

**Committee on Academic Planning and Resource Allocation
(CAPRA)**

**Minutes of Meeting
September 26, 2016**

Pursuant to call, the Committee on Academic Planning and Resource Allocation met at 1:30 pm on September 26, 2016, in Room 362 of the Kolligian Library, Chair Mukesh Singhal presiding.

I. Consultation with Inequality, Power & Social Justice (IPSJ) Search Committee Chair

Professor Christina Torres-Rouff, search committee chair of the IPSJ pillar, attended today's meeting to discuss the super and sub ads for the faculty positions that are now posted on AP Recruit.

CAPRA members raised concerns in the following areas:

- workload consideration of the 11 sub ads
- competing interests among the various disciplines in IPSJ
- the need to establish clear voting procedures before reviewing applications
- impact of the proposed positions on the growth of majors
- the relationship between faculty growth and cluster hiring
- timeline of recruiting senior versus junior faculty candidates

Professor Torres-Rouff stated that the search committee is meeting on October 24 and will discuss several of these issues.

II. Consultation with Human Health Sciences (HHS) Pillar Facilitator

Professor Jeff Gilger attended today's meeting as the HHS pillar facilitator as the pillar has not yet named a search committee chair. Also attending from HHS were Professors Kara McCloskey and Mark Sstrom. Prior to this meeting, Professor Gilger submitted the HHS ads and background documents to CAPRA members.

Professor McCloskey stated that HHS has identified search committee members and circulated a list to CAPRA members.

CAPRA discussed the following major items with the HHS representatives:

- the future of foundational versus cluster hires
- the organizational structure of the pillar steering and search committees
- concerns over the allocation of FTE lines to clusters and confusion over which bylaw units future faculty hires will be assigned
- timeline of recruiting senior versus junior faculty candidates
- the need for a campus academic plan

Due to time constraints, remaining business will be conducted via email. The meeting was adjourned at 3:00 pm.

Attest:

Mukesh Singhal, CAPRA Chair