

COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)

**Agenda**  
**Monday, March 10, 2025**  
**3:00pm – 4:30pm**

- I. Consent Calendar – Vice Chair Ma [3:00 – 3:05pm]**
  - A. Approval of Today’s Agenda
  - B. Approval of the [February 10 Meeting Minutes](#)
  
- II. Chair’s Report – Chair Beaster-Jones [3:05 – 3:15pm]**
  - A. February 11 and 25 DivCo Meetings
  - B. February 14 UCFW Meeting
  - C. Alternate for the May 21 UCAF Meeting
  
- III. Consultation with Interim Director of Environmental Health and Safety, Thomas Lee [3:15 – 3:30pm]**
  
- IV. Proposed Bylaws: The Faculty Welfare Committee and the Academic Freedom Committee – Chair Beaster-Jones [3:30 – 3:45pm]**

At the October 10, 2024 FWAF meeting, members discussed and unanimously supported the proposal to split FWAF into two committees: The Faculty Welfare Committee and the Academic Freedom Committee.

On November 1, 2024, FWAF transmitted a [memo](#) to DivCo inviting them to review FWAF’s proposal.

At their November 18, 2024 meeting, members of the Divisional Council (DivCo) unanimously endorsed FWAF’s proposal to split into two committees, effective AY 25-26. The next step is to invite DivCo to review the proposed new Bylaws for the two separate committees.

- The proposed amendments to the existing FWAF Bylaws for the new Faculty Welfare Committee are available [here](#).
- The proposed new Bylaws for the Academic Freedom Committee are available [here](#).

The Bylaws for Academic Freedom and Faculty Welfare committees at other UC campuses are available [here](#).

**Requested Action:** Members discuss and revise as needed the proposed Bylaws for the Faculty Welfare Committee and the Academic Freedom Committee. If there is consensus, voting members vote to approve both sets of Bylaws.

**V. Campus and Systemwide Review Items – Chair Beaster-Jones [3:45 – 4:00pm]****A. [Policy on Assurance of Safety Standards](#) (Campus Wide)**

The proposed policy aims to establish a comprehensive process for identifying and addressing safety deficiencies and non-compliance issues.

**Lead Reviewer:** Yanbao Ma

The lead reviewer's comments were shared with voting members.

**Requested Action:** Members discuss the policy and lead reviewer's assessment. If there is consensus, voting members vote to approve the draft memo. The FWAF Analyst will transmit the final memo to the Senate Chair.

**Comments are due to the Senate Chair by Friday, March 21, 2025.**

**B. [Systemwide Academic Calendar Workgroup Draft Report](#) (Systemwide)**

In September 2024, UC Provost Katherine Newman and systemwide Academic Senate Chair Steven Cheung established a collaborative Academic Planning Council (APC) workgroup, bringing together faculty and administrators. Tasked with evaluating the existing academic calendars, the workgroup aimed to identify enhancements that will better support the University of California's mission in teaching, research, and public service. This comprehensive review focuses specifically on the academic calendars of UC's nine undergraduate campuses, excluding UC San Francisco and graduate professional programs.

**Requested Action:** Identify a lead reviewer. The lead reviewer will send their comments to Melanie, Fatima, and Chair Beaster-Jones by March 31, 2025. The draft report and the lead reviewer's comments will be discussed at the April 7, 2025 FWAF meeting.

**Comments are due to the Senate Chair by April 14, 2025.**

**VI. Consultation with VPAP Tom Hansford [4:00 – 4:15pm]****VII. Other Business [4:15 - 4:20pm]****VIII. Faculty Association Introduction – Kit Myers [4:20 – 4:30pm]**

Faculty Association Member Lindsay Crawford will join today's meeting and provide a brief introduction.