

COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)**AGENDA****Thursday, April 18, 2024****11:30am – 1:00pm****ADMIN 245****I. Chair’s Report – Jayson Beaster-Jones [11:30am – 11:45am]**

- A. [DivCo Updates](#) ([February 26](#), [March 11](#), and April 15)
- B. [UCFW Updates](#) (March 8 and April 12)

II. Consent Calendar [11:45am – 11:50am]

- A. Today’s agenda
- B. [March 14 draft Meeting Minutes](#)

Requested Action: Approval of the Consent Calendar.

III. Consultation with VPAP Hansford [11:50am – 12:10pm]

- A. Continued discussion on the Collaborative on Academic Careers in Higher Education (COACHE) Survey Results.

IV. Systemwide Review Item – Chair Beaster-Jones [12:10pm – 12:30pm]

- A. [Proposed Revisions to APM 016-University Policy on Faculty Conduct and the Administration of Discipline](#)

The proposal addresses the handling of simultaneous academic misconduct investigations and personnel actions. The policy revisions are provided in tracked changes on pp. 4-10 and a clean version of the policy is available on pp. 11-17.

This proposal is based on a May 2023 recommendation from the Academic Council and the University Committee on Privilege and Tenure. Please see the relevant correspondence [here](#).

Key revisions:

- **Pause on Academic Personnel Review Actions:** At the beginning of a formal investigation of alleged misconduct by a faculty member, if the Chancellor (or Chancellor’s designee) finds that any of the alleged misconduct is relevant to the assessment criteria for academic personnel review actions, the Chancellor (or Chancellor’s designee) may impose a no-fault pause on any current or future academic personnel action (e.g., for merit, promotion, or advancement) of that faculty member. Locations are responsible for developing implementation procedures that address at what stage in existing local procedures the pause occurs and that identify the offices that have responsibility for providing written confirmation of the pause to the respondent, giving a respondent periodic updates on the status of the investigation, and for notifying relevant administrators of the beginning and end of the pause.

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- **Conclusion of the pause:** The pause will end when the investigative and disciplinary processes are concluded. In the event of a disciplinary process following a formal investigation, the pause will end when a final decision is made whether to impose disciplinary sanctions. The academic personnel process may then proceed according to campus procedures.
- **Assistant Professors in Year 8:** If the investigative and disciplinary processes are not concluded by the beginning of the faculty member's eighth year of service at the rank of Assistant Professor (or a combination of equivalent titles), the Chancellor is authorized to recommend to the President that the appointment be extended beyond the eighth year, in accordance with Regents Bylaw 40.3(c).

FWAF is a lead reviewer.

Requested Action: Assign a lead reviewer. Lead reviewer's comments will be circulated via email by Friday, April 26 and will serve as the basis for FWAF's official response.

Comments are due to the Senate Chair by **5:00 pm on Monday, May 6, 2024.**

V. Campus Wide Review Items – Chair Beaster-Jones [12:30pm-12:45pm]

A. [Proposal from SSHA for the Establishment of a B.A. or B.S. Major and Minor in Neuroscience](#)

Requested Action: FWAF to decide whether to opine. If opining, assign a lead reviewer. Lead reviewer's comments will be circulated via email by Friday, April 26 and will serve as the basis for FWAF's official response.

Comments are due to the Senate Chair by **5:00 pm, Friday, May 3, 2024.**

B. [Proposal to Change the Name of Materials Science & Engineering Department to Chemical & Materials Engineering](#)

This proposal intends to align the department name with the two undergraduate degree programs now offered by the Department following [approval of the Chemical Engineering B.S. degree program in May 2023](#) and to avoid confusion for the first class of Chemical Engineering students entering in AY 24-25. The proposed effective date for this name change is July 1, 2024.

Requested Action: FWAF to decide whether to opine. If opining, assign a lead reviewer. Lead reviewer's comments will be circulated via email by Friday, April 26 and will serve as the basis for FWAF's official response.

Comments are due to the Senate Chair by **5:00 pm on Friday, May 3, 2024.**

C. [Five-Year Planning Perspectives 2024-2029](#)

Provided as contextual information, a memo from UC Provost Newman to the Chancellors and a memo from EVC/P Dumont has been included.

The Senate previously reviewed the Five-Year Planning Perspectives in 2022. The relevant correspondence is available [here](#).

Requested action: FWAF to decide whether to opine. If opining, assign a lead reviewer. Lead reviewer's comments will be circulated via email by Friday, April 26 and will serve as the basis for FWAF's official response.

Comments are due to the Senate Chair by **Friday, May 3, 2024.**

VI. Other Business [12:45pm-1:00pm]