

**COMMITTEE FOR EQUITY, DIVERSITY AND INCLUSION (EDI)****AGENDA****Monday, December 9, 2024****12:00PM – 1:30PM****ZOOM****I. Consent Calendar {12:00-12:05pm}**

- A. Today's Agenda
- B. [November 4, 2024 Meeting Minutes](#)

**Requested Action:** Approval of the Consent Calendar.

**II. Chair's Report – Clarissa Nobile {12:05-12:15pm}**

- A. Updates from the [Divisional Council](#) Meetings (November 18 and December 2)
- B. Reminder: December 16 Meeting of the Division

**III. EDI Representatives/Liaisons {12:15-12:25pm}**

- A. [Periodic Review Oversight Committee \(PROC\)](#) – Marcus Lee
  - Update on November 18 and December 9 Meetings

**IV. [Updates from Governance Retreat and Priorities](#) – All {12:25-12:35pm}**

At the conclusion of the October 30 session, participants shared their top priorities and key takeaways, highlighting areas of focus for future action. In alignment with the request from Senate leadership, Senate Committees are encouraged to review these priorities and identify those they wish to address this academic year.

**Requested Action:** Members to review the Governance Retreat notes and priorities and identify any items relevant to the committee. The EDI Analyst will notify the Senate Chair and Executive Director of any priorities that EDI intends to address.

**V. [Hate Speech and Bias in Student Evaluations](#) – Chair Nobile {12:35-12:45pm}**

The Committee on Faculty Welfare and Academic Freedom (FWAF) and the Undergraduate Council (UGC) reviewed [EDI's October 2, 2024 memo](#) regarding hate speech and bias in student evaluations.

FWAF and UGC's response memos are available [here](#).

This item is to be discussed at the December 2 Divisional Council meeting.

**Requested Action:** Members to review FWAF and UGC's memos and provide final comments to the Senate Chair and Executive Director Paul.

**VI. Consultation with AVC Valdez {12:45-12:55pm}**

A. Support for Undocumented Students

**VII. [Guidelines for DEI Statements in Promotion & Tenure Cases](#) – Chair Nobile {12:55-1:05pm}**

In AY 23-24, EDI began creating a set of guidelines for faculty to reference while drafting their DEI statements for promotion and tenure cases. A draft of EDI's work on this can be found [here](#).

The APM and MAPP sections related to the review of DEI statements in Promotion and Tenure cases can be found [here](#).

**Requested Action:** Members vote to approve the draft guidelines for DEI self-statements in promotion and tenure cases.

**VIII. Consultation with VPAP Tom Hansford {1:05-1:25pm}**

A. Step Plus Promotion System

**IX. Other Business {1:25-1:30pm}**