

COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)

Agenda
Monday, February 10, 2025
3:00pm – 4:30pm

- I. Consent Calendar – Vice Chair Ma [3:00 – 3:05pm]**
A. Approval of Today’s Agenda
B. Approval of the [January 27 Meeting Minutes](#)
- II. [Academic Senate Awards](#) – Vice Chair Ma [3:05– 3:10pm]**
The Call for Nominations for the Senate Award for Excellence in Faculty Mentorship will be sent out soon.
- Requested Action:** Members establish an Awards Subcommittee of three faculty members, one representative from each School.
- III. Consultation with Interim Director of Environmental Health and Safety, Thomas Lee [3:10 – 3:30pm]**
- IV. Consultation with VPAP Tom Hansford [3:30 – 3:50pm]**
A. Emeriti/ae privileges
B. Regental interest in the faculty discipline process
C. VPAP/APO budget reduction
- V. Systemwide Review Items [3:50 – 4:05pm]**
A. [Proposed Revisions to Academic Personnel Manual \(APM\) Section 675, Veterinary Medicine Salary Administration](#) – Vice Chair Ma
Summary of proposed revisions:
- Clarification that faculty members paid on the Veterinary Medicine Salary Scale are not permitted to participate in the Health Sciences Compensation Plan ([APM - 670](#)).
 - Clarification that participation by faculty members paid on the Veterinary Medicine Salary Scale in the Negotiated Salary Program ([APM - 672](#)) or any future compensation or salary plan is predicated on the requirement that faculty first fully meet the minimum contribution requirements specified in APM - 675-8.d, 675 - 8.e, and 675 - 8.

Lead Reviewer: Chair Beaster-Jones
Lead reviewer’s draft memo is available [here](#).

Requested Action: Members review the proposed revisions and the lead reviewer’s assessment. If there is consensus, members vote to approve the draft memo. The FWAF

Analyst will transmit the final memo to the Senate Chair.

Comments are due to the Senate Chair by February 14, 2025.

B. [Proposed Revisions to APM 036 – Employment](#) – Amelia Farid

The policy revisions respond to the need to address a new bill signed into California state law that adds section 66284 to the California Education Code, effective January 1, 2025 (reference [AB 1905](#) “Public postsecondary education: employment: settlements, informal resolutions, and retreat rights”), and requires the University to adopt a written policy regarding official letters of recommendation, among other requirements, as a condition of receiving state funding. The proposed technical revisions are intended to bring the University into compliance with section 66284 of the California Education Code.

Lead Reviewer: Amelia Farid

Lead reviewer’s draft memo is available [here](#).

Requested Action: Members review the proposed revisions and lead reviewer’s assessment. If there is consensus, members vote to approve the draft memo. The FWAF Analyst will transmit the final memo to the Senate Chair.

Comments are due to the Senate Chair by Friday, February 28, 2025.

VI. Other Business [4:05 - 4:10pm]