

Committee on Rules and Elections (CRE)

## Agenda

Monday, April 8, 2024

1:00pm – 2:30pm

**I. Consent Calendar {1:00-1:05pm}**

- A. Today's agenda
- B. [March 11, 2024, Meeting Minutes](#)

**Requested Action:** Approval of the Consent Calendar.

**II. Chair's Report – Christopher Viney {1:05-1:20pm}**

- A. Updates from [Divisional Council](#) Meetings ([March 11](#) and March 25)
- B. Divisional Council [memo](#) to UGC/CRE Chair and GC Chair re: Proposed Amendments to Senate Regulations

**III. CAP Proposed Bylaw Amendments – Chair Viney {1:20 – 1:30pm}**

CAP was invited to consider revising its Bylaws and has agreed to consider the proposed edits. On April 4, 2024, CAP sent a [memo](#) to CRE addressing those edits and [suggesting additional amendments](#).

**Requested Action:** CRE members discuss the suggested additional amendments and vote if there is a consensus.

**IV. Systemwide Review Items – Chair Viney {1:30-2:00pm}**

- A. [Proposed Revisions to APM – 710, Leaves of Absence/Sick Leave/Medical Leave](#)

The proposed revisions aim to expand paid sick leave for part-time and full-time academic appointees.

The policy was updated to:

- Include an effective date of January 1, 2025.
- Clarify the policy applies to paid sick leave.
- Provide paid medical leave to Agronomists, Astronomers, and Curators who have a full-time appointment for at least a full academic year.
- Permit paid sick leave accrual and usage to certain academic appointees who have a paid appointment of at least thirty (30) calendar days, and to those with less than 50% appointments.
- Provide a paid sick leave bank to all faculty, Agronomists, Astronomers, and Curators who have an appointment of at least thirty (30) calendar days.
- Provide a paid sick leave bank to academic appointees in university extension who do not accrue sick leave and who have an appointment of at least thirty (30) calendar days.
- Include protected paid sick leave.

- Extend the period during which accrued and unused paid sick leave may be reinstated if an appointee is reemployed after a separation from employment and address the reinstatement of unused days from a paid sick leave bank.
- Allow use of paid sick leave for additional reasons, including preventive care, and for specified purposes for victims of domestic violence, sexual assault, or stalking.
- Provide notice requirements for an academic appointee to use paid sick leave.
- Include recording of paid medical leave, paid sick leave bank, and paid sick leave accrual and use.

The systemwide Academic Senate has requested comments by April 22 to allow discussion at the April 24 Academic Council meeting.

*CRE is a lead reviewer.*

Chair Viney has agreed to serve as lead reviewer.

**Requested Action:** CRE members to discuss the [draft memo](#) and vote if there is a consensus.

Comments are due to the Senate Chair by **5:00 pm on Wednesday, April 17, 2024.**

- B. [Proposed UC Regents Policy on Public and Discretionary Statements by Academic Units](#)  
This proposed policy supersedes the previous Regents [Policy on the Use of Administrative Websites](#), which the [Senate recently reviewed](#) in March. UCM's comments are available [here](#).

Academic Council plans to discuss the Divisions' comments on this proposed policy at its April 24 meeting and has requested comments by April 22. The Regents plan to adopt some version of a policy at their May meeting.

**Requested Action:** Chair Viney has agreed to serve as lead reviewer. Comments will be circulated via email by Friday, April 12 and will serve as the basis for CRE's official response.

Comments are due to the Senate Chair by **5:00 pm on Wednesday, April 17, 2024.**

- C. [Proposed Academic Statement on UC Quality \("Characteristics of Educational Quality at the University of California"\)](#)

This document was prepared by the University Committee on Educational Policy (UCEP).

Background information is available on the hyperlinked memos from Academic Council Chair Steintrager and UCEP Chair Cocco and the proposed statement is available on pp. 4-5.

Vice-Chair Petra has agreed to serve as lead reviewer.

**Requested Action:** CRE members to discuss the [draft memo](#) and vote if there is a consensus.

Comments are due to the Senate Chair by **5:00 pm on Friday, April 19, 2024.**

- D. [Proposed Revisions to APM 016-University Policy on Faculty Conduct and the Administration of Discipline](#)

The proposal addresses the handling of simultaneous academic misconduct investigations and

personnel actions. The policy revisions are provided in tracked changes on pp. 4-10 and a clean version of the policy is available on pp. 11-17.

This proposal is based on a May 2023 recommendation from the Academic Council and the University Committee on Privilege and Tenure. Please see the relevant correspondence [here](#).

Key revisions:

- **Pause on Academic Personnel Review Actions:** At the beginning of a formal investigation of alleged misconduct by a faculty member, if the Chancellor (or Chancellor's designee) finds that any of the alleged misconduct is relevant to the assessment criteria for academic personnel review actions, the Chancellor (or Chancellor's designee) may impose a no-fault pause on any current or future academic personnel action (e.g., for merit, promotion, or advancement) of that faculty member. Locations are responsible for developing implementation procedures that address at what stage in existing local procedures the pause occurs and that identify the offices that have responsibility for providing written confirmation of the pause to the respondent, giving a respondent periodic updates on the status of the investigation, and for notifying relevant administrators of the beginning and end of the pause.
- **Conclusion of the pause:** The pause will end when the investigative and disciplinary processes are concluded. In the event of a disciplinary process following a formal investigation, the pause will end when a final decision is made whether to impose disciplinary sanctions. The academic personnel process may then proceed according to campus procedures.
- **Assistant Professors in Year 8:** If the investigative and disciplinary processes are not concluded by the beginning of the faculty member's eighth year of service at the rank of Assistant Professor (or a combination of equivalent titles), the Chancellor is authorized to recommend to the President that the appointment be extended beyond the eighth year, in accordance with Regents Bylaw 40.3(c).

*CRE is a lead reviewer.*

**Requested Action:** Assign a lead reviewer. Lead reviewer's comments will be circulated via email by Monday, April 29 and will serve as the basis for CRE's official response.

Comments are due to the Senate Chair by **5:00 pm on Monday, May 6, 2024.**

**V. Campus Wide Review Item – Vice-Chair Petra {2:00-2:15pm}**

A. [Proposal to Change the Name of Materials Science & Engineering Department to Chemical & Materials Engineering](#)

This proposal intends to align the department name with the two undergraduate degree programs now offered by the Department following [approval of the Chemical Engineering B.S. degree program in May 2023](#) and to avoid confusion for the first class of Chemical Engineering students entering in AY 24-25. The proposed effective date for this name change is July 1, 2024.

**Requested Action:** Vice-Chair Petra has agreed to serve as lead reviewer. Comments will be circulated via email by Friday, April 26 and will serve as the basis for CRE's official response.

Comments are due to the Senate Chair by **5:00 pm on Friday, May 3, 2024.**

B. [Five-Year Planning Perspectives 2024-2029](#)

Provided as contextual information, a memo from UC Provost Newman to the Chancellors and a memo from EVC/P Dumont has been included.

The Senate previously reviewed the Five-Year Planning Perspectives in 2022. The relevant correspondence is available [here](#).

**Requested action:** CRE to decide whether to opine. If opining, assign a lead reviewer. Lead reviewer's comments will be circulated via email by Friday, April 26 and will serve as the basis for CRE's official response.

Comments are due to the Senate Chair by **Friday, May 3, 2024**.

**VI. Any Other Business {2:15-2:30pm}**