COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)

Agenda
Friday, April 4, 2025
2:30pm – 3:15pm

I.   **Proposed Bylaws: The Faculty Welfare Committee and the Academic Freedom Committee[1]**
        – Chair Beaster-Jones
        At the October 10, 2024 FWAF meeting, members discussed and unanimously supported the
        proposal to split FWAF into two committees: The Faculty Welfare Committee and the Academic
        Freedom Committee.

        On November 1, 2024, FWAF transmitted a memo to DivCo inviting them to review FWAF's
        proposal.

        At their November 18, 2024 meeting, members of the Divisional Council (DivCo) unanimously
        endorsed FWAF's proposal to split into two committees, effective AY 25-26. The next step is to
        invite CRE to review and approve the proposed revised and new Bylaws for the two committees.

        At the March 10, 2025 FWAF meeting, members reviewed the proposed revisions to the Faculty
        Welfare Bylaw and decided to add language under "Duties" stating that the committee will consult
        with the Equity, Diversity, and Inclusion (EDI) Committee on matters related to diversity, equity,
        and inclusion. Members also reviewed the proposed Academic Freedom Bylaws and decided to
        add a graduate student and a non-Senate member to its membership as ex-officio, non-voting.

        - The proposed amendments to the existing FWAF Bylaws for the new Faculty Welfare
          Committee are available here.

        - The proposed new Bylaws for the Academic Freedom Committee are available here.
          Please note that since FWAF is considering the addition of a student representative, this
          change will automatically result in the need to expand Titles III and IV of the Bylaws. The
          new Academic Freedom committee will need to be included under Title IV.
          Proposed revisions are available here.

        Requested Action: Members discuss and revise as needed the proposed Bylaws for the Faculty
        Welfare Committee and the Academic Freedom Committee. If there is consensus, voting members
        vote to approve both sets of Bylaws.

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[1] The Bylaws for Academic Freedom and Faculty Welfare committees at other UC campuses are available here.