

COMMITTEE FOR EQUITY, DIVERSITY AND INCLUSION (EDI)**AGENDA****Monday, September 9, 2024****12:00PM – 1:30PM****I. Welcome and Introductions {12:00-12:05pm}****II. Consent Calendar {12:05-12:10pm}**

A. Today's Agenda

B. [Conflict of Interest Policy](#)¹**Requested Action:** Approval of the Consent Calendar.**III. Informational: EDI Resources – Chair Nobile {12:10-12:20pm}***Members are encouraged to read the information described below prior to the meeting.*

A. Duties of EDI

The Committee for Equity, Diversity and Inclusion (EDI) acts for the Division in all matters of equality and diversity in general and in particular in reference to underrepresented faculty populations. This includes initiating studies and reports on campus diversity and equity, and evaluating institutional policies and procedures as they relate to equity and diversity. D&E maintains liaison with the [University Committee on Affirmative Action, Diversity and Equity \(UCAADE\)](#).

EDI Chair Clarissa Nobile serves as the Merced representative on the UCAADE and will update EDI members regularly.

B. [EDI's Bylaws](#)C. [Membership](#)

- Clarissa Nobile, Chair, SNS
- Whitney Pirtle, Vice Chair, SSHA
- Marcos García-Ojeda, SNS
- Marcus Lee, SOE
- Dalia Magaña, SSHA

Ex-Officio (non-voting):

- Kevin Mitchell, Senate Chair, SNS
- Courtenay Monroe, Senate Vice Chair, SSHA
- Delia Saenz, Vice Chancellor and Chief Diversity Officer (alternate: Zulema Valdez, Associate Vice Chancellor and Professor of Sociology)
- Tom Hansford, Vice Provost for Academic Personnel (alternate: Anna Song, Associate Vice Provost for Academic Personnel)

D. [Meeting Schedule](#) (Mondays, 12:00-1:30pm via Zoom):

¹ All Senate Committees are encouraged to review their respective COI policy at their first meeting in the Fall. All Senate Committees COI policies are available on the Senate website: <https://senate.ucmerced.edu/conflict-interest>

- September 9
 - October 14
 - November 4
 - December 9
- E. [EDI's Box Site](#) (all internal committee documents will be posted on this site)
- F. [EDI AY 23-24 Annual Report](#)
- G. Committee Confidentiality
- H. [Guide to Committee Membership & the Practice of Executive Session](#)
- I. [Consultation Guide](#) (also refer to the [2010 memo](#) from Academic Council to President Yudof)
- J. Senate Digest (distributed to all Senate faculty every Friday)
- K. [UCM Bylaws and Regulations](#)
- L. [Systemwide Bylaws and Regulations](#)
- M. [CoC's Guide to Populating Academic Senate Committees: Leadership and Membership Commitments](#)
- N. Distribution of Work on the Committee
All campus and systemwide review items will be posted on the Senate website [here](#).
Some review items may be assigned to one or more EDI reviewers before each scheduled meeting.

IV. Chair's Report – Clarissa Nobile {12:20-12:30pm}

- A. Updates from the [Divisional Council](#) Meeting (September 9)
- B. Upcoming Event: Annual Governance Retreat
The exact date is to be determined, however October 29 and 30 are under consideration.

V. EDI Representatives/Liaisons {12:30-12:40pm}

Requested Actions: Identify members to serve as the EDI representative on the following:

- A. [UCM Black Alliance \(UCMBA\)](#)
- B. [Periodic Review Oversight Committee \(PROC\)](#)
- C. [Chancellor's Council on Climate, Culture, Antiracism and Equity \(CCCAE\)](#)

VI. Consultation with AVPAP Song {12:40-12:55pm}

- A. Student Evaluations and Bias/Hate Speech

VII. Discussion: EDI Priorities AY 24-25 – Chair Nobile and All {12:55-1:10pm}

A preliminary list of priorities can be found [here](#).

Requested Action: Members to propose top priorities for AY 24-25.

VIII. [UC Merced’s Academic Senate Anti-Racism External Reviewer Assessment](#) – Chair Nobile {1:10-1:20pm}

Background information and a summary of EDI’s work on this in AY 23-24 can be found [here](#).

Requested Action: Members to discuss and determine the next steps.

IX. **Systemwide and Campus Wide Review Items – Chair Nobile {1:20-1:25pm}**

A. [Proposed Revisions to the Policy on Vaccination Programs](#) (Systemwide)

The policy includes the following key issues:

- Students will be required to be up-to-date on their MMR, MenACWY, Tdap, and VZV vaccinations, provide proof of immunity for those diseases, or obtain a University-approved exception, as a condition of Physical Presence at a University Location or in a University Program.
- Students may request exceptions to any of these vaccination requirements premised on medical contraindications, religious objections, or disability. There are no exceptions permitted for students’ mandatory completion of a tuberculosis screening questionnaire to evaluate their risk of latent tuberculosis.
- In the event that applicable law or public health orders impose stricter vaccination requirements, students would be required to comply with those stricter requirements.
- Students who are not up-to-date with the relevant vaccination requirements (which includes those who have been granted exceptions) or who have not satisfied the tuberculosis screening requirement may be subject to Non-Pharmaceutical Interventions (e.g., masks and testing) above and beyond those who have demonstrated compliance and may be excluded from the Location or site of an outbreak.
- Additionally, students who are not compliant with the vaccination programs and/or screening program must participate in any Vaccine Education required by their Location Vaccine Authority (LVA). Additional Vaccine Education may be required by the LVA in the event of an outbreak or consistent with applicable federal, state, or local laws, regulations, or accreditation standards.

Requested Action: Assign a lead reviewer. Lead reviewer’s comments will be circulated via email by Friday, September 13 and will serve as the basis for EDI’s official response.

Comments are due to the Senate Chair by **Friday, September 20, 2024**.

B. [Anthropology and Heritage Studies Graduate Program Proposal](#) (Campus Wide)

The Graduate Council has conducted its preliminary review of the proposal and expressed its support for the program proposal to be formally presented for the Senate to review.

As the [CCGA handbook](#) now includes a diversity component, EDI has been invited to review the proposal.

Materials linked above include:

- Professor C. Torres's, Chair of the Anthropology and Heritage Studies Department, memo to former SSHA Dean Gilger, with a record of the faculty vote
- Former SSHA Interim Dean Bortfeld's Letter of Support
- The Revised Program Proposal in response to the Graduate Council's February 27, 2024, preliminary comments on the proposal
- Graduate Council's preliminary comments

EDI is a lead reviewer.

Requested Action: Assign a lead reviewer. Lead reviewer's comments will be circulated via email by Tuesday, September 24 and will serve as the basis for EDI's official response.

Comments are due to the Senate Chair by **Tuesday, October 1, 2024.**

X. Other Business {1:25-1:30pm}