

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)**AGENDA****January 29, 2019****10:00-11:30am****KL 324****Materials Available on Box:****<https://ucmerced.box.com/s/1yqzhczytn70b5stk38z8zbu2uqso6to>**

- I. Chair's Report – Clarissa Nobile - 5 min**
A. DivCo Meeting Update ([1/23](#))
B. Consultation with Provost Camfield is scheduled for March 19.
- II. Consent Calendar – 5 min**
A. Approval of the January 29 Agenda
B. Approval of the [December 6 Meeting Minutes](#)
C. Approval of the D&E Award for Contributions to Diversity (will bring hard copies and email members)
The call for this award was revised following the Jan 23 DivCo meeting.
- III. Vice Chair's Report – Asmeret Berhe – 5 min**
A. UCAADE Meeting Update ([1/24](#))
B. Academic Planning Work Group Update
- IV. PROC Updates – Ahmed Aarif – 5 min**
- V. Guidelines for Faculty Retention – 10 min**
This topic was discussed by D&E last Fall. It was agreed that members would revise the guidelines in a way that more accurately addresses the systemic reasons why faculty separate from the university. Former Provost/EVC Peterson drafted guidelines last year for the Senate's review. Several committees, including D&E, had critical comments. D&E's AY 17-18 memo can be viewed [here](#).
- Action Requested:** Members propose revisions to the guidelines. Once members agree on a set of guidelines, a draft will be sent to DivCo and to the EVC for comments.
- VI. Campus Review Items – 20 min**
A. Proposal to establish the Working Title of Teaching Professor for faculty in the LSOE Series – David Jennings

Background:

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In May 2018, in the context of revisions to [APM 285](#), Academic Council [voted in favor of maintaining the existing titles in the Lecturer with Security of Employment series, while also allowing discretion for individual campuses to use the title of “Teaching Professor” as an alternative to “LSOE”](#). The revisions went into effect October 1, 2018, and each campus is expected to implement them by July 1, 2019.

[In their December 10, 2018 memo to VPF Matlock](#), the Consortium on the Advancement of Teaching Professors requested that the title of Teaching Professor be formalized (in place of L(P)SOE).

[VPF Matlock supported this request and asked the Senate to discuss the adoption of the Teaching Professor working title](#), specifically:

- Assistant Teaching Professor for those holding a LPSOE payroll title
- Associate Teaching Professor for those holding a LSOE payroll title
- Full Teaching Professor for those holding a Sr. LSOE payroll title

Please see: [VPF Matlock 1/23 update on this item](#).

Actions Requested:

- Discuss Professor Jennings’s comments.
- Transmit D&E’s comments to the Senate Chair by February 13, 2019.

B. [Proposal to change the name of the Social Sciences and Management \(SSM\) Academic \(Bylaw 55\) Unit to Economics and Business Management \(EBM\)](#).

The SSM unit seeks to change the program’s name from “Social Sciences and Management” to “Economics and Business Management” to better reflect the content of the reorganized program’s research and teaching.

The policy governing the establishment or revision of academic units is [available here](#).

D&E is not a lead reviewer.

Action Requested: D&E reviews the proposal and decides whether to opine. If opining, a lead reviewer will be identified. The lead reviewer’s comments will be shared with D&E members for review/comments via email. Comments are due to the Senate Vice Chair by February 13, 2019.

C. [Proposed Revisions to Part IV. Section II: Master’s Degree Requirements of the Merced Division Regulations](#)

The proposal is to reduce the minimum number of units of approved courses required by a master’s degree by comprehensive exam (Plan II) from 30 to 24 and commensurately, to reduce from 24 to 20 the number of units which must be from graduate-level courses in the 200 series. These changes seek to make Masters degrees at UC Merced commensurate to those offered at other UC campuses.

D&E is not a lead reviewer.

Action Requested: D&E reviews the proposal and decides whether to opine. If opining, a lead reviewer will be identified. The lead reviewer’s comments will be shared with D&E members for review/comments via email. Comments are due to the Senate Vice Chair by February 13, 2019.

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reviewer will be identified. The lead reviewer's comments will be shared with D&E for review/comments via email. The deadline for comments is February 25, 2019.

VIII. Systemwide Review Items – 10 min

A. [Proposed Revisions to Senate Bylaw 336](#) - Vice Chair Asmeret Berhe

The proposed revision to Senate Bylaw 336 focus on the Committee of Privilege and Tenure's handling of disciplinary cases. Specific changes include the process by which Sexual Harassment and Sexual Violence are reviewed.

Actions Requested:

- Discuss Vice Chair Berhe's comments.
- Send D&E comments to the Senate Chair by February 25, 2019.

B. [Second Systemwide Review of Proposed Presidential Policy on Open Access for Theses and Dissertations](#).

Last year's Academic Council, Senate divisions, and systemwide committees' responses to the first systemwide review of this policy are [available here](#) (UCM's March 5, 2018 comments are on page 14).

In his November 28, 2018 memo, Provost Brown invited the Academic Senate and UC leadership to review the policy. Review materials are the following:

- [November 28, 2018 Second Systemwide Review Cover Letter from Provost Brown](#)
- Draft New Presidential Policy on Open Access for Theses and Dissertations ([clean](#) and [redline](#) copies)
- [Model Communication](#)
- [FAQs for Open Access for Theses and Dissertations Policy](#)
- [Appendix A: Specific Campus Policies and Practices Related to Open Access for Theses and Dissertations](#)

D&E is not a lead reviewer.

Action Requested: D&E reviews the proposed revisions and decides whether to opine. If opining, a lead reviewer will be identified. The lead reviewer's comments will be shared with D&E for review/comments via email. Comments are due to the Senate Chair by February 25, 2019.

VII. Consultation with VPF Matlock – 15 min (scheduled for 11:00am)

IX. Other Business – 15 min

X. Informational Items

A. Campus

- [IRDS reports on R1 status and needs](#) (1/10)
- [Fall 2018 Annual Financial Aid Report](#) (12/21)

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B. Systemwide

- [UCSB Faculty Legislature Agenda](#) (1/10)
Page 9 includes guidelines and procedures for a Faculty Diversity Award
- [Academic Senate memo to Vice Provost Carlson Re: Proposed Revisions to the Presidential Policy on Sexual Harassment and Sexual Violence](#) (12/21/18)
- [Academic Senate memo to Vice Provost Carlson Re: Proposed Revisions to Presidential Policy BFB-RMP-7, Protection of Administrative Records Containing Personally Identifiable Information](#) (12/18/18)
- [Academic Senate memo to Vice Provost Carlson Re: Proposed Presidential Policy Principles of Accountability with Respect to Financial Transactions](#) (12/18/18)
- [President Napolitano provides the UC ANR Advisory Committee's final recommendations and requests Senate nominations to the new Governing Council of the UC Agriculture and Natural Resources Division, as per the Advisory Committee's recommendations](#) (12/1/18)