

COMMITTEE ON ACADEMIC PLANNING & RESOURCE ALLOCATION (CAPRA)**Tuesday, October 10, 2023**

- I. Executive Session **1:00 – 1:10**
- II. Chair's Report – *Kevin Mitchell* **1:10 – 1:20**
- A. September 28 Divisional Council meeting
 - B. September 29 Senate-Administration Shared Governance Retreat
 - C. October 3 UCPB meeting
- III. Consent Calendar
- A. Today's agenda
 - B. Draft September 26 meeting minutes
- Action requested:** Approval of the Consent Calendar
- IV. From Graduate Council: Proposed Policy for Hybrid Programs **1:20 – 1:35**
- A. The proposed policy is available here.
 - Policy (pp. 50-52)
 - Procedures (tracked changes version on pp. 52-59)
 - Procedures (clean copy on pp. 60-66)
 - B. The lead reviewer's comments are available here.
- Action:** CAPRA will discuss the lead reviewer's comments and finalize a memo. CAPRA's memo is due to the Senate Chair by Friday, October 13.
- V. Consultation with Interim EVC/Provost Zatz **1:35 – 2:00**
- administrative positions and salary. CAPRA requests an analysis similar to that of Senate faculty positions that the Interim EVC/Provost presented to CAPRA at a previous meeting.
 - brief update on the search for a permanent EVC/Provost.
 - Clarification on the plan to hire 100 new faculty by 2030 and an explanation of the funds required.
 - new program prospectus (now on hold)
 - Legislative Analyst's Office visit to UC Merced on October 16
- VI. Systemwide Review Item **2:00 – 2:05**
- A. Proposed APM Section 672 - Negotiated Salary Program

The purpose of the NSP is to provide a mechanism for participating campuses to augment faculty compensation basis according to the competitive requirements of academic disciplines. Specific goals of the program include:

- To recruit and retain outstanding faculty by leveraging external, non-state-appropriated funds;
- To encourage and recognize significant contributions to the University mission; and,
- To offer negotiated compensation to participating general campus faculty.
 - Explanatory cover letter from UCOP is [here](#).
 - Proposed policy is [here](#).
 - UC campus comments on previous iterations are [here](#).
 - CAPRA's May 2022 memo is [here](#).

Action: CAPRA will select a lead reviewer. The lead reviewer's comments will be discussed at the October 24 meeting. CAPRA's memo is due to the Senate Chair by Friday, November 3.

- VII. Consultation with Interim VC & CFO Schnier **2:05 – 2:30**
A. Temporary Academic Staffing (TAS) budget