

COMMITTEE FOR EQUITY, DIVERSITY AND INCLUSION (EDI)

Agenda
Thursday, March 21, 2024
10:00 – 11:10am
ADMIN 245

I. Consent Calendar {10:00-10:05am}

- A. Today's agenda
- B. [February 22 draft Meeting Minutes](#)

Requested Action: Approval of the Consent Calendar.

II. EDI Representatives/Liaisons {10:05-10:20am}

- A. [Periodic Review Oversight Committee](#) – Marcus Lee
 - Update on March 20 meeting
- B. [Chancellor's Council on Climate, Culture, Antiracism and Equity \(CCCAE\)](#) – Vice-Chair Brokaw
 - Update on March 19 meeting

III. Continuation of the Antiracism Working Group – All {10:20-10:35am}

The initial budget was 100K. The funds must be spent by June 2025. 50K was used for the [anti-racism mini grant proposals](#) and the remaining 50K will need to be used to compensate a consultant for their future work on the assessment of the Academic Senate.

At the February 22 EDI meeting, members agreed that it may be beneficial to revise the Request for Proposal (RFP) and also see if there are additional consulting firms that can be used to reach out to other potential consultants.

ED Paul and AVC Valdez revised the RFP. It is available [here](#).

AVC Valdez provided a list of recommended contacts to receive the RFP, available [here](#).

Requested Actions:

- Members to approve the revised RFP.
- Members to individually rank the contacts and send their rankings to the EDI analyst via email after the meeting.

IV. Guidelines for DEI Statements in Promotion/Tenure Cases – All {10:35-10:50am}

At the February 22 EDI meeting, members agreed to review [UC Merced's Academic Personnel Office \(APO\) Guidelines for Contributions to Diversity, Equity and Inclusion](#)

This agenda may contain confidential and privileged material for the sole use of EDI Members.

[\(DEI\) Statement](#) and [UC Irvine’s Guidance for Writing Inclusive Excellence Activities Statement](#) as a starting point when looking to draft guidelines for DEI statements for UC Merced Promotion/Tenure cases.

Member’s comments on UC Merced’s APO Guidelines for Contributions to Diversity, Equity and Inclusion (DEI) Statement can be found [here](#).

Member’s comments on UC Irvine’s Guidance for Writing Inclusive Excellence Activities Statement can be found [here](#).

Requested Action: Members to discuss and determine the next steps.

V. **Systemwide Review Items – Vice-Chair Brokaw {10:50-11:05am}**

A. [Proposed Amendment to Senate Regulation \(SR\) 424.A.3 Presented by the Board of Admissions and Relations with Schools \(BOARS\)](#)

The amendment introduces a new requirement for freshman admission to the University (Area H). The amendment to the SR is provided in red font on page 3.

Please refer to the hyperlinked memos from Academic Council Chair Steintrager and BOARS Chair Knowlton for background information about this item.

EDI is a lead reviewer.

Members Magaña and Medellín-Azuara are lead reviewers.

Requested Action: Members to approve draft EDI response memo. Draft response memo is forthcoming.

Comments are due to the Senate Chair by **5:00 pm on Friday, April 5, 2024.**

B. [Report of the University of California Systemwide Advisory Work Group on Students with Disabilities](#)

As noted in the memo from VP Gullatt, this “report is the first-ever, comprehensive record of the experiences and outcomes of students with disabilities at UC”.

EDI is a lead reviewer.

Requested Action: EDI to decide whether to opine. If opining, assign a lead reviewer. Lead reviewer’s comments will be circulated via email by Monday, April 1 and will serve as the basis for EDI’s official response.

Comments are due to the Senate Chair by **5:00 pm on Monday, April 8, 2024.**

C. [Proposed Academic Statement on UC Quality \(“Characteristics of Educational Quality at the University of California”\)](#)

This document was prepared by the University Committee on Educational Policy (UCEP).

Background information is available on the hyperlinked memos from Academic Council Chair Steintrager and UCEP Chair Cocco and the proposed statement is available on pp. 4-5.

Requested Action: EDI to decide whether to opine. If opining, assign a lead reviewer. Lead reviewer's comments will be circulated via email by Friday, April 12 and will serve as the basis for EDI's official response.

Comments are due to the Senate Chair by **5:00 pm on Friday, April 19, 2024.**

VI. Other Business {11:05-11:10am}

VII. Executive Session – Voting Members {11:10-11:30am}