

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)**AGENDA****Tuesday, October 29, 2019****9:30-11:00am****KL 324****Materials Available on Box: <https://ucmerced.box.com/s/oqxigaqqbm7emjs62zx7hbv964gm8b2f>**

- I. Chair's Report – Asmeret Asefaw Berhe - 10 min**
- A. [Divisional Council Meetings](#)
 - B. Update on FEAs
 - C. D&E Representative on the [Periodic Review Oversight Committee](#)
- II. Consent Calendar – 5 min**
- A. Today's agenda
 - B. [September 10 Meeting Minutes](#)
- III. Updates from the [October 17 UCAADE Meeting](#) – Humberto Garcia – 5 min**
- IV. Guidelines for Faculty Retention – 20 min**
- This topic was discussed by members at the last meeting. It was agreed that members would propose revisions at the following meeting. Supporting materials:
D&E's AY 17-18 memo on this topic can be viewed [here](#).
During AY 18-19, D&E offered preliminary revisions to the document, available [here](#).
- Actions:**
- Members review the document and provide further edits, as needed.
 - Members approve a set of revised guidelines for transmittal to the Senate Chair, the VPF, and to the EVC for comments/endorsement.
- V. Faculty Equity Advisors (FEAs) – Chair Berhe, Vice Chair Yen, and Member Kim - 15 min**
- Lead readers will introduce proposed revisions to the current [process for nominating FEAs](#) and suggest ways to streamline the process.
- Action:** Members discuss revisions and determine next steps.
- VI. Representations on Senate Committees – Member Marie-Odile Fortier – 10 min**
- Action:** Members discuss the following requests from DivCo and send comments to the Senate Chair. No deadline for comments was provided in DivCo's request.

This agenda may contain confidential and privileged material for the sole use of D&E Members.

A. [Librarian Association of UC Merced Representation on Senate Committees](#)

The Librarian Association of UC Merced would like to be able to bring the Library's perspective to Senate committee deliberations, particularly those focused on academic programs, research initiatives, and issues related to resource planning and allocation.

B. [Non-Senate \(Unit 18\) Faculty Representation on Senate Committees](#)

Senate committees are invited to consider whether the addition of a Unit 18 Lecturer to relevant Senate committees would be valuable.

VII. Consultation with Dania Matos, Associate Chancellor of Diversity, Equity, and Inclusion – 20 minA. [PROC Request for Guidance re: UCM Priorities for Diversity, Equity, and Inclusion in the context of academic program reviews.](#)

Please note that the memo indicates that comments are due by October 30. In an October 15 communication from the PROC analyst, I was informed that PROC plans to discuss this item on November 20 or December 11 so a response may be submitted by early/mid-November.

VIII. Informational Items

- A. [Merced Division Comments](#) on Proposed Revisions to the proposed revised APM 230, Visiting Appointments (October 14)
- B. [Merced Division comments](#) on the proposed revised Presidential Policy on Native American Cultural Affiliation and Repatriation (October 14)
- C. [Senate approval](#) of the proposed name change of the Chemical Sciences major and minor to Chemistry. (October 14)
- D. [Senate endorsement](#) of proposed amendments to LASC Bylaws (October 21)
- E. [Senate response](#) to VC Traina re: Structural Questions Regarding the Reorganization of Sponsored Projects (October 18)
- F. [Senate endorsement](#) of D&E's proposed revisions to the Senate Award Call for Contributions to Diversity (October 21)
- G. [Senate response](#) to EVC Camfield re: Scholars at Risk Network (October 21)