

COMMITTEE ON ACADEMIC PLANNING & RESOURCE ALLOCATION (CAPRA)

Tuesday, December 15, 2020

9:00 – 10:30 am

Zoom

Documents available at: UCM Box CAPRA AY 20-21

- I. Chair’s Report – *Patti LiWang* **9:00 – 9:10**
 - A. November 30 Special Divisional Council meeting re: medical education
 - B. December 11 Divisional Council meeting
 - C. December 8 UCPB meeting

- II. Senate Vice Chair’s report – *LeRoy Westerling* **9:10 – 9:15**
 - A. Updates from EVC/Provost

- III. Consent Calendar
 - A. Today’s agenda
 - B. Draft November 24 meeting minutes

Action requested: approval of the Consent Calendar

- IV. Systemwide Review Items **9:15 – 9:30**

- A. Innovative Learning Technology Initiative (ILTI) Report Review
The review of ILTI was completed in 2018 by the systemwide Provost’s Office, with the assistance of Huron Consulting, to gain a better understanding of its current state and determine the best options for ILTI’s future.

The lead reviewer’s comments are here.

Action: CAPRA to discuss the lead reviewer’s comments. CAPRA’s comments are due to the Senate Chair by 5:00 pm on Friday, January 8.

- B. Faculty Salary Scales Task Force Report
The task force was charged with examining the issues surrounding the salary scales, in particular excessive reliance on off-scale pay to achieve competitive compensation.

The lead reviewer’s comments are forthcoming.

Action: CAPRA to discuss the lead reviewer’s comments. CAPRA’s comments are due to the Senate Chair by 5:00 pm on Friday, January 15.

V. Campus Review Items **9:30 – 10:00**

A. MAPP 025 – Conflict of Commitment and Outside Professional Activities

This section supersedes the current MAPP 1003.

Per APM 025-14, all faculty holding appointments in the following title series are subject to this policy: (1) Professor, including Acting titles, (2) Professor in Residence, (3) Adjunct Professor, (4) Professor of Clinical (e.g., Medicine), (5) Health Sciences Clinical Professor, (6) Clinical Professor of Dentistry, (7) Lecturer with Security of Employment, including Acting titles. The title series currently used at UC Merced which are subject to this policy include: Professor, Adjunct Professor, and Lecturer with Security of Employment (also known as Teaching Professor).

Summarized below are the proposed key policy revisions:

- i. Renumbered the policy as MAPP 025 to align with the system-wide policy APM 025
- ii. Reformatted the content to align with the system-wide policy outline
- iii. Removed language that is redundant of system-wide policy
- iv. Outlined key responsibilities for Faculty, Department Chairs, Deans, the Associate Vice Provost for the Faculty, and the Vice Provost for Academic Personnel

In light of current Senate activities related to anti-Black racism, Senate Chair DeLugan invites committees to review this item with special attention to generating recommendations for ways to intentionally maximize and promote equity, diversity, and inclusion, reduce, and eventually eliminate anti-Black racism and other forms of structural racism and inequities.

The lead reviewer’s comments are forthcoming.

Action: CAPRA to discuss the lead reviewer’s comments. CAPRA’s comments are due to the Senate Chair by 5:00 pm on Tuesday, January 12.

B. Academic Planning Targets

These are proposed institutional-level targets for a select subset of the Measures developed by the Academic Planning Work Group.

As part of this review, to inform the development of the campus’ strategic plan, the Senate is asked to advise on the following two items:

1. The proposed targets.
2. The institutional support and infrastructure that need to be developed for the campus to reach the three, five and 10-year targets outlined in the document.

The lead reviewer's comments are forthcoming.

Action: CAPRA to discuss the lead reviewer's comments. CAPRA's comments are due to the Senate Chair by Tuesday, January 12.

C. ORU Proposal – UC Merced Community and Labor Center

The materials include Interim VCORED Zatz's letter of support and COR's assessment and endorsement of the revised ORU proposal.

The policy for the establishment and review of ORU proposals is here.

Action: CAPRA to identify a lead reviewer whose comments will be discussed by the committee via email. CAPRA's comments are due to the Senate Chair by Friday, January 22.

VI. Consultation with EVC/Provost and APAPB Schnier

10:00 – 10:30

A. Academic planning phase III timeline