

**COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)**

**Agenda**  
**Thursday, December 5, 2024**  
**1:00pm – 2:30pm**  
**Zoom**

**I. Consent Calendar – Chair Beaster-Jones [1:00 – 1:05pm]**

- A. Approval of Today's Agenda
- B. Approval of the [November 7 Draft Meeting Minutes](#)

**II. Chair's Report – Chair Beaster-Jones [1:05 – 1:15pm]**

- A. UCFW Meeting (November 8)
- B. Divisional Council Meetings (November 18 and December 2)
- C. Reminder: December 16 Meeting of the Division
- D. Update on November 22 Meeting re: SPO Issues

Background:

- [FWAF's May 20, 2024 memo to CoR re: Grant Proposal Submissions](#)
- [FWAF's July 19, 2024 memo to CoR re: Grant Proposal Submissions](#)

**III. Discussion: Early Childhood Education Center (ECEC) Access [1:15 – 1:45pm]**

ECEC Director Danielle Waite will join the meeting today to discuss issues related to ECEC access, particularly faculty who have been placed on the waitlist for several years, as well as utilization of ECEC classrooms, etc.

FWAF members were asked during the November 7 FWAF meeting to come up with specific questions they would like Director Waite to address. The list of members' questions is available [here](#).

**Requested Action:** Members discuss ECEC issues with Director Waite and determine next steps.

**IV. [October 30 Governance Retreat Priorities](#) – All [1:45- 2:00pm]**

At the conclusion of the October 30 session, participants shared their top priorities and key takeaways, highlighting areas of focus for future action. In alignment with the request from Senate leadership, Senate Committees are encouraged to review these priorities and identify those they wish to address this academic year.

Chair Beaster-Jones recommends FWAF prioritize issues related to Sponsored Projects (SPO) and post-award management.

**Requested Action:** Members review the Governance Retreat notes/list of priorities and discuss Chair Beaster-Jones recommended priorities to address. Members identify any additional priorities

that the committee should address this year. The FWAF Analyst will notify the Executive Director of the priorities that FWAF intends to address.

**V. Consultation with VPAP Tom Hansford [2:00 - 2:20pm]**

- A. Establishing Guidance for Faculty Retirement and Emeritus Status

**VI. Upcoming Business [2:20 – 2:25pm]**

- A. Systemwide Review Item - [Presidential Policy on the Use of Animals in Research, Teaching, and Testing](#)

The proposed revised policy would update and replace UC's current policy "[Use of Animals in Research and Teaching](#)".

**Lead Reviewer:** Kinjal Dasbiswas

The lead reviewer will send their comments to the FWAF Analyst by January 8, 2025. The policy and lead reviewer's comments will be discussed at the first Spring 2025 FWAF meeting. **Comments are due to the Senate Chair by January 31, 2025.**

**VII. Other Business [2:25 – 2:30pm]**