle and Member García-Ojeda agreed to serve as lead reviewers. A draft memo containing their comments will be sent to voting members prior to the meeting via email.

Requested Action: Members to approve the draft memo.

Comments are due to the Senate Chair by **Monday, November 18, 2024**.

IX. Other Business {1:25-1:30pm}