

**Committee on Academic Planning and Resource Allocation (CAPRA)**  
**Minutes of Meeting**  
**April 18, 2019**

Pursuant to call, the Committee on Academic Planning and Resource Allocation met at 3:00 pm on April 18, 2019 in Room 362 of the Kolligian Library, Chair Jessica Trounstein presiding.

I. Consultation with Financial Planning & Analysis and Senate Chair

AVC Romi Kaur and Senate Chair Kurt Schnier joined the CAPRA meeting to provide a presentation on the draft graduate funding model they previously shared with the Graduate Council. This model was proposed as a result of Graduate Council's memo to the Senate Chair about the need for graduate support.

AVC Kaur and Senate Chair Schnier explained that funding students on external grants is required – based on UC Merced's goal to become a R1 institution. The incentive model proposes that funding students on external grants decreases the percentage of tuition revenues covered by the campus, and that this tuition revenue could be used to increase GSS by returning a percentage of the increase in externally funded GSR tuition to the GSS model (indirectly increases RTA). One can increase the RTA as externally funded GSRs increases to maintain campus funding flows (directly increases RTA). One can also combine both incentives.

CAPRA members inquired whether this model actually incentivizes faculty getting extramural grants. AVC Kaur and Senate Chair Schnier acknowledged that there are no individual incentives, but it increases the overall funding for graduate students across graduate programs. Having this additional money will enable faculty to attract high-quality graduate students. It is therefore an investment in UC Merced's graduate programs, and not an incentive to obtain federal grants. Senate Chair Schnier explained that he and AVC Kaur are attempting to get campus buy-in for this model; the next step is to apply the model to individual graduate groups.

CAPRA members appreciated the model but reiterated to Senate Chair Schnier and AVC Kaur that we must understand the tradeoffs, i.e. putting more money into graduate programs means less money for another area on campus. Senate Chair Schnier replied that he and AVC Kaur will toggle the various options to understand all tradeoffs.

CAPRA chair Trounstein asked for the number of externally funded graduate students on all UC campuses. Senate Chair Schnier will obtain that information and will send to CAPRA.

II. Chair's Report

- Division Council meeting April 15. The main items of discussion were:
  - UC transfer guarantees
  - Status of the EVC/Provost's proposed enrollment strategy committee

- Composite Benefit Rates (the rates are high for post docs which faculty are finding difficult to support and there is an effort to address this)
  - The proposed 5% raise in faculty off scale salary is now unknown. The speculation is that UC President Napolitano is waiting to see what the state budget looks like before she commits to a percentage.
  - Division Council endorsed the proposal to create the UC Merced Extension Teacher Preparation Program, Multiple Subject Credential and Single Subject Credential.
  - Request from the Librarians Association of the University of California-Merced (LAUC-M) to participate in select Senate committees.
  - IRDS is migrating to Tableau and is engaging in information needs assessment. One of the key stakeholders it has identified is the Academic Senate. This is particularly relevant to CAPRA, as the committee will work with IRDS in the future on budget modeling, graduate funding modeling, and data on space allocation.
  - UCSF needs to expand and is seeking to partner with another facility. There is some debate on whether the UC should partner with faith-based hospitals who can elect to refuse to conduct certain procedures for men and women.
- Meeting of the Division April 15. Major topics of discussion were:
    - The Senate Chair for AY 19-20 is Tom Hansford, SSHA
    - The Chancellor and EVC/Provost provided campus and systemwide updates. Most notably, the Chancellor announced upcoming plans to create a health clinic in Merced for the use of UC Merced faculty and staff. The clinic, offered jointly by UCSF-Fresno, may offer services a few times a week then expand their hours based on demand.
    - The faculty in attendance voted on a Memorial to the Regents on fossil fuel divestment (systemwide effort)
    - EVC/Provost Camfield announced an internal search for an Associate Vice Provost for Planning & Budget. This is a new role, and one that will be filled by a faculty member.

### III. Consent Calendar

**Action:** the April 4 meeting minutes were approved as presented

### IV. Campus Review Items

- Revised Economics B.S. proposal  
Economics has submitted a revised proposal to incorporate Senate committees' comments (including CAPRA's). UGC has invited CAPRA to review the revised proposal.

In the original proposal, CAPRA noted the lack of a teaching plan which made it difficult for the committee to determine if the classes required by this new major are already being offered.

In reviewing the revised proposal which now includes a teaching plan, CAPRA still has the following questions:

- How many faculty are required to deliver the current Economics undergraduate major programs?
- How many faculty will be required to deliver the proposed B.S. degree program?
- How many additional faculty are required to deliver the existing Economics undergraduate programs, the graduate program, and the proposed B.S. degree program?

**Action:** committee analyst will distribute a draft memo via email for committee members' review and approval by Friday, April 26. UGC has requested CAPRA's comments before May 1.

- Salary Recovery Policy

Prior to this meeting, CAPRA members reviewed their draft memo on the salary recovery policy. Members approved the draft memo with one addition: note that internal and external course buyouts should be similarly priced but there needs to be additional cost for external buyouts to cover administrative costs.

**Action:** committee analyst to transmit the final memo to the Senate Chair by his deadline of 5:00 pm on Monday, April 22.

- Academic Planning Working Group report

Prior to this meeting, committee members submitted comments on the report.

**Action:** Due to time constraints, discussion of this item will be tabled for the May 2 meeting. CAPRA's comments are due to the Senate Chair by 5:00 pm on Monday, May 6.

- Department Chair Duties document

CAPRA identified a lead reviewer.

**Action:** the lead reviewer's comments will be discussed at the May 2 meeting.

#### V. Systemwide Review Items

- UC Center Sacramento

**Action:** the Senate Chair will be notified that CAPRA declines to comment.

- Proposed, new APM 011 – academic freedom for non-faculty academic appointees

**Action:** the Senate Chair will be notified that CAPRA declines to comment.

VI. Campus Priority Funding Areas

After the last meeting, CAPRA members obtained input via email from Director of Space Planning & Analysis Maggie Saunders on backfill space projects and current, unmet research space needs. CAPRA intended to use this input to inform their response to EVC/Provost Camfield who previously requested CAPRA's feedback on campus funding priorities for a potential General Obligation bond.

CAPRA members pointed out that there are several unknowns, including space projections for 2030. The campus has to assume how and where to grow. In light of this, CAPRA members were unsure whether they could offer constructive feedback to the EVC/Provost. Members decided to raise this issue with the EVC/Provost at the May 2 meeting.

**Action:** this discussion will be added to the May 2 meeting with the EVC/Provost present.

There being no further business, the meeting adjourned at 4:30 pm.

Attest: Jessica Trounstone, CAPRA Chair